# **CASELLE**

# Payroll 2022 Year-end Checklist



User Guide



# Introduction

Payroll Year-end Checklist

Follow the instructions to close the current payroll year. During this process, you'll verify the payroll information, print W-2s, and update the Payroll application for the next year. You need to wait until the last payroll period for the month of December is closed.

But you don't have to wait until the last payroll period is closed to start verifying and balancing payroll, see the help topic titled How do I pre-balance Payroll Year-end Reports?

**Current revision:** The links to the 2021 Payroll Year-end Webinar will be replaced with the 2022 Payroll Year-end Steps Webinar when the 2022 Payroll Year-end Steps Webinar is published.

# Payroll Year-end Webinar

Watch the 2022 Payroll Year-end Webinar (1h40m05s) [MP4].

Step 0-1, Get started (00h01m23s) [MP4]

Step 2, Verify pay codes (00h20m14s) [MP4]

- Step 2A-D, Verify and review pay codes (00h20m45s)
- Step 2E, Run checkout (00h33m08s)

Step 3, Verify YTD information (00h44m33s) [MP4]

• Step 3A, Verify GL updates (00h44m05s)

- Step 3B, Print payroll history for calendar year (00h46m05s)
- Step 3C, Print annual 941 report (00h49m35s)
- Step 3D, Print employee tax summary (00h52m06s)
- Step 3E, Verify reports (00h52m51s)
- Step 3F, Print additional annual reports (00h57m41s)

### Step 4, Verify employee information (01h01m22s) [MP4]

- Step 4A, Review employee settings (01h01m27s)
- Step 4B, Run employee checkout again (01h03m41s)

### Step 5, Verify leave time information (01h04m32s) [MP4]

### Step 6, Print W-2s (01h10m45s) [MP4]

- Step 6A, Back up the current year (01h11m24s)
- Step 6B, Convert year-end tax information (01h12m40s)
- Step 6C, Check the conversion report (01h17m42s)
- Step 6D, Verify the organization's W-2 information (01h20m05s)
- Step 6E, Run checkout W-2 employees (01h22m28s)
- Step 6F, Print sample W-2s (01h23m47s)
- Step 6G, 6H, and 6I, Print W-2s now or wait? (01h28m54s)
- Step 6I, Create electronic W-2 file (01h30m56s)

### Step 7, Finishing up (01h31m59s) [MP4]

- Step 7A, Close the payroll year (01h31m59s)
- Step 7B, Update federal and state tax rates (01h33m20s)

Questions and Answers, (01h38m08s) [MP4]

# What to do while you're waiting...

A few of you may be anxious to start working on the Payroll Year-end Checklist. While you wait to finish the checklist for the last payroll of the year, you can start balancing the reports that you'll use to complete the Payroll Year-end Checklist. The balancing process will help you verify and fix errors in the Social Security and Medicare amounts for the employee portion and employer portion. More

#### **Quick Start**

Step 2. Verify the pay code information

Step 3. Verify year-to-date information

Step 4. Verify employee information

Step 5. Verify leave time information

Step 6. Print W-2s

Step 7. Finishing up

Troubleshooting

202111, 2022Nov08

# What's new?

## Payroll Year-end Checklist

These items have changed in the Payroll Year-end Checklist 2022.

- Quick Start. You'll find the condensed version of the Payroll Year-end Checklist. For the
  Payroll expert users, these are the steps to review the payroll information and print W-2s. If
  you run into trouble, click the link (you'll find one in each section) to open the detailed
  instructions.
- Step 2B. Checkout has been moved to the end of step 2. It's now Step 2E.
- Step 2C, Verify Pay Codes and Step 2D, Verify W-2 Box 10, 11, 12, and 14 Settings will use the new Pay Codes List to look at the pay code information. Using the new report will take less time than looking up the pay code information in the pay codes table.
- Step 7B, Update Federal and State Tax Rates. Combines Step 7B, 7B(1), and 7B(2).
- Error report. This is the Checkout error report.

# **Quick Start**

### Payroll Year-end Steps Checklist

This section is for those of you who have completed the year-end steps checklist before or for those of you who want a really short summary of the steps that your about to complete. If you open the PDF on your computer, you'll find a short paragraph or two to explain each step. If you need additional instructions, there's a link in each section that will take you to more detailed instructions.

### What if this is my first time closing the payroll year?

Follow the instructions in the Payroll Year-end Checklist and watch the Payroll Year-end Webinar. The easiest way to follow the instructions is to use a second monitor to display the Payroll help project and use a primary monitor to run Connect Payroll.

What if I need additional assistance? Contact customer support at (800) 228-9851 to request one on one assistance.

## Step 1. Before You Get Started

Before you begin the Payroll Year-end Checklist, you will need to close the last payroll of the year, install the latest Connect release, install the latest Payroll Year-end Checklist XML, and print quarterly reports for the fourth quarter.

#### [More]

- 1a. Close the last payroll of the year. [More]
- 1b. Install the latest version of Connect. [System Management > Installation > Install Program Updates | More]
- 1c. Print quarterly reports for the 4th quarter. [Payroll Reports menu, see also your *Each Pay Period* checklist | More]
- 1d. Install the Payroll Year-end Checklist XML. [XML | More]

# Step 2. Verify the Pay Code Information

Carefully review the information stored in the Pay Codes table. Run Checkout to search the Payroll database for errors and make corrections. Verify the ID numbers on federal and state pay codes. Review the subject to pay codes. Last, verify the W-2 box 10, 11, 12, and 14 settings.

### [More]

- 2a. Verify pay code rates and limits. [Connect Payroll > Organization > Pay Codes | More]
- 2b. Verify ID numbers for federal and state pay codes. [Payroll Organization > Pay Codes | More]

- 2c. Review the *subject to* pay codes. [Payroll Reports > Pay Code List | More]
- 2d. Verify W-2 Box 10, 11, 12, and 14 settings. [Payroll Reports > Pay Code List | More]
- 2e. Run checkout. [Connect Payroll > Employees > Checkout | More]

## Step 3. Verify Year-to-Date Information

Review payroll transactions for the calendar year. Print and review the following reports for the calendar year: Payroll History Report, Annual 941 Report, and Employee Tax Summary Report. Verify the totals and then print any annual reports that need to be printed for your organization.

## [More]

- 3a. Verify the general ledger updates for the calendar year. [Connect General Ledger > Journal Inquiry | More]
- 3b. Print payroll history for the calendar year. [Connect Payroll > Reports > Payroll History Report | More]
- 3c. Print the annual 941 report for the calendar year. [Connect Payroll > Reports > 941 Report | More]
- 3d Print employee tax summary for the calendar year. [Connect Payroll > Reports > Employee Tax Summary | More]
- 3e. Verify reports. [Steps 3b, 3c, and 3d | More]
- 3f. Print additional annual reports for the calendar year. (Optional) [More]

# Step 4. Verify Employee Information

Review the following options for each employee record: Social Security number; employee pay codes, and employee options for the W-2 Form. When you finish reviewing employee records, run Employee Checkout to search for errors and make corrections.

### [More]

- 4a. Review the employee settings. [Connect Payroll > Employees > Modify Existing Employees | More]
- 4b. Run employee checkout again. [Connect Payroll > Employees > Checkout | More]

# Step 5. Verify Leave Time Information

You need to verify leave time information if your organization uses carryover limits that limit the number of leave hours an employee can carry into next year. Start by printing the Leave Report to verify the carryover limit by leave rate. If everything looks good, adjust carryover hours and then print the Leave Report again to verify new leave balances.

#### [More]

- 5a. Print the leave report. [Connect Payroll > Reports > Leave Report | More]
- 5b. Verify carryover limit in the leave rates. [Leave Report from 5a | More]
- 5c. Run adjust carryover hours. [Connect Payroll > Employees > Adjust Leave Carryover Hours | More]
- 5d. Verify new leave balances. [Connect Payroll > Reports > Leave Report | More]

## Step 6. Print W-2s

Back up the changes that you have made to the Payroll database and then convert the Payroll information so to include it in the Government Reporting application. Verify the converted information in the Government Reporting application is correct. If you find any errors, you will need to correct them in the Payroll application and Government Reporting application. When the converted information is ready, print the W-2s and then create the electronic W-2 file.

### [More]

- 6a. Back up the current year's payroll data. Connect System Management > System Tools > Send Databases | More
- 6b. Convert year-end tax information. Connect Payroll > Government Reporting > Convert Year End Tax Information | More
- 6c. Check the conversion printout. More
- 6d. Verify the organization's W-2 information. Connect Government Reporting > Organization | More
- 6e. Run checkout W-2. Connect Government Reporting > Checkout W-2 Employees | More
- 6f. Print sample W-2s to scratch paper. Connect Government Reporting > W-2s/W-3s | More
- 6g. Enter corrections in the payroll system. More
- 6h. Print actual W-2s. Connect Government Reporting > W-2s/W-3s | More
- 6i. Create the electronic W-2 file. Connect Government Reporting > Create Electronic W-2 | More

## Step 7. Finishing Up

Do not begin step 7 until you have printed all payroll reports for the tax year and you have updated all transactions for the tax year to the General Ledger application. Step 7 updates the new federal and state state rates so the Payroll application is ready for the new year.

#### [More]

- 7a. Close the payroll year. Connect Payroll > Organization > Close Year-end | More
- 7b. Update new federal and state tax rates. Connect Payroll > Organization > Pay Codes | More

## Other Resources

**Box 12 Codes List** 

IRS Tax Forms Reference Sheet

# Troubleshooting

Payroll Year-end FAQs

More

202211, 2022Sep

# While You're Waiting to Close the Last Pay Period...



A few of you may be anxious to start working on the Payroll Year-end Checklist. While you wait to finish the checklist for the last payroll of the year, you can start balancing the reports that you'll use to complete the Payroll Year-end Checklist. The balancing process will help you verify and fix errors in the Social Security and Medicare amounts for the employee portion and employer portion.

# First, print 941 Report, Employee Tax Summary, and Pay Code Transaction Report

When you set up the report, change the report date range to select Quarterly. You want to print the report for the calendar year (01/01/YYYYY to 12/31/YYYYY).

#### More

# Second, verify the Social Security and Medicare amounts on the Pay Code Transaction Report

This step will check if the Social Security and Medicare amounts paid by the employee and employer are correct. The *Pay Code Transaction Report* will tell you the amount that is recorded as the Social Security or Medicare amount. You can use this report to find out how much should be recorded as the employee or employer contribution to Social Security or Medicare.

If the Social Security or Medicare amounts do not match, it means an incorrect amount is recorded and it needs to be corrected before the reports will balance. Start by checking the Social Security amounts and then check the Medicare amounts.

### More

## Third, verify the Federal Social Security and Medicare amounts match

Check if the Social Security and Medicare amounts for the employee and employer on the 941 Report (1/1/YYYY to 12/31/YYYY) match the Social Security and Medicare amounts on the Pay Code Transaction Report (1/1/YYYY to 12/31/YYYY).

### More

## How do I pre-balance Payroll Year-end Reports?

You can take these preliminary steps to balance the Payroll Year-end Reports: 941 Report, Employee Tax Summary, and Pay Code Transaction Report. Balancing the Payroll Year-end Reports is not required but it will make it easier for you to complete the Payroll Year-end Checklist. It will also help with taxes, printing W-2s, and closing year end. And when you do complete the Payroll Year-end Checklist, pre-balancing these reports will limit the search range to the last pay period.

**Important!** The 941 Report calculates taxes differently from the Employee Tax Summary and Pay Code Transaction Report. The report totals will differ by a couple of pennies. When you balance these reports, it's acceptable for the report totals to be a couple of pennies off.

When should I pre-balance Payroll Year-end Reports?

Complete this step before you run the last payroll in the calendar year. This step is not mandatory. However, it will make it easier to finishing the Payroll Year-end Checklist.

How much time will I need?

That depends. If the Payroll Each Pay Period checklist has been completed for each pay period, then balancing these reports should be straightforward. If the Payroll Each Pay Period checklist has not been completed each pay period, you may need to allow additional time for troubleshooting.

First, print 941 Report, Employee Tax Summary, and Pay Code Transaction Report When you set up the report, change the report date range to select Quarterly. You want to print the report for the **calendar year (01/01/YYYYY to 12/31/YYYYY)**.

Print the Annual 941 Report

Print the Employee Tax Summary

Print the Pay Code Transaction Report

Second, verify the Social Security and Medicare amounts on the Pay Code Transaction Report

This step will check if the Social Security and Medicare amounts paid by the employee and employer are correct.

The *Pay Code Transaction Report* will tell you the amount that is recorded as the Social Security or Medicare amount. You can use this report to find out how much should be recorded as the employee or employer contribution to Social Security or Medicare.

If the Social Security or Medicare amounts do not match, it means an incorrect amount is recorded and it needs to be corrected before the reports will balance. Start by checking the Social Security amounts and then check the Medicare amounts.

Check the Social Security amounts

Check the Medicare amounts

## Check the Social Security amounts

The grand totals for the Social Security Employee and Employer amounts print at the end of the report. Make sure both columns show the same total.

nycity Corp	ycity Corporation Pay Code Transaction Report - II Check issue dates: 1/1/YYY						Page: 1 MMM DD, YYYY HH:MM		
Employee Number	Name	74-0 Soc S Emp A	ec	74-00 Soc Sec Empr Amt	75-00 Medicare Emp Amt	75-00 Medicare Empr Amt	76-00 FWT Emp Amt		
30	Austin, George	453	3.48	453.48	108.05	108.05	400.48		
90	Black, Lane		4.69	454.69	108.34	108.34	185.35		
75	Brown, Shawn A	486	3.08	486.08	113.68	113.68	915.53		
110	Carter, Darrin	22	2.32	22.32	5.22	5.22	.00		
65	Curtis, Amber	248	8.74	248.74	58.17	58.17	73.60		
80	Dickens, Amy	326	3.97	326.97	76.48	76.48	530.57		
85	Ellison, Ray	434	4.00	434.00	101.50	101.50	26.25		
115	Gardner, Edward D	22	2.32	22.32	5.22	5.22	.00		
50	Gilson, Marvin	283	3.82	283.82	66.37	66.37	102.41		
55	Gordon, Natalie C	367	7.22	367.22	85.89	85.89	781.41		
95	Granger, Benjamin R	505	5.25	505.25	118.16	118.16	529.79		
130	Harrison, Jason	22	2.32	22.32	5.22	5.22	.00		
45	Hobson, Maurice	471	1.86	471.86	110.35	110.35	346.32		
25	Johnson, Douglas	567	7.56	567.56	132.72	132.72	676.41		
125	Johnson, Kelly H	22	2.32	22.32	5.22	5.22	.00		
60	McNeil, Annie	111	.59	111.59	28.09	25.09	27.59		
15	Morris, Sharon	329	9.84	329.84	77.14	77.14	581.91		
105	Price, Gordon		4.00	434.00	101.50	101.50	244.30		
70	Rayburn, Susie		8.56	178.56	41.78	41.76	.00		
40	Roberts, Dale B		3.44	473.44	110.74	110.74	448.78		
10	Rockford, Julie M		2.50	542.50	128.91	126.91	721.41		
35	Slade, Randy L		0.83	550.83	128.80	128.80	636.09		
5	Smith, Jacob S		1.51	691.51	161.74	161.74	649.33		
20	Spencer, Annette		9.28	399.28	93.38	93.38	858.97		
100			3.00	93.00	21.75	21.75	.00		
120	Wilson, Samuel		4.40	74.40	17.40	17.40	.00		
Grand	f Totals:	28 8.567	7.00	8,587.90	2.003.80	2.003.80	8.736.50		

Social Security totals on the Pay Code Transaction Report - IRS Tax Year

# Does the Social Security Employee total match the Social Security Employer total?

- Yes, the Social Security amounts match. That's great news, you're ready for the next step.
- No, the Social Security amounts DO NOT match. You need to review the employee settings to find the incorrect Social Security entry. Start your search by finding the employee with the incorrect Social Security amount and then find the date when the incorrect Social Security amount was recorded. Then, correct the entry, recalculate the employee's benefits, and then rerun the Pay Code Transaction Report, Employee Tax Summary Report, and 941 Report for the calendar year.

### Check the Medicare amounts

Check the Medicare totals at the end of the Pay Code Transaction Report. Make sure both columns show the same total.

inycity Corp	UTHUUM	Pay Code Transaction Report - IRS Tax Year End Check issue dates: 1/1/YYYY - 12/31/YYYY			Page: 1 MMM DD, YYYY HH:MM		
Employee Number	Name		74-00 Soc Sec Emp Amt	74-00 Soc Sec Empr Amt	75-00 Medicare Emp Amt	75-00 Medicare Empr Amt	76-00 FWT Emp Amt
30	Austin, George		453.48	453.48	108.05	108.05	400.48
90	Black, Lane		454.69	454.69	106.34	106.34	185.35
75	Brown, Shawn A		486.08	486.08	113.68	113.68	915.53
110	Carter, Darrin		22.32	22.32	5.22	5.22	.00
65	Curtis, Amber		248.74	248.74	58.17	58.17	73.60
80	Dickens, Amy		326.97	328.97	76.48	76.48	530.57
85	Ellison, Ray		434.00	434.00	101.50	101.50	26.25
115	Gardner, Edward D		22.32	22.32	5.22	5.22	.00
50	Gilson, Marvin		283.82	283.82	66.37	66.37	102.41
55	Gordon, Natalie C		367.22	387.22	85.89	85.89	781.41
95	Granger, Benjamin R		505.25	505.25	118.16	118.16	529.79
130	Harrison, Jason		22.32	22.32	5.22	5.22	.00
45	Hobson, Maurice		471.86	471.86	110.35	110.35	346.32
25	Johnson, Douglas		567.56	567.56	132.72	132.72	676.41
125	Johnson, Kelly H		22.32	22.32	5.22	5.22	.00
60	McNeil, Annie		111.59	111.59	26.09	25.09	27.59
15	Morris, Sharon		329.84	329.84	77,14	77.14	581.91
105	Price, Gordon		434.00	434.00	101.50	101.50	244.30
70	Rayburn, Susie		178.56	178.56	41.78	41.76	.00
40	Roberts, Dale B		473.44	473.44	110.74	110.74	448.78
10	Rockford, Julie M		542.50	542.50	128.91	126.91	721.41
35	Slade, Randy L		550.83	550.83	128.80	128.80	636.09
5	Smith, Jacob S		891.51	691.51	161.74	161.74	649.33
20	Spencer, Annette		399.28	399.28	93.38	93.38	858.97
	Watson, Lamont		93.00	93.00	21.75	21.75	.00
120	Wilson, Samuel		74.40	74.40	17.40	17.40	.00
Grand	Totals:	26	8,567,90	8,587,90	2.003.80	2,003.80	8,736,50

Medicare totals on the Pay Code Transaction Report - IRS Tax Year

## Does the Medicare Employee total match the Medicare Employer total?

- Yes, the Medicare amounts match. That's great news, you're ready for the next step.
- No, the Medicare amounts DO NOT match. You need to review the employee settings to
  find the incorrect Medicare entry. Start your search by finding the employee with the incorrect
  Medicare amount and then find the date when the incorrect Medicare amount was recorded.
  Then, correct the entry, recalculate the employee's benefits, and then rerun the Pay Code
  Transaction Report, Employee Tax Summary Report, and 941 Report for the calendar year.

## Third, verify the Federal Social Security and Medicare amounts match

Check if the Social Security and Medicare amounts for the employee and employer on the 941 Report (1/1/YYYY to 12/31/YYYY) match the Social Security and Medicare amounts on the Pay Code Transaction Report (1/1/YYYY to 12/31/YYYY).

The *Employee Tax Summary Report* will show you what the Social Security and Medicare totals should be.

- Compare Social Security wages
- Compare Medicare wages

# Compare the Social Security wages on the 941 Report and Employee Tax Summary Report

Write down or make a note of the total from Line 5a Taxable Social Security Wages on the 941 Report. (There's a worksheet at the end of each section to help you track and compare amounts.)

Number of employees who received wages, tips, or other including: Mar. 12 (Quarter 1), June 12 (Quarter), Sept. 1  Wages, tips, and other compensation  Federal income tax withheld from wages, tips, and other of the wages, tips, and other compensation are subject to column 1  Taxable social security wages  Qualified sick leave wages  Qualified family leave wages  Qualified family leave wages  Taxable social security tips  Qualified Medicare wages & tips  Taxable wages & tips subject to Additional Medicare Tax withholding  Total social security and Medicare taxes. Add Column 2 from the column 2 from t	2 (Quarter 3), or Dec. 1 compensation social security or Medic Colum 80	12 (Quarter 4) care tax	643,355 53,366 ☐ Check and go	6.27
including: Mar. 12 (Quarter 1), June 12 (Quarter), Sept. 1  Wages, tips, and other compensation  Federal income tax withheld from wages, tips, and other of the wages, tips, and other compensation are subject to the second security wages  Gain Qualified sick leave wages  Qualified family leave wages  Qualified family leave wages  Qualified Medicare wages & tips  Gain Additional Medicare wages & tips  Gain Additional Medicare Tax withholding  Total social security and Medicare taxes. Add Column 2 for Section 3121(q) Notice and Demand - Tax due on unreport of the wages before adjustments (add lines 3, 5e, and 5f)  Current quarter's adjustments for fractions of cents  Current quarter's adjustments for tips and group-term life to the wages after adjustments. Combine lines 6 through 9 Qualified small business payroll tax credit for increasing to the wages and the wages payroll tax credit for increasing to the wages and the wages and the wages and the wages are the wages are the wages are the wages and the wages are the wages and the wages are the wages are the wages and the wages are the wages and the wages are the wages are the wages and the wages are the wages are the wages are the wages are the wages and the wages are the wages are the wages are the wages and the wages are the wages and the wages are	2 (Quarter 3), or Dec. 1 compensation social security or Medic Colum 80	care tax nn 2 0,575.66 .00 .00 .00 8,844.31	643,355 53,360	2.98 6.27
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Taxable social security tips00  Taxable Medicare wages & tips 649,803.67  Taxable wages & tips subject to00  Additional Medicare Tax withholding  Total social security and Medicare taxes. Add Column 2 for Section 3121(q) Notice and Demand - Tax due on unreport Total taxes before adjustments (add lines 3, 5e, and 5f)  Current quarter's adjustments for fractions of cents  Current quarter's adjustments for sick pay  Current quarter's adjustments for tips and group-term life of Total taxes after adjustments. Combine lines 6 through 9  1a Qualified small business payroll tax credit for increasing to Nonrefundable portion of credit for qualified sick and fam	18	.00 8,844.31		
Taxable Medicare wages & tips 649,803.67  Taxable wages & tips subject to .00 Additional Medicare Tax withholding  Total social security and Medicare taxes. Add Column 2 files Section 3121(q) Notice and Demand - Tax due on unreport Total taxes before adjustments (add lines 3, 5e, and 5f) Current quarter's adjustments for fractions of cents Current quarter's adjustments for sick pay Current quarter's adjustments for tips and group-term life Total taxes after adjustments. Combine lines 6 through 9  Qualified small business payroll tax credit for increasing to the social position of credit for qualified sick and fam	18	8,844.31		
Additional Medicare Tax withholding  Total social security and Medicare taxes. Add Column 2 for Section 3121(q) Notice and Demand - Tax due on unreport Total taxes before adjustments (add lines 3, 5e, and 5f)  Current quarter's adjustments for fractions of cents  Current quarter's adjustments for sick pay  Current quarter's adjustments for tips and group-term life of Total taxes after adjustments. Combine lines 6 through 9  1a Qualified small business payroll tax credit for increasing to Nonrefundable portion of credit for qualified sick and fam	18			
Additional Medicare Tax withholding  Total social security and Medicare taxes. Add Column 2 for Section 3121(q) Notice and Demand - Tax due on unreport Total taxes before adjustments (add lines 3, 5e, and 5f)  Current quarter's adjustments for fractions of cents  Current quarter's adjustments for sick pay  Current quarter's adjustments for tips and group-term life  Total taxes after adjustments. Combine lines 6 through 9  and Qualified small business payroll tax credit for increasing to Nonrefundable portion of credit for qualified sick and fam		.00		
Section 3121(q) Notice and Demand - Tax due on unreport Total taxes before adjustments (add lines 3, 5e, and 5f) Current quarter's adjustments for fractions of cents Current quarter's adjustments for sick pay Current quarter's adjustments for tips and group-term life Total taxes after adjustments. Combine lines 6 through 9  Qualified small business payroll tax credit for increasing to Nonrefundable portion of credit for qualified sick and fam				
Total taxes before adjustments (add lines 3, 5e, and 5f)  Current quarter's adjustments for fractions of cents  Current quarter's adjustments for sick pay  Current quarter's adjustments for tips and group-term life  Total taxes after adjustments. Combine lines 6 through 9  A Qualified small business payroll tax credit for increasing to the state of the sick and fame.	om lines 5a, 5a(i), 5a(ii	ii), 5b, 5c and	5d 99,419	9.97
Current quarter's adjustments for fractions of cents  Current quarter's adjustments for sick pay  Current quarter's adjustments for tips and group-term life  Total taxes after adjustments. Combine lines 6 through 9  A Qualified small business payroll tax credit for increasing to the state of the sick and fam  Nonrefundable portion of credit for qualified sick and fam	ted tips (see instruction	ons)		.00
Current quarter's adjustments for sick pay  Current quarter's adjustments for tips and group-term life  Total taxes after adjustments. Combine lines 6 through 9  A Qualified small business payroll tax credit for increasing to the side of the side			152,78	6.24
Current quarter's adjustments for tips and group-term life Total taxes after adjustments. Combine lines 6 through 9  Qualified small business payroll tax credit for increasing to the state of the stat				.93
O Total taxes after adjustments. Combine lines 6 through 9  1a Qualified small business payroll tax credit for increasing 11  1b Nonrefundable portion of credit for qualified sick and fam				.00
Qualified small business payroll tax credit for increasing     Nonrefundable portion of credit for qualified sick and fam	nsurance			.00
1b Nonrefundable portion of credit for qualified sick and fam			152,78	7.17
	esearch activities. Atta	ach Form 8974	4	.00
	ily leave wages for leav	ve taken befor	е	.00
1c Reserved for future use				

941 Report, Taxable Social Security wages

Next, use the Pay Code Transaction Report to total the Social Security Amount paid by the employees and employer.

Social Security Employee Amount + Social Security Employer Amount = Taxable Social Security Wages

nycity Corp	poration	Pay Code Transaction Report - IRS Tax Year End Check issue dates: 1/1/YYYY - 12/31/YYYY			Page: 1 MMM DD, YYYY HH:MM		
mployee Number	,	Name	74-00 Soc Sec Emp Amt	74-00 Soc Sec Empr Amt	75-00 Medicare Emp Amt	75-00 Medicare Empr Amt	76-00 FWT Emp Amt
30	Austin, George		453.48	453.48	108.05	108.05	400.48
90	Black, Lane		454.69	454.69	106.34	108.34	185.35
75	Brown, Shawn A		486.08	486.08	113.68	113.68	915.53
110	Carter, Darrin		22.32	22.32	5.22	5.22	.00
65	Curtis, Amber		248.74	248.74	58.17	58.17	73.60
80	Dickens, Amy		326.97	328.97	76.48	76.48	530.57
85	Ellison, Ray		434.00	434.00	101.50	101.50	26.25
115	Gardner, Edward D		22.32	22.32	5.22	5.22	.00
50	Gilson, Marvin		283.82	283.82	66.37	66.37	102.41
55	Gordon, Natalie C		367.22	387.22	85.89	85.89	781.41
95	Granger, Benjamin R		505.25	505.25	118.16	118.16	529.79
130	Harrison, Jason		22.32	22.32	5.22	5.22	.00
45	Hobson, Maurice		471.86	471.86	110.35	110.35	346.32
25	Johnson, Douglas		567.56	567.56	132.72	132.72	676.41
125	Johnson, Kelly H		22.32	22.32	5.22	5.22	.00
60	McNeil, Annie		111.59	111.59	26.09	26.09	27.59
15	Morris, Sharon		329.84	329.84	77,14	77.14	581.91
105	Price, Gordon		434.00	434.00	101.50	101.50	244.30
70	Rayburn, Susie		178.56	178.56	41.78	41.76	.00
40	Roberts, Dale B		473.44	473.44	110.74	110.74	448.78
10	Rockford, Julie M		542.50	542.50	126.91	126.91	721.41
35	Slade, Randy L		550.83	550.83	128.80	128.80	636.09
5	Smith, Jacob S		891.51	691.51	161.74	161.74	649.33
20	Spencer, Annette		399.28	399.28	93.38	93.38	858.97
100	Watson, Lamont		93.00	93.00	21.75	21.75	.00
120	Wilson, Samuel		74.40	74.40	17.40	17.40	.00
Grand	d Totals:	26	8,567,90	8,587.90	2.003.80	2.003.80	8,736,50
		20	0.307.80	0,007.80	2,003.80	2,003.60	0,730.00

Social Security Employee Amount and Social Security Employer Amount on the Pay Code Transaction Report

## Federal Social Security Amounts

	Pay Code Transaction Report	941 Report
Social Security Amount		
Remember, the Pay		
Code Transaction Report		
and 941 Report calculate	SS Emp Amt + SS Empr Amt =	Line 5a: Taxable Social Security
this amount differently.	Taxable SS Wages	Wages
The total may be off by a		
couple of pennies.		

Compare the Federal Medicare wages on the 941 Report and Employee Tax Summary Report

Write down or make a note of the total from Line 5c Taxable Medicare Wages & Tips on the 941 Report.

1	Number of employees who received wages, tips, or other compensation for the pay period including: Mar. 12 (Quarter 1), June 12 (Quarter), Sept. 12 (Quarter 3), or Dec. 12 (Quarter 4)					
2	Wages, tips, and other compensation		136,515.28			
3	Federal income tax withheld from way	8,736.50				
4	If no wages, tips, and other compens	Check and go to line 6.				
		Column 1	Column 2			
5a	Taxable social security wages	138,192.08	17,135.82			
5b	able social security tips	.00	.00			
5c	Taxable Medicare wages & tips	138,192.08	4,007.57			
5d	Taxable wages & tips subject to Additional Medicare Tax withholding	.00	.00			
5e	5e Add Column 2 from lines 5a, 5b, 5c and 5d 21,					
5f	Section 3121(q)Notice and Demand -	.00				
6	Total taxes before adjustments (add lin	29,879.89				
7	Current quarter's adjustments for fract	.01				
8	3 Current quarter's adjustments for sick pay .00					
9	Current quarter's adjustments for tips and group-term life insurance .00					
10	0 Total taxes after adjustments. Combine lines 6 through 9 29,879.90					
11	1 Qualified small business payroll tax credit for increasing research activities. Attach Form 8974 .00					
12	2 Total taxes after adjustments and credits. Subtract line 11 from line 10 29,879.90					
13	Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X (PR), 944-X, 944-X (PR), or 944-X (SP) filed in the current quarter					
14	Balance due. If line 12 is more than li	ne 13, enter the difference ar	d see instructions	29,879.90		
15	5 Overpayment. If line 13 is more than line 12, enter the difference .00 Check one: Apply to next return. Send a refund.					

Taxable Medicare Wages & Tips on the 941 Report

Next, use the Pay Code Transaction Report to total the Medicare Amount paid by the employees and employer.

Medicare Employee Amount + Medicare Employer Amount = Taxable Medicare Wages

Inycity Corp	yoity Corporation Pay Code Transaction Report - I Check issue dates: 1/1/YYY			RS Tax Year End Y - 12/31/YYYY			Page: 1 MMM DD, YYYY HH:MM	
Employee Number	Name		74-00 Soc Sec Emp Amt	74-00 Soc Sec Empr Amt	75-00 Medicare Emp Amt	75-00 Medicare Empr Amt	76-00 FWT Emp Amt	
30	Austin, George		453.48	453.48	108.05	108.05	400.48	
90	Black, Lane		454.69	454.69	106.34	106.34	185.35	
75	Brown, Shawn A		486.08	486.08	113.68	113.68	915.53	
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70	Rayburn, Susie		178.56	178.56	41.78	41.76	.00	
40	Roberts, Dale B		473.44	473.44	110.74	110.74	448.78	
10	Rockford, Julie M		542.50	542.50	128.91	126.91	721.41	
35	Slade, Randy L		550.83	550.83	128.80	128.80	636.09	
5	Smith, Jacob S		891.51	691.51	161.74	161.74	649.33	
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100	Watson, Lamont		93.00	93.00	21.75	21.75	.00	
120	Wilson, Samuel		74.40	74.40	17.40	17.40	.00	
Grand	Totals:	28	8.567.90	8,567.90	2.003.80	2.003.80	8.736.50	

Medicare Employee Amount and Medicare Employer Amount on the Pay Code Transaction Report

### Federal Medicare Amounts

	Pay Code Transaction Report	941 Report
Medicare Amount		
Remember, the Pay		
Code Transaction Report		
and 941 Report calculate	Medicare Emp Amt + Medicare	Line 5c: Taxable Medicare Wages &
4 1166 41	Empr Amt = Taxable Medicare	Tips
The total may be off by a	Wages	
couple of pennies.	_	

# What about employees who have exceeded or will exceed the maximum contribution limit?

If 401k, 457, HSA, or Flex Spending Accounts have limits, you may want to print a Pay Code Transaction Report for employees who are approaching the contribution limit. You'll want to use it to verify contribution amounts. That way, you can redistribute the excess contribution before the last payroll check is printed. Redistributing a contribution is much easier to do than printing a supplemental check later.

201708, 13Dec2017

## What if the 941 Report does not match the Pay Code Transaction Report?

The employee contribution should match the employer contribution for Social Security and Medicare. If the employee contribution does not match the employer contribution, check to see if the employee was terminated. The 941 Report requires that the termination date is recorded as the last day the employee received a payroll check.

**Example:** If an employee was terminated on October 10<sup>th</sup> but the employee didn't receive their final payroll check until October 20<sup>th</sup>, the employee's terminate date that is recorded in Payroll should be October 20<sup>th</sup>. It's important to use the final payroll check date as the termination date because the Pay Code Transaction Report uses the transactions that are tied to the employee's final payroll check while the 941 Report uses the employee's termination date to calculate amounts.

If the termination date occurs before the employee's last payroll check, the 941 Report will not include the employee's last payroll check and any other transactions that occurred after the termination date.

That's why the termination date needs to match the date on the employee's last payroll check.

201708, 13Dec2017

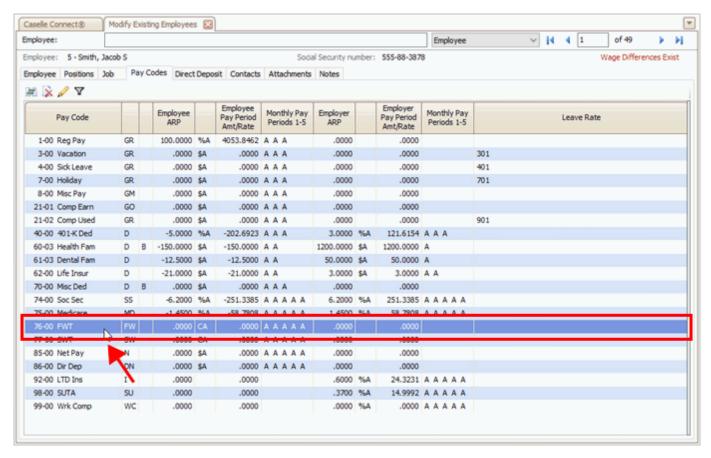
# What if the employee is exempt from Federal and State withholdings and their pay code is inactive?

If the 941 Federal Tax Amount does not match the Pay Code Transaction Amount or the Employee Tax Summary Amount, check to see if there's a pay code at the employee level (Payroll > Employees > Modify Existing Employees) that is set to *do not calculate*. When an employee pay code is set to *do not calculate*, the 941 Report will exclude it from the report. You need to change the ARP type to calculate a zero amount so the employee pay code will be included in the 941 Report.

### Do this...

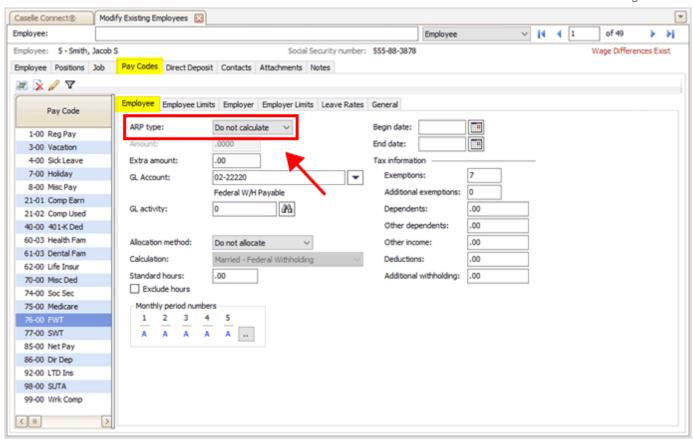
- 1. Open Payroll > Employees > Modify Existing Employees.
- 2. Click to select the Pay Codes tab and then double-click on the pay code that is showing on the 941 Report.

This screenshot shows the FWT pay code as an example. To edit a SWT pay code, substitute the SWT pay code for the FWT pay code. Double-clicking any pay code will open the pay code screen in edit mode so you can view the ARP type.



Modify Existing Employees > Pay codes tab: Double-clicking a pay code

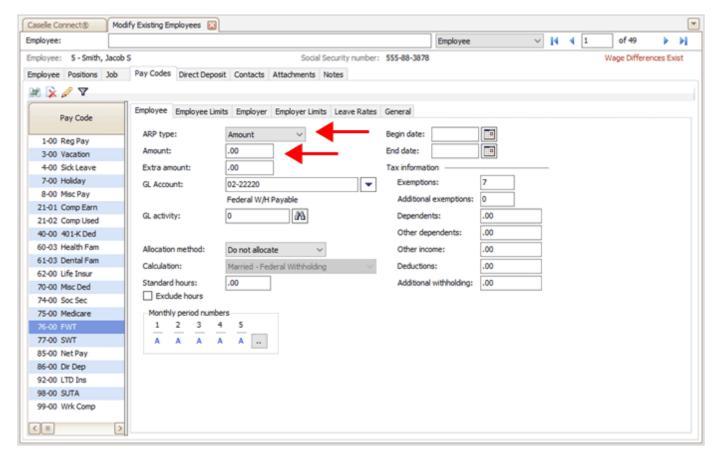
3. On the Employee tab, check the ARP Type.



ARP Type is set to Do Not Calculate on an employee pay code

If the employee pay code is set to *do not calculate*, you'll need to change the ARP Type to *amount* and enter 0 (zero) as the Amount.

Why switch the ARP type to Amount? Switching the ARP Type to Amount and calculating a zero amount will not cause any errors... if the employee's pay code has been set to do not calculate for the entire calendar year. Switching the ARP Type to Amount and calculating a zero amount WILL allow the amount to show on the 941 Report.



ARP Type is set to Amount on an employee's pay code

While You're Waiting to Get Started

4. Click Save (CTRL+S).

When you run the 941 Report, it will include the employee pay code.

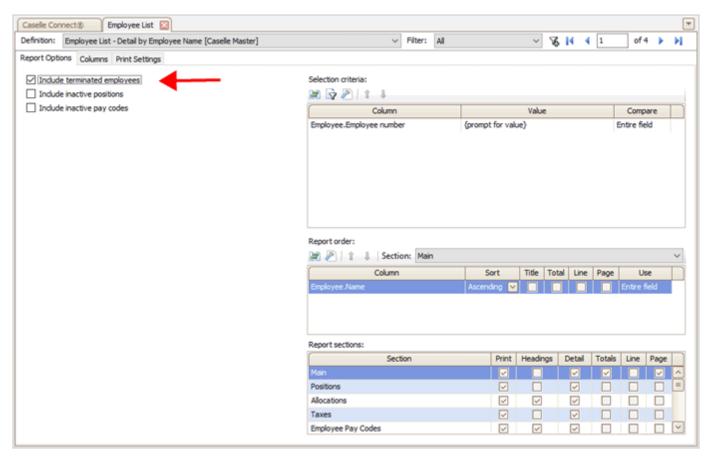
202111, 2021Sep07

## Which report shows terminated employees?

To review the employee termination dates, you can print the Employee List for terminated employees. You can use the terminated employees report to verify that all of the employees who were employed by the organization for the entire calendar year are also included on the Employee Tax Summary Report and Pay Code Transaction Report.

## Employee List for terminated employees (recommended)

- 1. Open Connect Payroll > Employees > Employee List.
- 2. Click to select the Include Terminated Employees checkbox.

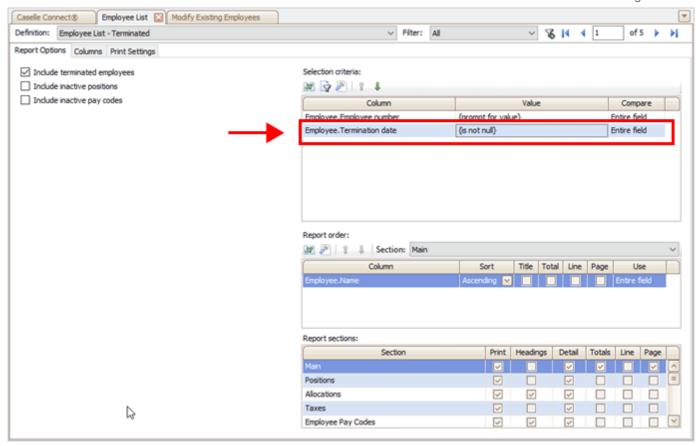


Employee List - Include terminated employees checkbox

## 3. Set up the Selection Criteria to include *Employee.Terminate date {is not null}*.

Add the Employee. Termination date variable to the selection criteria and then set the value to {Is not null}. The report will only inloude employees who have a termination date recorded in the employee record.

While You're Waiting to Get Started



Selection criteria

# 4. Click Print (CTRL+P).

Save the report for later. You may need it to verify the terminated employees who are included on the Employee Tax Summary Report and the Pay Code Transaction Report.

202111, 2021Sep17

# Step 1. Before you get started



Complete this step to set up the Payroll application so you're ready to start working the Payroll Year-end Checklist.

## Complete these steps in order

You must complete the Payroll Year-end Checklist in order to close the current payroll year.

### Install the latest version of Connect

Do install the latest version of Connect. It has changes to the W-2 Form, changes to the tax tables, and the Pay Code list.

## Print the quarterly reports for the 4th quarter

Print the quarterly reports required for your site for the fourth quarter; include federal and state quarterly reports.

## Print W-2s as soon as possible

When you've finished the Payroll Year-end Checklist, print the W-2s as soon as possible. Ideally, you should print W-2s as soon you finish the last payroll of the year and before you begin the first payroll of the new year. Click here to watch a video clip on why it's important to print the W-2s as soon as possible (0m45s).

## Wait to load new tax rates

**DO NOT** load the new tax rate information until **AFTER** the Payroll Year-end Checklist is finished.

### Watch a video

Step 0-1 in the 2022 Payroll Year-end Checklist Webinar. [MP4]

# A. Close the last payroll of the year

Follow the Each Pay Period steps checklist in the Payroll application to close the last payroll of the year. You should finish the checklist for the last pay period of the year before you start working on the Payroll Year-end Checklist.

What can I do while I'm waiting for the last payroll of the year to close? While you're waiting for the last payroll to close, you can get a head start by pre-balancing the year-end reports. To learn more, see How do I pre-balance Payroll Year-end Reports?

## B. Install the latest version of Connect

The latest version of Connect will include changes to the government forms, federal reports, state reports, and updates to help you complete the Payroll Year-end Checklist. If you're not sure if you're running the latest release, follow the instructions in How do I check the Connect version number? to view the application version number.

How do I install Connect updates?

# C. Print quarterly reports for the 4th quarter

Print the quarterly reports required for your site for the fourth quarter; include the federal and state quarterly reports.

How do I print quarterly reports for the 4<sup>th</sup> quarter?

## D. Install the Payroll Year-end Checklist XML

There are a few changes to the Payroll Year-end Checklist for 2022. You should download and install the updated XML. Right-click on the link and then select *Save Link As* or *Save Target As* to save the XML to your comupter.

Payroll Year-end Checklist XML - 2022

### Related tasks

- To add the new electronic checklist, see the help topic titled How do I import an electronic checklist?
- To print the Payroll Year-end Checklist XML PDF, click here. This is what you see in the flyout menu when you use the electronic checklist in the Connect console.
- To print the Payroll Year-end Checklist Instructions PDF, click here. This is a printer-friendly version.

202111, 2021Sep07

# Step 2. Verify the pay code information



Carefully review the information stored in the Pay Codes table. The application uses the pay codes stored in the Pay Code table to calculate employee and employer amounts on quarterly reports, annual reports, W-2s, and so on.

### Watch a video

Step 2 in the 2022 Payroll Year-end Checklist Webinar. [MP4]

Getting started with verifying pay code rates and limits

- 2a. Verify pay code rates and limits
- 2b. Verify ID numbers for federal and state pay codes
- 2c. Review the *subject to* pay codes
- 2d. Verify W-2 Box 10, 11, 12, and 14 settings
- 2e. Run Checkout

# 2a. Verify pay code rates and limits

Start by reviewing the rates and limits for the employee and employer portions on the Social Security and Medicare pay codes that the Payroll application will use to calculate amounts to close the payroll year. And then, review the rates and limits for the employee and employer portions on pay codes that use a rate or limit to calculate an amount.

#### You'll need to...

- · Check the Social Security Rates/Limits
- Check the Medicare Rates/Limits
- Check other limits that may apply

**2022 Federal Withholding Tax...** Click this link to view the 2022 Federal Withholding Tax [Publication 15-T(2022)] [IRS provides tax inflation adjustments for tax year 2022]

# First, check the Social Security Rates/Limits on the Employee and Employer tabs

Look up the Social Security pay code to review the rates and limits are correct for the employee and employer. You can use the pay code list or the pay codes table in the Payroll application.

Use the pay code list to verify social security rates/limits

Use the pay codes table to verify social security rates limits

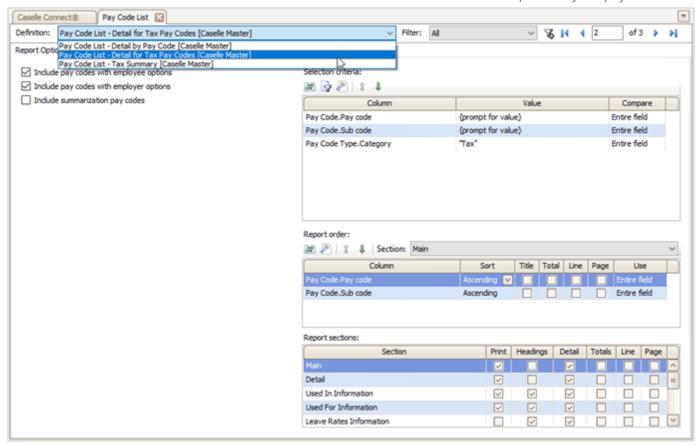
### On the report...

1. Open Connect Payroll > Reports > Pay Code List.

What if I can't click Pay Code List in the Reports menu? You will need user rights to open the Pay Code List. Go to Setup/Modify User Rights to give user rights to the Pay Code List.

2. Use the Definition menu to select Pay Code List - Detail for Tax Pay Codes [Caselle Master].

Step 2. Verify the pay code information

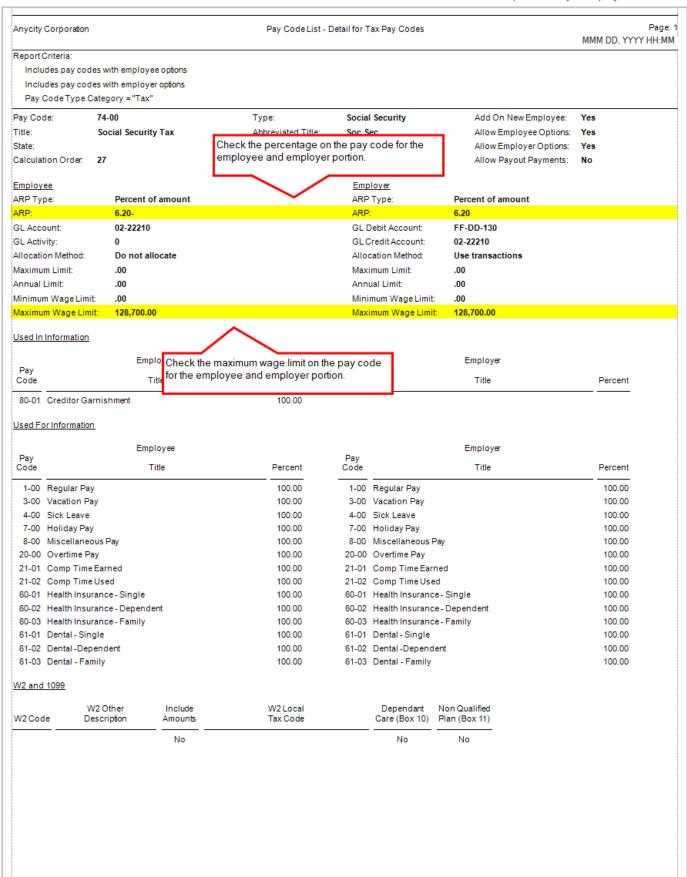


Pay Code List, Definition menu

3. Click Print or Print Preview .

You will be using this report to verify the pay codes for social security, medicare, as well as pay codes that are subject to tax. It may be helpful to print the report or save the report to your computer.

4. Use the report to verify the social security maximum wage limit and percentage.

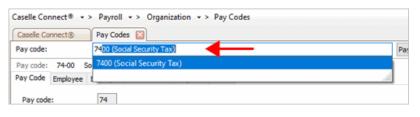


Pay Code List - Detail for tax pay codes, Social Security Tax pay code

## In the application...

- 1. Open Connect Payroll > Organization > Pay Codes.
- 2. Use the Pay Code box to enter the Social Security Pay Code, and then press Enter.

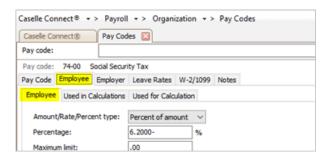
Example: 74-00 Social Security



Lookup bar

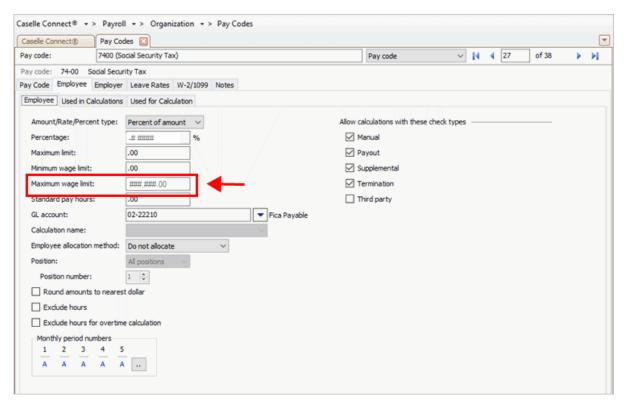
3. Check the rates and limits on the employee portion of the Social Security pay code.

Click the Employee tab > Employee subtab.



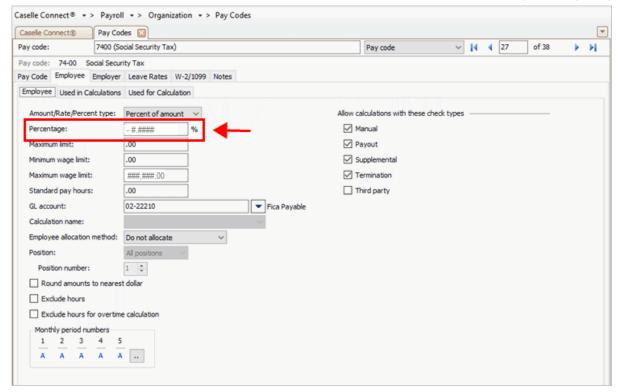
Employee tab > Employee subtab

Verify the amount in the Maximum Wage Limit box is correct for the payroll year being closed.



Employee tab > Maximum Wage Limit field

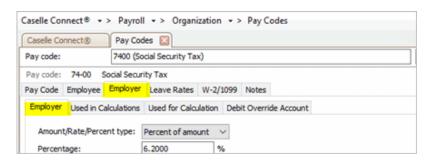
Verify the percentage in the Percentage box is correct for the payroll year being closed.



Employee tab > Percentage field

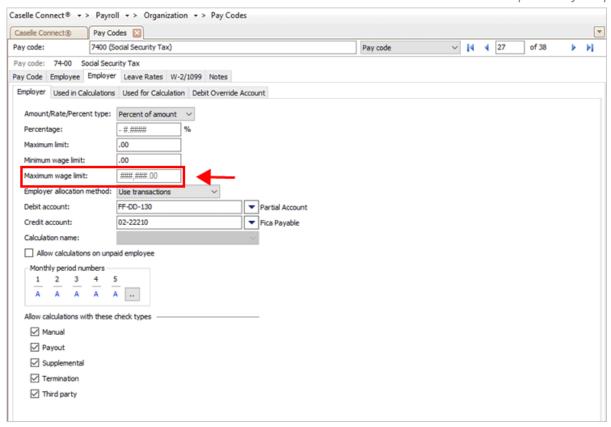
4. Check the rates and limits on the employer portion of the Social Security pay code.

Click the Employer tab > Employer subtab.



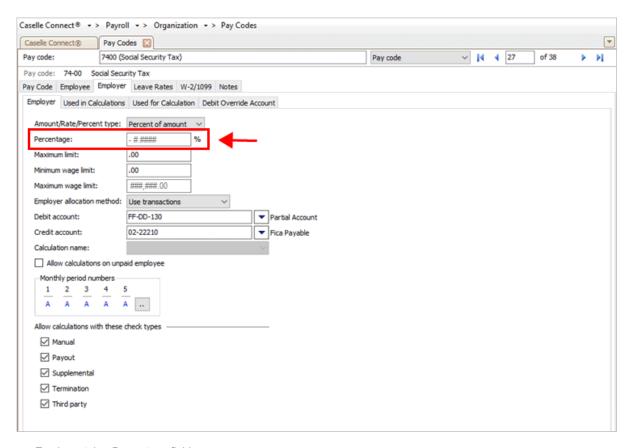
Employer tab > Employer subtab

Verify the amount in the Maximum Wage Limit box is correct for the payroll year being closed.



Employer tab > Maximum Wage Limit field

Verify the number in the Percentage box is correct for the payroll year being closed.



Employer tab > Percentage field

IMPORTANT! Place the tax rate information for the coming year in a safe place. DO NOT load the new tax rate information into the Payroll application until Step 7: Finishing up.

You have verified rates and limits on the employee and employer portion of the Social Security pay code.

202011, 2020Oct07

# Second, check the Medicare Rates/Limits on the Employee and Employer tabs

Verify the rates and limits on the employee and employer portion of the Medicare pay code. You can use the pay code list or the pay codes table in the Payroll application.

Use the pay code list to verify medicare rates/limits

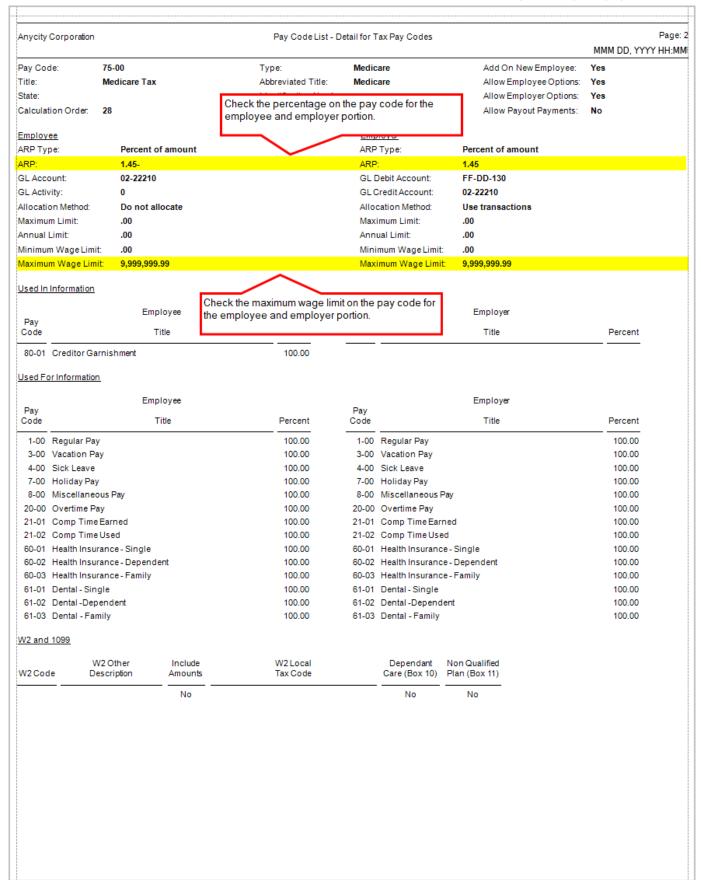
Use the pay codes table to verify medicare rates limits

### On the report...

1. Use the Pay Code List - Detail for Tax Pay Codes [Caselle Master] to look up the medicare rates and limits for the employee and employer portion.

This is the same report that you printed to check the social security rates and limits.

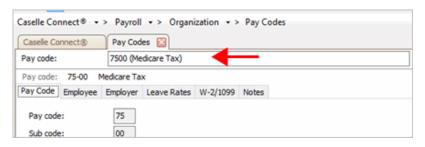
2. Use the report to verify the medicare maximum wage limit and percentage.



Pay Code List - Detail for tax pay codes, Medicare Tax pay code

### In the application...

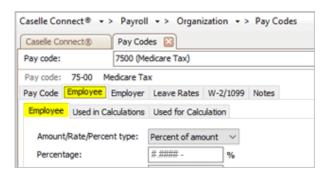
- 1. Open Connect Payroll > Organization > Pay Codes.
- 2. Use the Pay Code box to enter the Medicare pay code for your site, and then press Enter.



Lookup bar

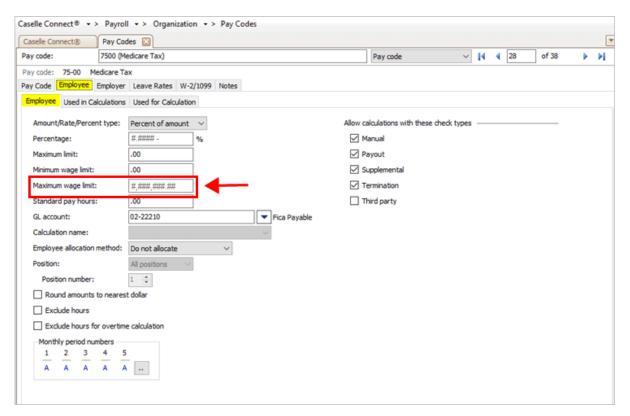
3. Verify the rates and limits on the <u>employee</u> portion of the Medicare pay code.

Click the Employee tab > Employee subtab.



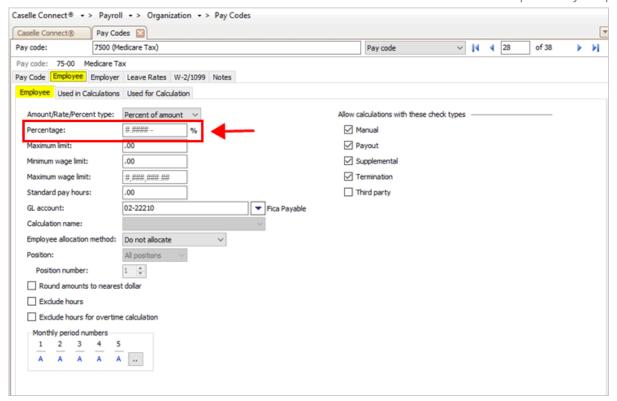
Employee subtab

Verify the amount in the Maximum Wage Limit box is correct for the payroll year being closed.



Employee maximum wage limit on Medicare pay code

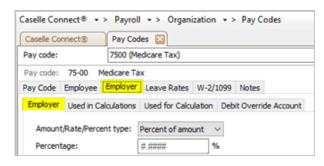
Verify the value in the Percentage box is correct for the payroll year being closed.



Employee percentage on Medicare pay code

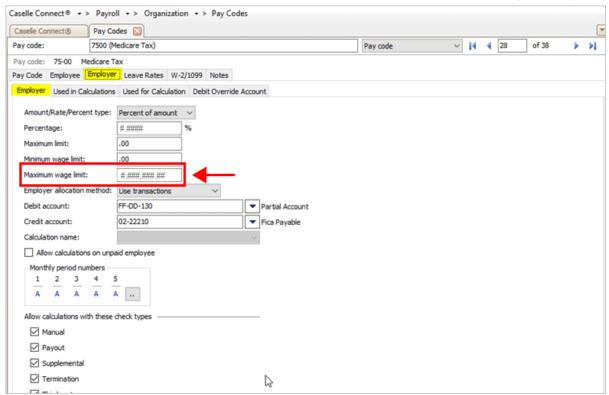
4. Verify the rates and limits on the employer portion of the Medicare pay code.

Click the Employer tab > Employer subtab.



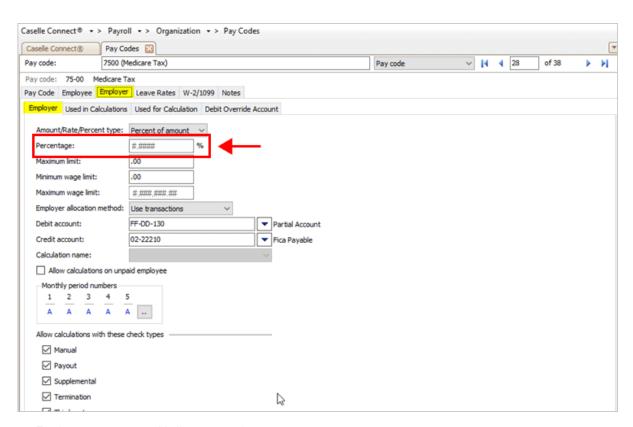
Employer subtab

Verify the amount in the Maximum Wage Limit box is correct for the payroll year being closed.



Employer maximum wage limit on Medicare pay code

Verify the value in the Percentage box is correct for the payroll year being closed.



Employer percentage on Medicare pay code

You have verified rates and limits on the employee and employer portion of the Medicare pay code.

202011, 2020Oct08

# Third, check any other limits that may apply

Review the rates and limits on the employee and employer portion for the following pay codes. You can use the pay code list or the pay codes table in the Payroll application.

- Disability
- Deferred Compensation
- Any pay code that calculates using a rate and limit

Use the pay code list to verify social security rates/limits

Use the pay codes table to verify social security rates limits

#### On the report...

1. Use the Pay Code List - Detail for Tax Pay Codes [Caselle Master] to look up the medicare rates and limits for the employee and employer portion.

This is the same report that you printed to check the social security and medicare rates and limits.

2. Use the report to verify the maximum wage limit and percentage on pay codes for disability, deferred compensation, and any pay code that calculates using a rate and limit.

In the application...

- 1. Open Connect Payroll > Organization > Pay Codes.
- 2. Use the Pay Code box to enter the pay code for disability, and then press Enter.
- 3. Verify the rate and limit on the <u>employee</u> portion of the pay code.

Repeat the process that you used to verify the rate and limit for the Social Security and Medicare pay codes. You need to check the maximum wage limit and the amount, rate, or percent that's assigned to the employee portion of the pay code.

4. Verify the rate and limit on the <u>employer</u> portion of the pay code.

Do the same check to verify the maximum wage limit and the amount, rate, or percent that's assigned to the employer portion of the pay code.

When you're done verifying the rates and limits on the disability pay code, repeat these steps to verify the rates and limits on the deferred compensation pay code and the other pay codes that use a rate and limit to calculate an amount.

202211, 2022Dec02

# 2b. Verify ID numbers for federal and state pay codes

Before you prepare the W-2 forms for your employees, you should verify that the correct identification numbers for the federal employer ID number and state tax ID number have been defined in the system. The Government Reporting application will use the federal and state ID numbers for the W-2s.

First, verify the federal tax ID number

Second, verify the state tax ID number

## First, verify the federal tax ID number

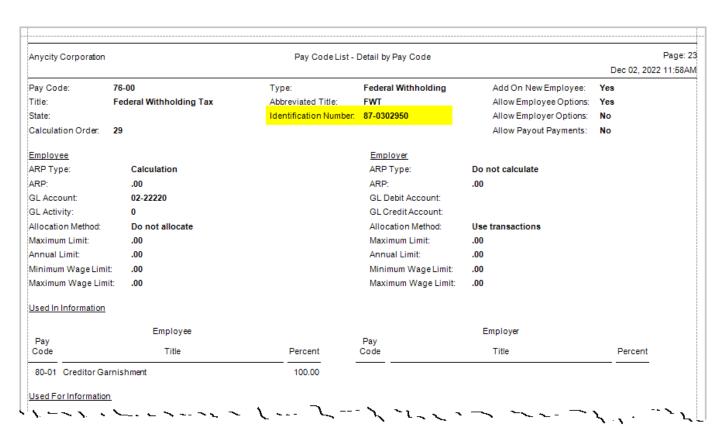
Verify the federal tax ID number is correct. In most organizations, you'll want to check the pay code for Federal Withholding Tax (FWT) (76-00). You can use the pay code list or the pay codes table in the Payroll application.

Use the pay code list to verify the federal tax ID number

Use the pay codes table to verify the federal tax ID number

### On the report...

- 1. Use the Pay Code List Detail for Tax Pay Codes [Caselle Master] to look up the federal withholding tax pay code (76-00).
- 2. Verify the pay code displays the correct federal tax ID number.



Pay Code List - Detail by pay code, Federal withholding tax (76-00) pay code

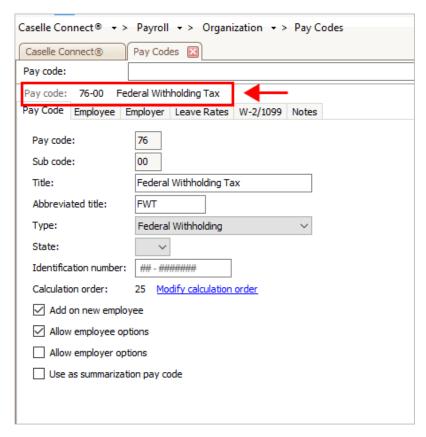
#### Is the federal tax ID correct?

- Yes, the federal tax ID is correct. That's good news. Continue to the next step in this section to verify the state tax ID number.
- No, the federal tax ID is not correct. You need to enter the correct federal tax ID before you continue. Open Connect Payroll > Organization and click Pay Codes. Next, look up the federal tax pay code (76-00). Click on the Identification Number box and then enter the correct federal tax ID. Now, you're ready to verify the state tax ID number.

### In the application...

- 1. Open Connect Payroll > Organization > Pay Codes.
- 2. Display the Federal Withholding Pay Code.

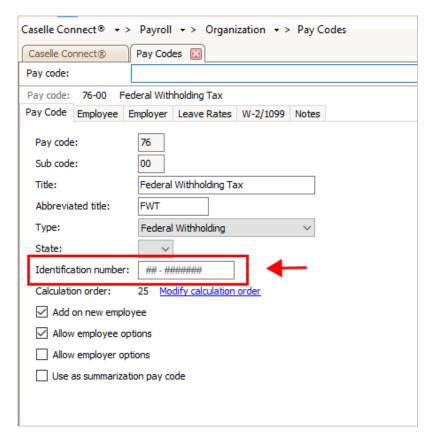
Example: 76-00 Federal Withholding Tax



Federal Withholding Tax pay code

#### 3. Verify the Federal ID number.

The Identification Number box stores the Federal ID number. This is the Federal ID number that Connect will use to print on reports and forms.



Federal Withholding Tax pay code > Identification Number field

#### Does the correct federal tax ID display in the Identification Number box?

- Yes, the correct federal tax ID is displayed. That's good news. Continue to the next step in this section to verify the state tax ID number.
- No, the federal tax ID is not correct. Click on the Identification Number box and then enter the correct Federal ID. Now, you're ready to verify the state tax ID number.

202211, 2022Dec02

## Second, verify the state tax ID number

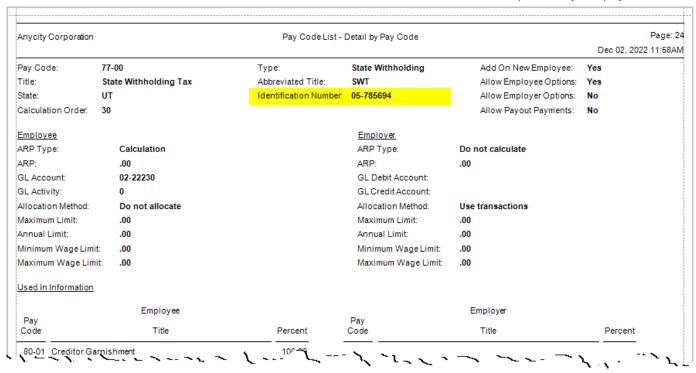
Verify the state tax ID number is correct. In most organizations, you'll want to look up pay code 77-00 SWT. You can use the pay code list or the pay codes table in the Payroll application.

Use the pay code list to verify the state tax ID number

Use the pay codes table to verify the state tax ID number

#### On the report...

- 1. Use the Pay Code List Detail for Tax Pay Codes [Caselle Master] to look up the state withholding tax pay code (77-00).
- 2. Verify the pay code displays the correct state tax ID number.



Pay Code List - Detail by pay code, State withholding tax (77-00) pay code

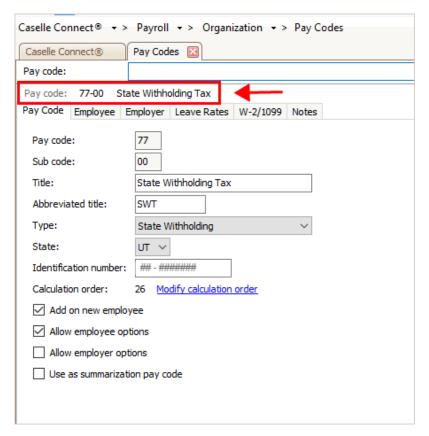
#### Is the state tax ID correct?

- Yes, the state tax ID is correct. That's good news. Continue to 2c. Review the subject to pay codes.
- No, the state tax ID is not correct. You need to enter the correct federal tax ID before you continue. Open Connect Payroll > Organization and click Pay Codes. Next, look up the federal tax pay code (76-00). Click on the Identification Number box and then enter the correct federal tax ID. Now, you're ready to review the subject to pay codes.

### In the application...

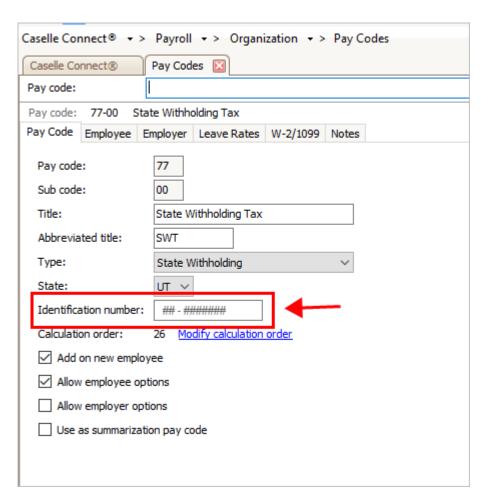
- 1. Open Connect Payroll > Organization > Pay Codes.
- 2. Display the State Withholding Pay Code.

Example: 77-00 State Withholding Tax



State Withholding pay code

#### 3. Verify the state ID number.



State Withholding pay code > Identification Number field

#### Does the correct state tax ID number display in the Identification Number box?

- Yes, the correct state tax ID is displayed. That's good news. Continue to the next step in this section.
- No, the state tax ID is not correct. Click on the Identification Number box and then enter the correct state tax ID. Now, you're ready to verify the Subject To pay codes.

202211, 2022Dec02

# 2c. Review the subject to pay codes

If you have pay codes that are subject to or exempt from tax, follow these steps to verify that the pay codes that are subject to Social Security, Medicare, Federal Withholding Tax, and State Withholding Tax have the tax pay codes included in the used <u>in</u> calculations list. You can review these items using the Pay Code List, a new report in the 2022.08 release, or the Pay Codes table in Organization.

What's the difference between "used in calculations" and "used for calculation"?

### What if I don't know what goes in the W-2 boxes?

If you're not sure what to enter in the boxes on the W-2 Form, contact your auditor or visit the irs.gov to find out what information goes in each box.

Reminder! Deduction codes will reduce the amount of wages listed in boxes 1, 3, 5 and 16 on the Form W-2.

#### Choose an option:

Using the pay code list to review subject to pay codes
Using the pay codes table to review subject to pay codes

## Option 1: Using the Pay Code List to review pay code information

This option is recommended. Using the Pay Code List - Tax Summary will make it easier to complete steps 2c and 2d.

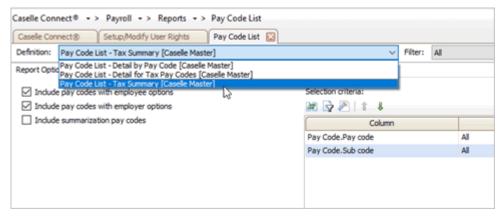
The Pay Code List is a new report in the 2022.08 release.

### First, print the Pay Code List

1. Open Connect Payroll > Reports > Pay Code List.

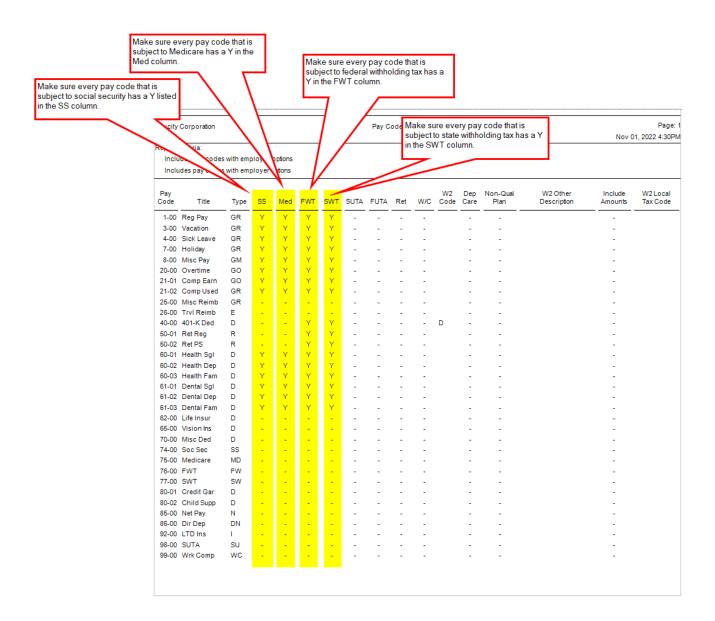
What if I can't click Pay Code List in the Reports menu? You will need user rights to open the Pay Code List. Go to Setup/Modify User Rights to give user rights to the Pay Code List.

2. Use the Definition menu to select Pay Code List - Tax Summary [Caselle Master].



Pay Code List, Definition menu

3. Use the report to verify the pay codes that are subject to social security, medicare, FWT, and SWT.



### Check the pay codes subject to Social Security (SS)

Scan the pay code list to make sure every pay code that is subject to social security has a Y listed in the SS column.

### Check the pay codes subject to Medicare (Med)

Scan the pay code list to make sure every pay code that is subject to medicare has a Y listed in the Med column.

### Check the pay codes subject to Federal Withholding Tax (FWT)

Scan the pay code list to make sure every pay code that is subject to federal withholding tax has a Y listed in the FWT column.

### Check the pay codes subject to State Withholding Tax (SWT)

Scan the pay code list to make sure every pay code that is subject to state withholding tax has a Y listed in the SWT column.

Now, you're ready to move on to Step 2e: Verify W-2 Box 10, 11, 12, and 14 settings. Do not throw away the Pay Code List - Tax Summary, you can use it to complete Step 2e.

Step 2e: Verify W-2 Box 10, 11, 12, and 14 settings

202211, 2022Nov01

# Option 2: Using the pay code table to review pay code information

If you're used to using the Pay Code table in Organization to review pay code information and you don't want to use the Pay Code List (Option 1), follow these instructions. Option 2 is how the pay code information was reviewed in the 2021 Payroll Year End Checklist.

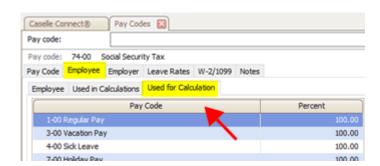
If you used the Pay Code List to review the pay code information, you can skip this section.

# Check the pay codes subject to Social Security

Return to the Social Security pay code (74-00) to make sure every pay code that is subject to Social Security is listed in the used for calculation list.

#### Do this...

- 1. Open Connect Payroll > Organization > Pay Codes.
- 2. Use the Pay Code box to enter the Social Security pay code (74-00) for your site.
- 3. Click the Employee tab > Used for Calculations subtab.



Employee portion, used for calculation

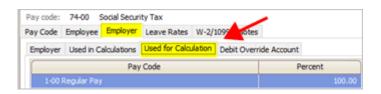
4. Verify the list includes all taxed pay codes.

The list should include pre-tax deductions, all earnings subject to tax, and the deductions that are taken out before taxes are calculated. You will need to add any taxed pay codes that are not included in the list but should be included on the list.



Employee, Used for calculation pay codes

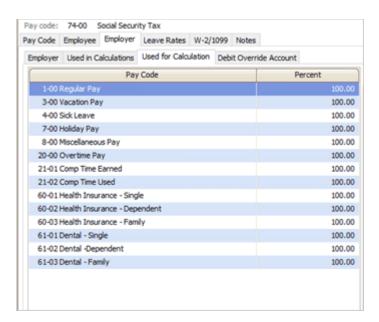
#### 5. Click the Employer tab > Used for Calculations subtab.



Employer, used for calculation

#### 6. Verify the list includes all taxed pay codes.

Usually, the pay codes that are subject to Social Security for the employee and employer will be the same pay codes. The most common exception is the pay code for Third Party Pay on the employer portion.



Employer, Used for calculations pay codes

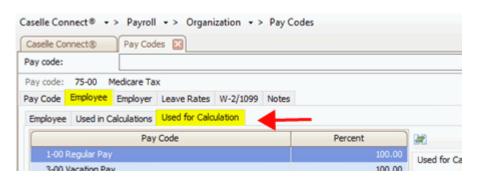
The pay codes that are subject to Social Security have been verified on the Social Security pay code.

# Check the pay codes subject to Medicare

Do the same check on the Medicare pay code (75-00) to make sure every pay code that is subject to Medicare is listed in the used for calculation list for the Medicare pay code.

#### Do this...

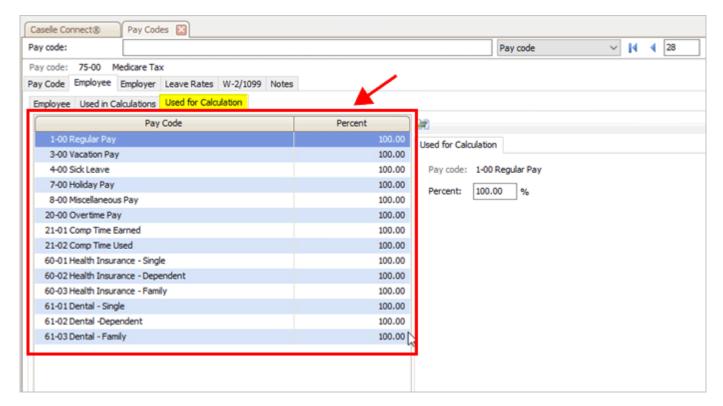
- 1. Open Connect Payroll > Organization > Pay Codes.
- 2. Use the Pay Code box to enter the Medicare pay code (75-00) for your site.
- 3. Click the Employee tab > Used for Calculation subtab.



Employee, Used for Calculation subtab

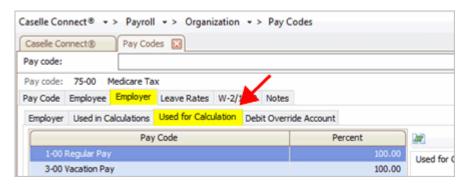
#### 4. Verify the list includes all taxed pay codes.

The list should include pre-tax deductions, all earnings subject to tax, and the deductions that are taken out before taxes are calculated. You will need to add any taxed pay codes that are not included in the list but should be included on the list.



Employee Used for Calculation pay codes

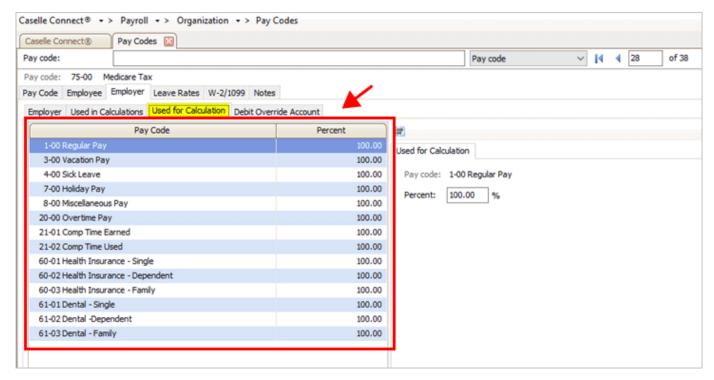
#### 5. Click the Employer tab > Used for Calculation subtab.



Employer Used For Calculations subtab

### 6. Verify the list includes all taxed pay codes.

Usually, the pay codes that are subject to Medicare for the employee portion are the same as the pay codes that are subject to the Medicare for the employee portion. The most common exception is the pay code for Third Party Pay on the employer portion.



Employer Used for Calculation pay codes

The pay codes that are subject to Medicare have been verified on the Medicare pay code.

202011, 2020Oct08

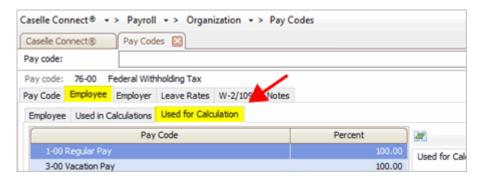
# Check the pay codes subject to Federal Withholding Tax

Do the same check on the pay code for Federal Withholding Tax (FWT) (76-00) to make sure all pay codes that are subject to FWT are included on the used in calculation list on the FWT pay code.

#### Do this...

- 1. Open Connect Payroll > Organization > Pay Codes.
- 2. Use the Pay Code box to enter the FWT pay code (76-00) for your site.
- 3. Click the Employee tab > Used for Calculation subtab.

Step 2. Verify the pay code information

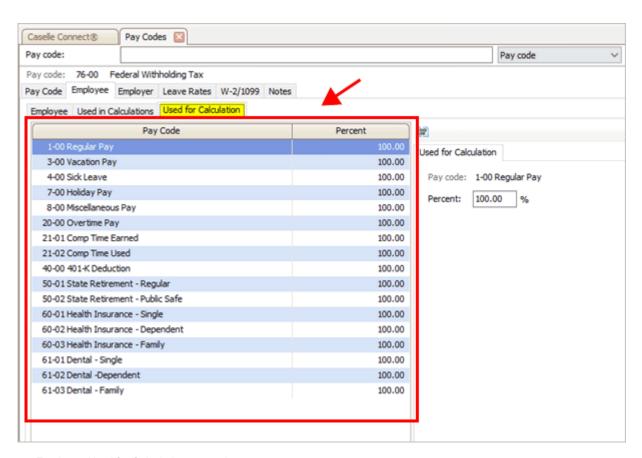


Employee Used for Calculation subtab

#### 4. Verify the used for calculation list on the employee portion includes all taxed pay codes.

Example: The list should include the 401k Deduction pay code because 401k is usually exempt from Federal tax.

The list should include pre-tax deductions, all earnings subject to tax, and the deductions that are taken out before taxes are calculated. You will need to add any taxed pay codes that are not included in the list but should be included on the list.



Employee Used for Calculation pay codes

The pay codes that are subject to Federal Withholding Tax have been verified on the Federal Withholding Tax pay code. You do not need to worry about checking the pay codes that are used for calculation on the employer portion because the employer does not pay federal withholding tax.

202011, 2020Oct08

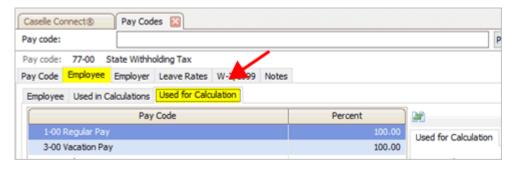
## Check the pay codes subject to State Withholding Tax

Do the same check on the pay code for State Withholding Tax (SWT) (77-00) to make sure all pay codes that are subject to state withholding tax are listed in the used for calculation list on the SWT pay code.

#### Do this...

1. Open Connect Payroll > Organization > Pay Codes.

- 2. Use the Pay Code box to enter the SWT pay code (77-00) for your site.
- 3. Click the Employee tab > Used for Calculation subtab.

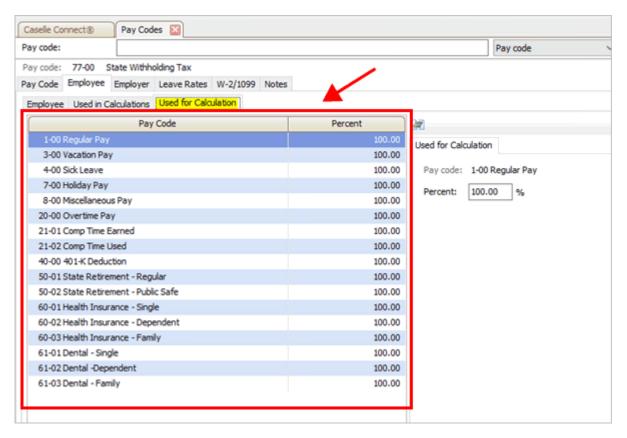


Employee Used for Calculation subtab

#### 4. Verify the list includes all taxed pay codes.

The used for calculation list should include the (1) 401k Deduction pay code because 401k is usually exempt from state tax and (2) pre-tax deductions, all earnings subject to tax, and other deductions that are taken out before taxes are calculated.

You will need to add any pay codes that are not included in the list but should be included on the list.



Employee Used for Calculation pay codes

The pay codes that are subject to state withholding tax have been verified on used in calculation list for the employee portion. You do not need to check the used for calculation list on the employer potion because the employer does not pay state withholding tax.

202011, 2020Oct08

# 2d. Verify W-2 Box 10, 11, 12, and 14 settings

The IRS requires organizations to report specific information in Boxes 10, 11, 12, and 14. If you're not sure what to enter in each box, contact your accountant, auditor, or the IRS to determine if you are reporting the amounts that should be reported in each box.

What if I need help with Box 10, 11, 12, and 14? If you have any questions about the information that's required on your W-2 forms, you should consult your accountant, auditor, or the IRS for the specific information required for your site. Caselle support staff are not payroll tax experts. We can help you put your payroll tax information into the appropriate boxes, but we CANNOT help you determine the amounts to report in each box.

In this section...

Verifying special pay code flags

Updating W-2 box code on a pay code

Reviewing W-2 Other description (Box 14)

Review dependent care pay codes

Reviewing non-qualified deferred compensation pay codes

## Verifying the special pay code flags

For amounts that need to be reported in Boxes 10, 11, 12, or 14, you will need to verify the special pay code flags and then check the appropriate boxes in Organization > Pay Codes to place the information for each pay code into the correct box on the W-2.

**Important!** Your accountant or auditor should advise you on the appropriate code to select for each pay code as well as any other information that may be required for each pay code.

### Reviewing W-2 Box 12 codes

Use the Pay Code List (that you printed in step 2d) to review the Box 12 code for each pay code. This is the code that will print in Box 12 on the Form W-2.

The IRS requires organizations to report specific information in Box 12. Contact your accountant, auditor, or the IRS to determine if you have amounts that should be report in Box 12.

Example: 401k reports "D" in Box 12, Health Insurance reports "DD" in Box 12.

What about Box 12 codes for health insurance pay codes? Make sure you assign DD to Box 12 on every health insurance pay code.

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Inclu	des pay codes	with emp	loyer	ptions							\					
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Pay Code	Title	Туре	SS	Med	FWT	SWT	SUTA	FUTA	Ret	W/C	W2 Code	Dep Care	Non-Qual Plan	W2 Other Description	Include Amounts	W2 Loca Tax Cod
1-00	Reg Pay	GR	Υ	Y	Y	Υ										
	Vacation	GR	Υ	Υ	Υ	Υ		-	_	-		_	-		-	
4-00	Sick Leave	GR	Υ	Υ	Υ	Υ	_	_	_	_			_		_	
7-00	Holiday	GR	Υ	Υ	Υ	Υ	_	_	_	_			_		_	
8-00	Misc Pay	GM	Υ	Υ	Υ	Υ	_	_	_	_		_	_		_	
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	Health Sgl	D	Υ	Υ	Υ	Υ	-	-	-	-		-	-		-	
	Health Dep	D	Υ	Υ	Υ	Υ	-	-	-	-		-	-		-	
	Health Fam	D	Υ	Υ	Υ	Υ	-	-	-	-		-	-		-	
61-01	Dental Sgl	D	Υ	Υ	Υ	Υ	-	-	-	-		-	-		-	
61-02	Dental Dep	D	Υ	Υ	Υ	Υ	-	-	-	-		-	-		-	
61-03	Dental Fam	D	Υ	Υ	Υ	Υ	-	-	-	-		-	-		-	
62-00	Life Insur	D	-	-	-	-	-	-	-	-		-	-		-	
65-00	Vision Ins	D	-	-	-	-	-	-	-	-		-	-		-	
70-00	Misc Ded	D	-	-	-	-	-	-	-	-		_	-		-	
74-00	Soc Sec	SS	_	-	-	-	-	-	_	-		-	-		-	
75-00	Medicare	MD	_	_	_	_	-	-	_	_		_	-		-	
76-00	FWT	FW	_	_	_	_	_	_	_	_		_			_	
77-00		SW	_	_	_	_	_	_	_	_		_	_		_	
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Pay Code List, W-2 Code column

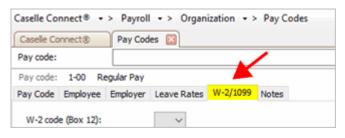
202208, 2022Nov02

# Updating W-2 Box 12 code on a pay code

If the Pay Code List shows the wrong code in Box 12, you may need to update the pay code's W-2 Box 12 code.

### Do this...

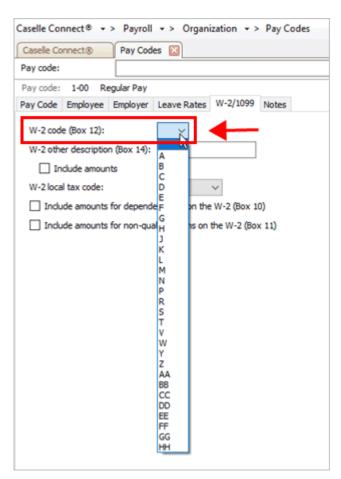
- 1. Open Connect Payroll > Organization > Pay Codes.
- 2. Look up the pay code to report in Box 12.
- 3. Click to select the W-2/1099 tab.



W-2/1099 tab

4. Select the appropriate code that describes the pay code amount from the W-2 Code (Box 12) list.

To view the Box 12 Codes list and descriptions, click here.



W-2 code (Box 12) list

5. Repeat step 4 for each pay code in use at your site with Box 12 requirements.

What do the Box 12 codes mean? Each of these codes and their descriptions, as shown here, can be found by clicking the What's This? Help button (CTRL+W) and then moving the mouse over the W-2 Code (Box 12) field. You can also use the Box 12 Codes List or visit the irs.gov website for more information.

The W-2 Box 12 code is saved on the selected pay code.

202011, 2020Oct08

# Reviewing the W-2 Other Description field (Box 14)

Other tax information is reported in Box 14. Box 14 descriptions may include the following items: Contributions to Employee Pension Plans, Union Dues, Life or Health Insurance Premium Payroll deductions, Moving Expenses, etc.

What if I don't know what to enter in Box 14? If you have any questions about the information required on your W-2 Forms, consult your accountant or auditor for the specific information required for your site.

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port Criteria:														1404.0	72, 2022 1.4
Includes pay cod	es with emp	oloyee	options												
Includes pay cod	es with emp	oloyer	options												
ay ode Title	Туре	SS	Med	FWT	SWT	SUTA	FUTA	Ret	W/C	W2 Code	Dep Care	Non-Qual Plan	W2 Other Description	Include Amounts	W2 Loca Tax Code
1-00 Reg Pay	GR	Υ	Υ	Υ	Υ	-	-	-	-		-	-		-	
3-00 Vacation	GR	Υ	Υ	Υ	Υ	-	-	-	-		-	-		-	
4-00 Sick Leave	GR	Υ	Υ	Υ	Υ	-	-	-	-		-	-		-	
7-00 Holiday	GR	Υ	Υ	Υ	Υ	-	-	-	-		-	-		-	
8-00 Misc Pay	GM	Υ	Υ	Υ	Υ	-	-	-	-		-	-		-	
0-00 Overtime	GO	Υ	Υ	Υ	Υ	-	-	-	-		-	-		-	
1-01 Comp Earn	GO	Υ	Υ	Υ	Υ	-	-	-	-		-	-		-	
1-02 Comp Used	GR	Υ	Υ	Υ	Υ	-	-	-	-		-	-		-	
5-00 Misc Reimb	GR	-	_	-	-	_	_	_	_		-	-		-	
6-00 Trvl Reimb	E	-	-	-	-	-	-	-	_		-	-		-	
0-00 401-K Ded	D	-	-	Υ	Υ	-	-	-	_	D	-	-		-	
0-01 RetReg	R	_	-	Υ	Υ	-	-	_	-		-	-		-	
0-02 Ret PS	R	_	_	Υ	Υ	_	_	_	_		-	-		-	
0-01 Health Sgl	D	Υ	Υ	Υ	Υ	_	_	_	_	DD	-	-		-	
0-02 Health Dep	D	Υ	Υ	Υ	Υ	_	_	_	_	DD	_	_		_	
0-03 Health Fam	D	Υ	Υ	Υ	Υ	_	_	_	_	DD	_	_		-	
1-01 Dental Sgl	D	Υ	Υ	Υ	Υ	_	_	_	_		_	-		-	
1-02 Dental Dep	D	Υ	Υ	Υ	Υ	-	-	_	-		_	-		-	
1-03 Dental Fam	D	Υ	Υ	Υ	Υ	_	_	_	_		_	_		_	
2-00 Life Insur	D	_	_	_	-	_	_	_	_		_	_	Box 14 Desc	Y	
5-00 Vision Ins	D	_	-	_	-	_	_	_	_		_	_		-	
0-00 Misc Ded	D	_	_	_	_	_	_	_	_		_	_		_	
4-00 Soc Sec	SS	_	_	_	_	_	_	_	_		_	_		_	
5-00 Medicare	MD	_	_	_	_	_	_	_	_		_	_		_	
6-00 FWT	FW		_			_	_	_	_					_	
7-00 SWT	SW	_	_			_	_	_	_			_		_	
0-01 Credit Gar	D	_	_	_		_	_	_	_		_	_		_	
0-02 Child Supp	D		_				_		_						
5-00 Net Pay	N														
6-00 Dir Dep	DN		_	_	_		_	_	_		_	_			
2-00 LTD Ins	ı	_		_	_		_	_	_		_	_			
8-00 SUTA	SU		_	_	_	_	-	_	_		_	_			
9-00 Wrk Comp	WC	-	-	-	-	-	-	-	-		-	1			
5-00 Wik Goillp				_	_		_	-	_						
									Rev Box	riew the 14 in th	e text th	nat will prin ? Other	t in	e Amounts	1

Pay Code List, W-2 Other Description column

# Does the pay code require a description and amount for Box 14?

• Yes, the pay code requires a description for Box 14. Use the Pay Code List - Tax Summary [Caselle Master] to verify the Box 14 description is correct. To update the Box 14 description, use the W-2/1099 tab in Organization > Pay Codes.

- Yes, the pay code requires a description and amount for Box 14. Use the Pay Code List Tax Summary [Caselle Master] to verify there's a Y in the Include Amounts column. To include
  amounts, use the W-2/1099 tab in Organization > Pay Codes to select the Include Amounts
  checkbox.
- No, the pay code does not require a description for Box 14. After you have checked each pay code, continue to the next question.

## Reviewing dependent care pay codes

Review the pay codes for dependent care benefits that need to be reported on the Form W-2. For example, a cafeteria plan payroll deduction.

	des pay codes des pay codes															
Pay Code	Title	Туре	SS	Med	FWT	SWT	SUTA	FUTA	Ret	W/C	W2 Code	Dep Care	Non-Qual Plan	W2 Other Description	Include Amounts	W2 Loca Tax Code
1-00	Reg Pay	GR	Υ	Y	Υ	Υ						_	-			
3-00	Vacation	GR	Υ	Υ	Υ	Υ	-	_	_	_		_	-		-	
4-00	Sick Leave	GR	Υ	Υ	Υ	Υ	_	_	_			_	_		_	
7-00	Holiday	GR	Υ	Υ	Υ	Υ	_	_	_			_	_		_	
	Misc Pay	GM	Υ	Υ	Υ	Υ	_	_	_			_	_		_	
	Overtime	GO	Y	Y	Υ	Y	_	_	_			_	_		_	
	Comp Earn	GO	Y	Y	Υ	Y	_	_	_			_	_		_	
	Comp Used	GR	Ϋ́	Ϋ́	Y	Ϋ́	_	_	_	_		_	_		_	
	Misc Reimb	GR						_	_	_		_	_		_	
	Trvl Reimb	E	_	_	_		_	_	_				_			
	401-K Ded	D	_	_	Υ	Υ	_	_	_		D		_			
	Ret Reg	R			Y	Y	_	_					_		_	
	Ret PS	R	-	-	Ý	Ý										
	Health Sql	D	Υ	Υ	Ý	Ý					DD					
	Health Dep	D	Ý	Ý	Ý	Ý					DD					
	Health Fam	D	Ý	Ý	Ý	Ý		_			DD					
	Dental Sql	D	Ý	Ý	Ý	Ý		_			00					
	Dental Dep	D	Ý	Ϋ́	Ý	Ý							_			
	Dental Fam	D	Ý	Ý	Y	Ý										
	Life Insur	D					-	-	-	-			-	Box 14 Desc	Y	
	Vision Ins	D						_						DOX 14 D63C		
	Misc Ded	D	-	_	_	-	-	-	-	-		Υ	-		-	
	Soc Sec	SS	-	-	-	-	-	-	-	-			-		-	
	Medicare	MD	-	-	-	-	-	-	-	-			-		-	
76-00		FW	-	-	-	-	-	-	-	-			-		-	
77-00		SW	-	-	-	•	-	-	-	-			-		-	
	Credit Gar	D	-	-	-	-	-	-	-	-			-		-	
	Child Supp	D	-	-	-	-	-	-	-	-			-		-	
	Net Pay	N	-	-	-	-	-	-	-	-		-	-		-	
	Dir Dep	DN	-	-	-	-	-	-	-	-			-		-	
	LTD Ins		-	-	-	-	-	-	-	-			-		-	
		l cu	-	-	-	-	-	-	-	-			-		-	
	SUTA Wrk Comp	SU	-	-	-	-	-	-	-	-		-	-		-	
99-UU	Wrk Comp	WC	-	-	-	-	-	-	-	-	1	-	-		-	

Pay Code List, Dep Care column

# Is the pay code for dependent care?

• Yes, the pay code is for dependent care. Use the Pay Code List - Tax Summary [Caselle Master] to verify there's a Y in Include Amounts column. To update the pay code, use the

W-2/1099 tab in Organization > Pay Codes. Select the Include Amounts for Dependent Care (Box 10) checkbox.

• No, the pay code is not for dependent care. After you have checked each pay code, continue to the next question.

# Reviewing non-qualified deferred compensation pay codes

Review the pay codes for non-qualified deferred compensation pay codes with amounts to include on the W-2 Form. This is the amount for Box 11 on Form W-2.

Inclu	Criteria: Ides pay codes Ides pay codes															
Pay Code	Title	Туре	SS	Med	FWT	SWT	SUTA	FUTA	Ret	W/C	W2 Code	Dep Care	Non-Qual Plan	W2 Other Description	Include Amounts	W2 Loca Tax Code
1-00	Reg Pay	GR	Υ	Υ	Υ	Υ							-			
3-00	Vacation	GR	Υ	Υ	Υ	Υ	_	_	_	-		_	_		_	
4-00	Sick Leave	GR	Υ	Υ	Υ	Υ	_	_	_	-		_	_		-	
7-00	Holiday	GR	Υ	Υ	Υ	Υ	_	_	_	-		_	_		-	
8-00	Misc Pay	GM	Υ	Υ	Υ	Υ	_	_	_	_		_	_		_	
20-00	Overtime	GO	Υ	Υ	Υ	Υ	_	_	_	-		_	_		-	
21-01	Comp Earn	GO	Υ	Υ	Υ	Υ	_	_	_	-		_	_		-	
21-02	Comp Used	GR	Υ	Υ	Υ	Υ	_	_	_	-		_	_		_	
25-00	Misc Reimb	GR	_	-	_	_	_	_	_	_			_		_	
26-00	Trvl Reimb	Е	_	-	_	_	_	_	_	_			_		_	
40-00	401-K Ded	D	_	_	Υ	Υ	_	_	_	-	D	_	_		_	
50-01	Ret Reg	R	_	_	Υ	Υ	_	_	_	_		_	_		_	
	Ret PS	R	_	_	Υ	Υ	_	_	_	_		_	_		_	
0-01	Health Sql	D	Υ	Υ	Υ	Υ	_	_	_	_	DD	_	_		_	
	Health Dep	D	Υ	Υ	Υ	Υ	_	_	_		DD	_	_		_	
	Health Fam	D	Υ	Υ	Υ	Υ	_	_	_	_	DD	_	_		_	
	Dental Sgl	D	Υ	Υ	Υ	Υ	_	_	_	_		_	_		_	
	Dental Dep	D	Υ	Υ	Υ	Υ	_	_	_	_		_	_		_	
	Dental Fam	D	Y	Y	Y	Y	_	_	_	_		_	_		_	
	Life Insur	D					_	_	_	_		_	_	Box 14 Desc	Υ	
	Vision Ins	D	_	_	_	_	_	_	_	_		_	_	2011 11 2020	-	
	Misc Ded	D	_	_				_				Υ			_	
	Soc Sec	SS														
	Medicare	MD	_	_	_	_	_	_	_	_					_	
	FWT	FW		_				_								
	SWT	SW			_	_		_	_	_					_	
	Credit Gar	D	_	-	-			-	_	-					_	
	Child Supp	D		-	-	-		_		-					_	
	Net Pay	N	_	-	-	-		-	-	-					_	
	Dir Dep	DN		-	-	-		_	_	-					_	
	LTD Ins	I		-	-	-		_	_	-					_	
	SUTA	SU	-	_	_	_	_	-	į	_					_	
	Wrk Comp	wc				-		_								
5-00	Wik Comp	***										1				
						Loc	ok for a	Y in the	e Non	-Oual F	Plan co	lumn				

Pay Code List, Non-Qual Plan column

Are you required to print the total amount of distributions to an employee for a non-qualified deferred compensation plan?

Yes, I need to print this information. Use the Pay Code List - Tax Summary [Caselle Master] to verify there's a Y in the Non-Qual Plan column. To update the pay code, use the W-2/1099 tab in Organization > Pay Codes. Select the Include Amounts for Non-Qualified Plan (Box 11) checkbox.

• No, I do not need this information. After you have checked each pay code, continue to the next question.

202208, 2022Nov02

Choosing to include amounts for dependent care (Box 10)

Enter the total reported in box 10 on Forms W-2.

Choosing to include amounts for non-qualified plans (Box 11)

Enter the total reported in box 11 on Forms W-2.

### 2e. Run Checkout

After you have completed the previous steps, run Checkout to verify that there are no Checkout errors in the Payroll database. You should fix any errors that appear on the error report before you continue to the next step. If you need help fixing an error, you can contact customer support at (800) 228-9851.

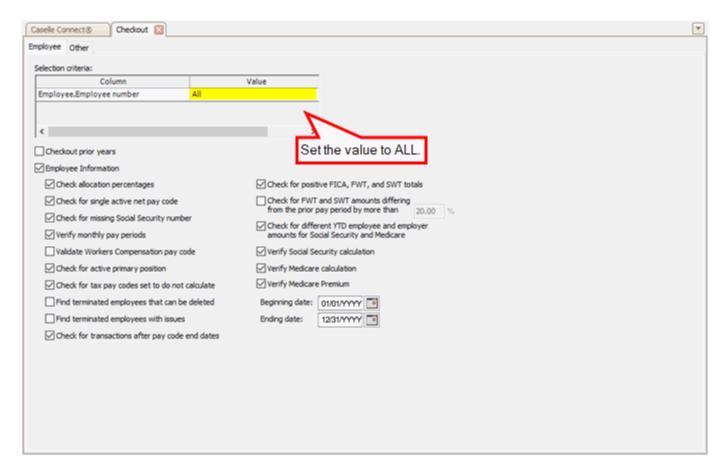
**Important!** If there are any errors on the Checkout report, contact customer support for assistance at (800) 243-8275 or email us at support@caselle.com. Do NOT continue until the Checkout report is free of errors.

### How do I run Checkout?

1. Open Connect Payroll > Organization > Checkout.

#### 2. Run Checkout for ALL employees.

The default setting should select all employees. If the value is set to a specific employee number, then change the value to choose ALL employees.

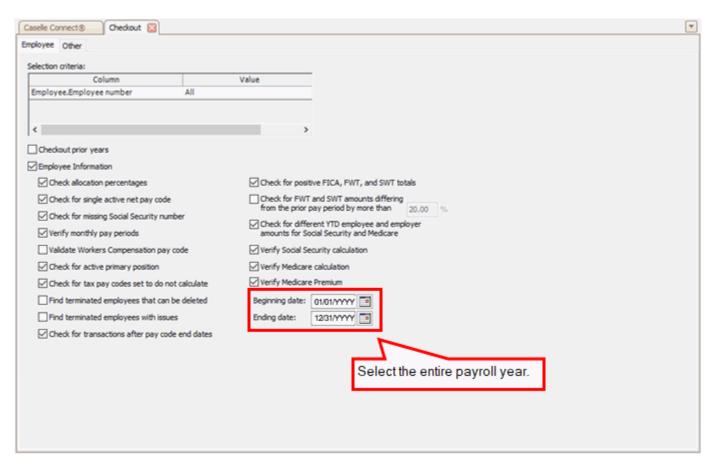


Checkout, Selection Criteria

#### 3. Verify the Beginning Date and Ending Date.

These dates should default to the payroll year (01/01-YYYY to 12/31/YYYY) being closed. The routine will scan and check data for the selected year.

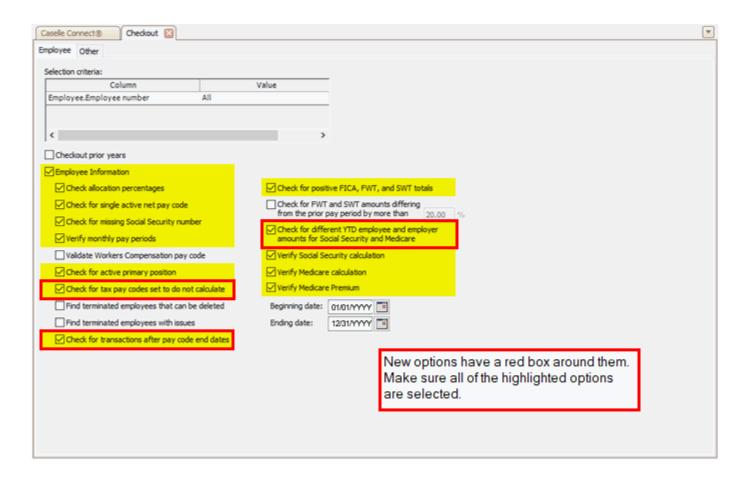
**Important!** If these dates are incorrect, DO NOT change them because the dates in Caselle are not correct, contact customer support for assistance at (800) 243-8275 or email us at support@caselle.com.



Checkout, Beginning Date and Ending Date

#### 4. Select the following options.

There are new checkboxes on the Checkout view. You will need to select these options. If the Checkout view doesn't include the new checkboxes, stop and install the latest version of Connect.



- · Employee information checkbox
- · Check allocation percentages checkbox
- Check for single active ent pay code checkbox
- · Check for missing Social Security number checkbox
- Verify monthly pay periods checkbox
- Check for active primary position checkbox
- Check for tax pay codes set to do not calculate checkbox (New)
- Check for transactions after pay code end dates checkbox (New)
- Check for positive FICA, FWT, and SWT totals checkbox
- Check for different YTD employee and employer amounts for Social Security and Medicare checkbox (New)
- Verify Social Security calculation checkbox
- Verify Medicare calculation checkbox
- Verify Medicare premium checkbox

# 5. Click GO (CTRL+G).

Connect searches the Payroll database for errors and then prints the Checkout Report.

#### Did the Checkout report list any errors?

- Yes, there are errors on the Checkout report. You should correct the Checkout errors before you continue. If you need help, contact customer support for assistance at (800) 243-8275 or email us at support@caselle.com. Do not continue until the Checkout report is error free.
- No, the Checkout report is error-free. Great news! The pay codes are ready to go. You're ready for the next step.

#### Here's a list of common Checkout errors.

- Employee is missing a Social Security number. Look up the employee record and update the Social Security number. To learn more, see Adding a Social Security number.
- Maximum wage limit changed and amounts need to be recalculated. Contact customer support for assistance at (800) 243-8275 or email us at support@caselle.com.
- Deduction amount does not match the calculated amount. Contact customer support for assistance at (800) 243-8275 or email us at support@caselle.com.

# STOP!

If there are any errors on the Checkout report, contact customer support for assistance at (801) 243-8275. Do NOT continue until the Checkout report is free of errors.

202208, 2022Nov03

# Step 3. Verify year-to-date information



You need to verify payroll transactions for the calendar year. If you have updated payroll transactions to the General Ledger application every pay period, you should have an easier time finishing this step.

#### Watch a video

Step 3 in the 2022 Payroll Year-end Checklist Webinar. [MP4]

### Getting started with verifying year-to-date information

Step 3a. Verify the General Ledger updates for the calendar year

Step 3b. Print Payroll History for the calendar year

Step 3c. Print the Annual 941 Report for the calendar year

Step 3d. Print Employee Tax Summary for the calendar year

Step 3e. Verify reports

Step 3f. Print additional annual reports for the calendar year

# 3a. Verify the general ledger updates for the calendar year

Make sure the transactions for each pay period have been updated to the general ledger. You can check with the general ledger clerk or you can use Journal Inquiry or the Journals Report in the General Ledger application to verify the payroll transactions have been updated.

### Do you have a general ledger clerk?

- Yes, we have a general ledger clerk. If your organization has a person who manages the general ledger, check with that person to make sure (1) the payroll updates for the calendar year have posted to the general ledger, and (2) there are no duplicate entries recorded in the journals for payroll checks, transmittal checks, payroll benefits, and payroll compensation.
- No, we don't have a general ledger clerk. If you don't have a general ledger clerk, you need to check the payroll updates and look for duplicate entries in the journals for payroll checks, transmittal checks, payroll benefits, and payroll compensation.

You have two options to review journal entries...

- · Using Journal Inquiry to view journal entries, or
- Printing journal entries to paper.

### How do I use Journal Inquiry to view journal entries?

If you want to review journal entries without printing a report, use Journal Inquiry to search for duplicate entries. Remember, you can use Journal Inquiry to view journal entries on the screen and you can print the journal entries that you're viewing in Journal Inquiry to paper.

What if a payroll transaction was updated more than once or deleted? The Checkout Report that you ran in Step 2b will not find this type of error. To find duplicate or missing transactions, you need to check the General Ledger application.

#### Do this...

- 1. Open Connect General Ledger > Journal Inquiry.
- 2. Use the Journal box to enter a journal code.

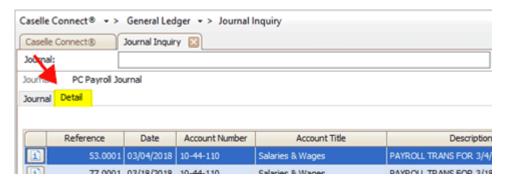
In other words, PC, PB, CDP, CDPT, or the corresponding journal codes used by your site.

CDP, Payroll Checks
CDPT, Transmittal Checks\*
PB, Payroll Benefits
PC, Payroll Compensation

\*Only review the CDPT journal if you use transmittals. If you don't use transmittals, you can skip reviewing the CDPT journal.

#### 3. Click the Detail tab.

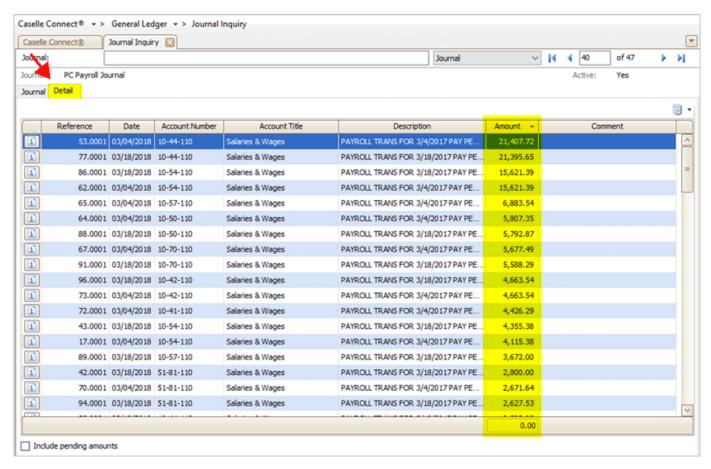
Step 3. Verify year-to-date information



Detail tab

4. Verify that no duplicate entries exist in the journal for any pay periods for the entire year being closed.

This should be straightforward. In most circumstances, any duplicates will be identified and fixed during bank reconciliation.



Amount column on the Journal Inquiry > Detail tab

- 5. Verify that the entries exist for each pay period.
- 6. Update missing entries and correct duplicate journal entries as needed.
- 7. Repeat steps 2 to 6 for each of the payroll journals that your site uses.

When there are no duplicate journal entries and all of the pay periods show the correct entries, you're ready to print the Payroll History report. Go to Step 3b. Print Payroll History.

202011, 2020Oct08

## How do I print journals to paper?

If you prefer to review the journals on paper rather than on the screen, follow these steps to print the Journals report.

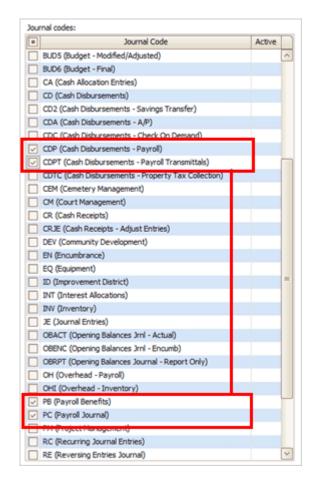
#### Do this...

- 1. Open Connect General Ledger > Reports > Journals.
- 2. Change the report dates to select the entire calendar year.



Report dates

- 3. Select the following journals.
  - CDP (Cash Disbursements Payroll)
  - CDPT (Cash Disbursements Payroll Transmittals)
  - PB (Payroll Benefits)
  - PC (Payroll Journal)



Journal codes

- 4. Click Preview (Ctrl+Q) to preview the report, or Print (Ctrl+P) to print the report.
- 5. Verify that entries exist for each pay period.

Step 3. Verify year-to-date information

6. Check the report for duplicate journal entries for any pay periods for the entire year being closed.

This should be straightforward. Any duplicates should already have been caught during General Ledger Bank Reconciliation.

7. Update missing entries and correct duplicate journal entries as needed.

When there are no duplicate journal entries and all of the pay periods show the correct entries, you're ready to print the Payroll History report. Go to Step 3b. Print Payroll History.

05Sep2018

# 3b. Print payroll history for the calendar year

In steps 3b-d, you're going to print the reports you will need to verify the year-to-date information. You're going to use these reports to verify the information in the Payroll database is correct because this is the information that's going to print on the W-2s.

The Payroll History report lists the entire year's activity, including check numbers and year-to-date totals for each employee. You will use this report to

- balance the Annual 941 report in step 3c,
- verify the same information displays on the Payroll History Report to the Annual 941 report,
   and
- verify the same information displays on the Payroll Conversion Report to make sure the converted employee information is correct.

**Tip!** The Payroll History report for the entire year can be quite lengthy. You may wish to start the print job just before you leave the office for the evening or at some other time when printer traffic is low.

**Do not throw the Payroll History report away.** State and Federal laws require that you keep payroll data for several years. After you have finished using the Payroll History, you should store this report in your archives.

### How do I print the Payroll History report?

Print the Payroll History report for the entire calendar year. You're going to use the report to list the entire year's activity, including check numbers and year-to-date totals for each employee.

#### Do this...

- 1. Open Connect Payroll > Reports > Payroll History.
- 2. Select Payroll History By Calendar Year [Caselle Master] from the Title drop-down list
- 3. Verify that the report dates select the entire calendar year.
  How do I change the date range for annual reports? Use the options in Report Dates to select the calendar year (01/01/YYYY to 12/31/YYYY). To learn more, see the help topic titled How do I change the date range for annual reports?
- 4. Next, click Print (Ctrl+P).
- 5. When the Print Setup form displays, click OK.

Step 3. Verify year-to-date information

#### 6. Set the printed report aside. You'll use it later to reconcile the Annual 941 Report.

The Payroll History report prints for each employee. At the end of each employee, the report prints the employee's year-to-date totals. The last page of the report shows you the grand total for all employees. Set the printed report aside. You'll need it in a few more steps.

28Nov2018

# 3c. Print the annual 941 report for the calendar year

The Annual 941 Report is one more way to verify that your annual payroll data is accurate. You're going to use the Annual 941 Report in step 3e to

- compare the Annual 941 Report total with the total of all the Quarterly 941 reports for the year, and
- compare the year-to-date totals from the 941 Report with the totals found on the Payroll History Report.

### How do I print the Annual 941 Report?

Print the 941 Report for the entire calendar year (01/01/YYYY to 12/31/YYYY). Use this report to reconcile Payroll History and match the W-3s. Do not mail this report.

Why do I need the Annual 941 Report? Use the Annual 941 Report to report wages/tips for this quarter, including those paid to qualified new employees on line 5a-5c of Form W-2.

#### Do this...

- 1. Open Connect Payroll > Reports > 941 Report.
- 2. Change the report date range to select the check issue dates for the entire calendar year being closed.

How do I change the date range for annual reports? Use the options in Report Dates to select the calendar year (01/01/YYYY to 12/31/YYYY). To learn more, see the help topic titled How do I change the date range for annual reports?

- 3. Click to remove the checkmark from the Print Detail Report checkbox.
- 4. Click to select the Print Form checkbox.
- 5. Click Preview (Ctrl+Q) to preview the report or click Print (Ctrl+P) to print the report.
- 6. Use the Print Setup window to set up the printer options, and then click OK.

The 941 report prints.

7. Set the report aside.

Any	city Corporation	Page: 1 MMM DD, YYYY HH:MM						
Fed	eral Id: 87-0302950	, 1111 m.m.						
ı	Number of employees who received including: Mar. 12 (Quarter 1), June 1			0				
2	Wages, tips, and other compensation			643,352.98				
3	Federal income tax withheld from wa	ges, tips, and other compens	ation	53,366.27				
4	If no wages, tips, and other compens	ation are subject to social se	curity or Medicare taxColumn 2	Check and go to line 6.				
5a	Taxable social security wages	649,803.67	80,575.66					
5ai	Qualified sick leave wages	.00	.00					
5aii	Qualified family leave wages	.00	.00					
5b	Taxable social security tips	.00	.00					
5c	Taxable Medicare wages & tips	649,803.67	18,844.31					
5d	Taxable wages & tips subject to Additional Medicare Tax withholding	.00	.00					
5e	Total social security and Medicare tax	99,419.97						
5f	Section 3121(q) Notice and Demand -	Tax due on unreported tips	(see instructions)	.00				
6	Total taxes before adjustments (add li	nes 3, 5e, and 5f)		152,786.24				
7	Current quarter's adjustments for fract	.93						
8	Current quarter's adjustments for sick	.00						
9	Current quarter's adjustments for tips	Current quarter's adjustments for tips and group-term life insurance						
10	Total taxes after adjustments. Combin	Total taxes after adjustments. Combine lines 6 through 9						
11a	Qualified small business payroll tax of	.00						
	Nonrefundable portion of credit for qu I 1, 2021	ualified sick and family leave	wages for leave taken before	.00				
11c	Reserved for future use							

941 Form, Page 1 of 3

#### Later, you'll use the first page of the report to compare

- Line 2: Wages, Tips, and Other Compensation
- Line 3: Federal Income Tax Withheld from Wages, Tips, and Other Compensation
- Line 5a, Column 1: Taxable Social Security Wages
- Line 5c, Column 1: Taxable Medicare Wages & Tips

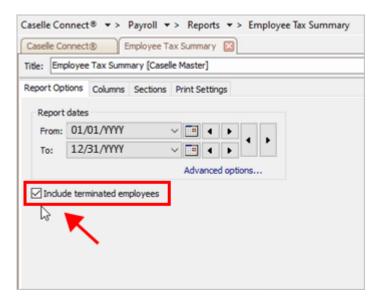
202211, 2022Dec02

# 3d. Print employee tax summary for the calendar year

Print the employee tax summary for the current year for all of the employees who will receive a W-2. You can use this report to reconcile to your 941 in step 3e. It will show you the employee's gross wages; all wages; federal wages and taxes withheld for federal wages; state wages and taxes withheld for state wages; Social Security and pre-tax deductions for Social Security; and Medicare and taxes withheld for Medicare. The last page shows you the grand totals.

How do I print the Employee Tax Summary for the calendar year?

- 1. Open Connect Payroll > Reports > Employee Tax Summary.
- 2. Change the Report Dates to select the tax year (01/01/YYYY to 12/31/YYYY).
  How do I change the date range for annual reports? Use the options in Report Dates to select the calendar year (01/01/YYYY to 12/31/YYYY). To learn more, see the help topic titled How do I change the date range for annual reports?
- 3. Click to select the checkbox titled Include Terminated Employees.



Include Terminated Employees checkbox

# 4. Click Print (CTRL+P).

The Employee Tax Summary prints. Set the report aside for later. You have finished printing the reports you will need to verify reports.

202011, 2020Oct13

#### Step 3. Verify year-to-date information

# 3e. Verify reports

Now that you have printed the reports, you're ready to compare the reports to make sure the transactions are in agreement.

You'll need to...

- Compare the Annual 941 Report total with the total of all Quarterly 941 reports for the year.
- Compare the Year-to-Date totals from the 941 Report with the totals found on the Payroll History Report.

# Compare the Annual 941 Report totals to the Quarterly 941 Report totals

Take the Annual 941 Report and compare the totals on the Annual 941 Report against the totals on the Quarterly 941 Reports. You want to add the Line 2s on Quarter 1, 2, 3, and 4 to see if the total matches the total on the Annual 941. You will also need to compare the totals on line 3, 5a-5 column 1 and 2.

Quarter	Quarterly 941 Report	Annual 941 Report
1	Line 2: Wages, Tips, and Other Compensation	
2	Line 2: Wages, Tips, and Other Compensation	
3	Line 2: Wages, Tips, and Other Compensation	
4	Line 2: Wages, Tips, and Other Compensation	
Total	ALL Line 2: Wages, Tips, and Other Compensation	Annual 941 Line 2: Wages, Tips, and Other Compensation

#### Do the totals match?

- Yes, the totals match. You're in good shape. Keep going!
- No, the totals do not match. You'll need to find the incorrect transaction and correct it before
  you continue. You can troubleshoot this issue by reprinting the 941 report for Quarter 1,
  Quarter 2, Quarter 3, and Quarter 4 and then compare it to the original 941 report that you
  mailed. Doing this will help you track the problem to a specific quarter.

Why don't the totals match? This usually means there's something wrong with the pay codes on an employee. For example, the pay codes on an employee could be marked as Do Not Calculate or another setting may be changed. A good way to troubleshoot this problem is to reprint the 941 Report for each quarter. And then compare it to the original 941 Report that you mailed to the IRS. This will help you find error.

202208, 2022Nov07

### Compare the Annual 941 Report to the Payroll History Report

Take the Annual 941 Report and compare the totals on the Annual 941 Report against the totals on the Payroll History Report.

	Payroll History Report	Annual 941 Report
Total Gross Wage	Annual Total Gross Wages	Line 2: Wages, Tips, and Other Compensation
Social Security	Annual Total Social Security	Line 5a, Col 1: Taxable Social Security Wages
Medicare	Annual Total Medicare	Line 5c, Col 1: Taxable Medicare Wages & Tips

What if I can't find the 941 amount on the Payroll History report? You may need to add taxable pay codes and subtract pretax deductions to calculate the 941 amount and reconcile the Annual 941 Report.

# Do the Total Gross Wages match?

- Yes, the totals match. You're done.
- No, the totals do not match. Look for any pretax deductions for example, fringe benefits and 401k. You may need to add the taxable fringe benefit + 401k - Total Gross Wages on the Payroll History Report = Total Gross Wages on Annual 941 Report.

## Do the Taxable Social Security Wages match?

• Yes, the totals match. You're done.

Step 3. Verify year-to-date information

 No, the totals do not match. Remember, Gross + Taxable Fringe Benefit - Wages for Employees Exempt from Social Security Tax = Social Security Wage. Use the Employee Tax Summary report to verify taxable Social Security for each employee. Look for employees who are exempt from Social Security.

Why don't the Social Security totals match? Try looking for employees who are exempt from Social Security and employees who are missing the Social Security pay code.

# Do the Taxable Medicare Wages match?

- Yes, the totals match. You're done.
- No, the totals do not match. Remember, Gross + Taxable Fringe Benefits = Medicare Wage. Use the Employee Tax Summary report to verify taxable Social Security for each employee. Look for employees who are exempt from Social Security.

Why don't the Medicare totals match? Try looking for employees who are exempt from Medicare and employees who are missing the Medicare pay code. Remember, to adjust the total for taxable fringe benefits.

When you're done with this section, the year-to-date information for total gross wages, Social Security, and Medicare are correct.

28Nov2018

# 3f. Print additional annual reports for the calendar year

Next, print any annual payroll reports for the current year that are required for your site. This step is optional. The additional annual reports may come in handy when you verify totals, such as for health insurance.

For example, the additional reports might include

- 12-month Pay Code Transaction Report for all pay codes
- 12-month Pay Code Transaction Report for health insurance pay codes
- Employee Master List

Tip!	You	can se	t up the	Pay	Code	Transac	ction	Report	to prii	nt annu	al report	ts for a	a 12-n	nonth	pay	code	trans	action
repo	rt for	all pay	codes.	and	12-mo	nth pay	code	transa	ction	report f	or health	n insu	rance	pay c	codes	S.		

201911

#### How do I print pay code transaction reports?

Print the Pay Code Transaction Report for the entire calendar year.

Do this...

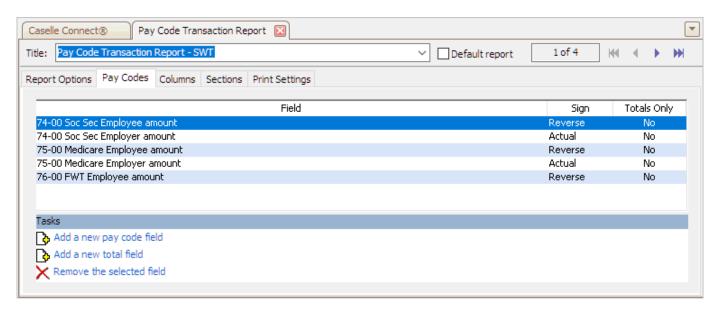
- 1. Open Connect Payroll > Reports > Pay Code Transaction Reports.
- 2. Change the report Date Range to select the check issue dates for the entire calendar year being closed.

How do I change the date range for annual reports? Use the options in Report Dates to select the calendar year (01/01/YYYY to 12/31/YYYY). To learn more, see the help topic titled How do I change the date range for annual reports?

When should I select the checkbox to Include Terminated Employees on reports that allow it? You'll want to include all employees who worked for you during the calendar year. If an employee was terminated during the year, using the checkbox *Include Terminated Employees* will print the report for the employees that were terminated during the year.

- 3. Use the options on the Pay Codes tab to add the pay codes for
  - · Social Security Employee Amount,
  - Social Security Employer Amount,

- · Medicare Employee Amount,
- · Medicare Employer Amount, and
- FWT Employee Amount.



Pay Code Transaction Report > Pay Codes tab

4. Click Preview (Ctrl+Q) to preview and save the report or click Print (Ctrl+P) to print the report.

Can I save a report as an Excel, PDF, RTF, or TXT file? How do I print my report preview?

The Pay Code Transaction Report prints.

Step 3. Verify year-to-date information

nycity Cor	poration	Pay Code Tran Check issue date		to 12/31/YYYY	1		Page:
mployee Number	Name	74-00 Soc Sec Emp Am		75-00 Medicare Emp Amt	75-00 Medicare Empr Amt	76-00 FWT Emp Amt	
5	Smith, Jacob S	2,297.0	1 2,297.01	537.17	537,17	2,504.05	
10		874.8		204.57	204.57	710.28	
15	Morris, Sharon	504.1	9 504.19	117.92	117.92	594.20	
20	Spencer, Annette	821.7	0 821.70	192.16	192.16	1,370.72	
25	Johnson, Douglas	1,316.0	7 1,316.07	307.80	307.80	1,248.05	
30	Austin, George	655.0	2 655.02	153.18	153.18	82.08	
35	Slade, Randy L	1.772.1	9 1,772.19	414.45	414.45	2,123.46	
40		1,003.8	6 1,003.86	234.81	234.81	644.67	
45		953.1		222.93	222.93	653.04	
50	-	703.0		164.43	164.43	303.21	
55		683.0		159.75	159.75	1,102.23	
60		99.6		23.29	23.29	.00	
65		312.1		73.00	73.00	12.54	
70		1,087.7		254.43	254.43	636.45	
75 90		09.9		18.38	16.36	.00 590.22	
80 85		613.8 984.3		143.55 230.20	143.55 230.20	177.73	
90		1,473.8		344.70	344.70	1,116.81	
95	Granger, Benjamin R	1,670.0		390.60	390.60	2,103.48	
100	- · · ·	1,338.2		312.97	312.97	1,892.17	
105		1,222.7		285.93	285.93	887.58	
110	Carter, Darrin	234.0		54.75	54.75	.00	
115	Gardner, Edward D	341.0		79.75	79.75	68.75	
120	Wilson, Samuel	150.2	5 150.25	35.15	35.15	.00	
125	Johnson, Kelly H	271.2	5 271.25	63.45	63.45	.00	
130		228.8		53.05	53.05	.00	
135		774.2		181.08	181.08	1,278.90	
140		1,701.3		397.89	397.89	4,349.79	
145		1,570.4		367.29	367.29	3,593.70	
150		550,8		128.82	128.82	848.47	
155		457.6		107.01	107.01	000.00	
180		1,230.2 1,023.1		287.73 239.31	287.73 239.31	2,453.40 1,943.10	
170		457.5		107.01	107.01	668.00	
175		551.0		128.88	128.88	846.90	
180		716.4		167.58	167.58	1,167.12	
185		185.5		43.38	43.38	373.26	
190		394.3		92.22	92.22	616.80	
195	**	1,152.9	9 1,152,99	289.84	269.64	2,394.00	
200	Noah, Issac M.	783.9	0 783.90	183.33	183.33	1,297.53	
205	Toft, Harriett	855.2	7 855.27	200.07	200.07	1,435.77	
210	Brown, Bobby	1,120.7		262.14	262.14	2,289.58	
	Harrison, Jeffery C.	892.0		161.83	161.83	1,119.78	
	Kelly, Karl	933.8		218.43	218.43	1,616.31	
	Williams, Boyd	615.9		144.08	144.08	972.62	
	Gardner, Mary	855.0		153.18	153.18	1,048.14	
	Strickland, Renee	751.9		175.86	175.86	1,235.70	
	Montego, Isabella Jones, Ronald J.	778.6 655.0		182.07 153.18	182.07 153.18	1,287.54	
Gran	d Totals:						
	-	49 40,288.1	1 40,288,11	9,422.34	9.422.34	53,366.27	

Pay Code Transaction Report for the calendar year

### 5. Review the information and amounts on the printed report.

What if I need to print other annual reports? If you need to print other annual reports that are specific to your site, you should print them now.

202011, 2020Oct15

# Step 4. Verify employee information



You'll need to make sure each employee's record is set up with the correct Social Security number, subject to pay codes, and employee options for the W-2 Form. When you're done reviewing the employee setup for each employee, you'll run the Employee Checkout to look for additional errors in the employee information.

Watch a video

Step 4 in the 2022 Payroll Year-end Checklist Webinar. [MP4]

Getting started with verifying employee information

Step 4a. Review the employee settings

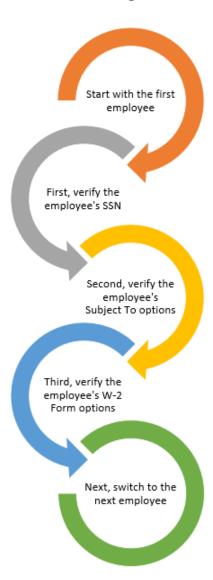
Step 4b. Run Employee Checkout again

# 4a. Review the employee settings

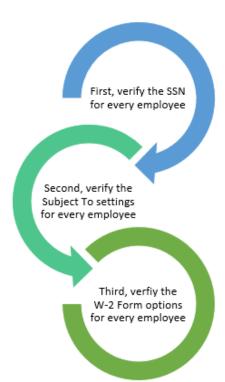
The next step is to review the employee's Social Security number, subject to pay codes, and employee options for the W-2 Form. There are two options for you to choose from but the goal is a careful review of the employee's information, so choose the method that best suits your needs.

#### You have two options:

• Option 1: Verify the settings for each employee. If you choose this option, you will open an employee record and then verify the employee's Social Security number, Subject To settings, and W-2 Form options. When you're done verifying that employee's settings, you'll display the next employee record and start again.



• Option 2: Verify a setting for all employees. If you choose this option, you will verify the Social Security number for every employee. Then, you will verify the Subject To settings for every employee. And finally, you'll verify the W-2 Form options for every employee.



### First, verify the employee's Social Security number

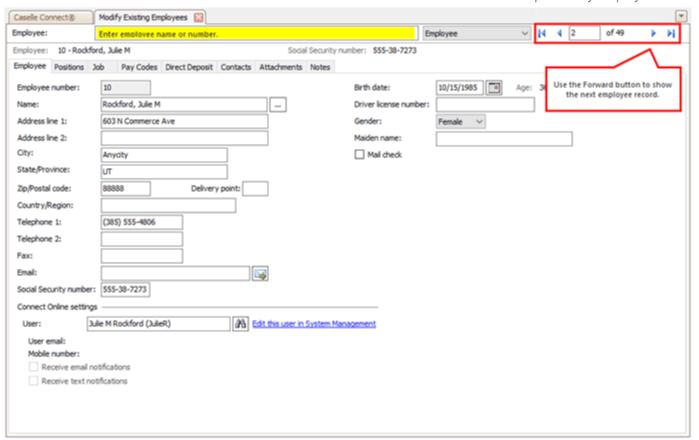
Verify the employee's Social Security number is correct.

- If you're using Option 1, complete this step and then move on to Second, verify the employee's Subject To settings.
- If you're using Option 2, click or press F6 to display the next employee record so you can verify the Social Security number on the next employee record.

#### Do this...

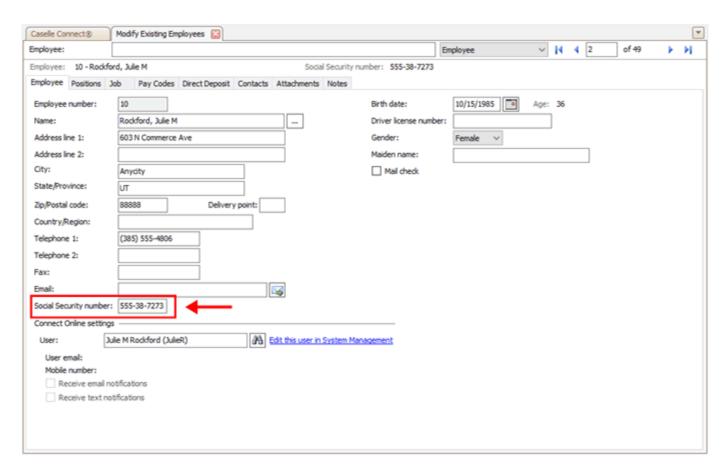
- 1. Open Connect Payroll > Employees > Modify Existing Employees.
- 2. Use the Lookup bar to display the first employee record.

Step 4. Verify employee information



Modify Existing Employees

- 3. Click the Employee tab.
- 4. Verify the employee's Social Security number (SSN).



Social Security number box

#### Is the employee's Social Security number correct?

Yes, the employee's Social Security number is correct. That's good news. If you're using
Option 1, go to the to Second, Verify the Employee's Subject To Settings. If you're using
Option 2, go to the next employee record to verify the Social Security number on the
remaining employee records.

 No, the employee's Social Security number is NOT correct. Click on the Social Security Number box to correct it. (

What if the Social Security number begins with a zero? Enter the Social Security number exactly as it appears. Do not key the dashes. When you're done, Connect will add a zero as the first digit of the Social Security number. To learn more, see How do I add a Social Security number that starts with zero?

202111, 2021Nov30

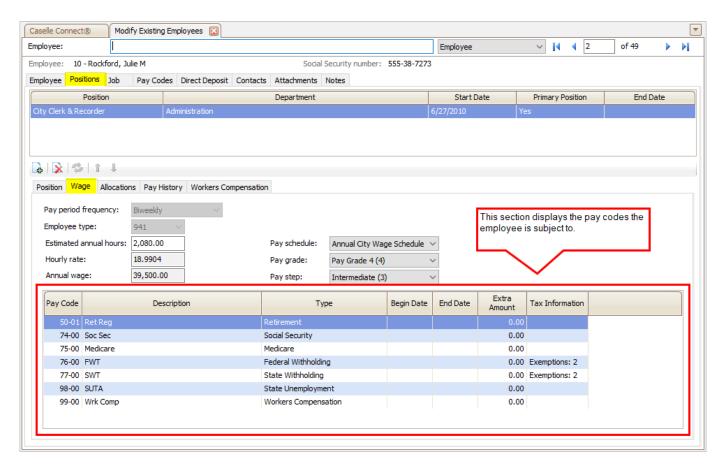
# Second, verify the employee's Subject To settings

Review the pay codes the employee is subject to. For example, the pay codes for retirement, Social Security, Medicare, federal, state, SUTA, workers compensation, and so on.

- If you're using Option 1, complete this step and then move on to Third, verify the employee's W-2 Form options.
- If you're using Option 2, click or press F6 to display the next employee record so you can verify the Subject To settings on the next employee record.

#### Do this...

- 1. Open Connect Payroll > Employees > Modify Existing Employees.
- 2. Click to select the Positions tab > Wage tab.
- 3. Use the grid at the bottom of the Wage tab to review the pay codes the employee is subject to.



Modify Existing Employees > The employee's Subject To pay codes

What if there's an end date on a pay code? Normally, you do not want the subject to pay codes to have an end date. If an end date is recorded, make sure the end date is correct. The end date is important because Connect uses it to will convert the employee information to the W-2 database. Some pay codes do not need a begin date or an end date.

#### 4. Verify the information on each W-2 Form.

Use the section at the bottom of the Positions > Wages tab to verify the pay codes the employee is subject to. You should check the pay code and description; begin and end date; extra amount; and tax information.

#### Are the employee's subject to pay codes correct?

- Yes, the employee's subject to pay codes are correct. That's good news. If you're using Option 1, go to Third, Verify the Employee's W-2 Form Options. If you're using Option 2, press F6 to display the next employee record so you can verify the Subject To settings on the next employee record.
- No, the employee's subject to pay codes are NOT correct. Fix the employee's subject to pay codes before you continue. That may mean adding a missing pay code, removing a pay code, or updating or removing the end date listed on a pay code.

202211, 2022Dec02

### Third, verify the employee's W-2 Form options

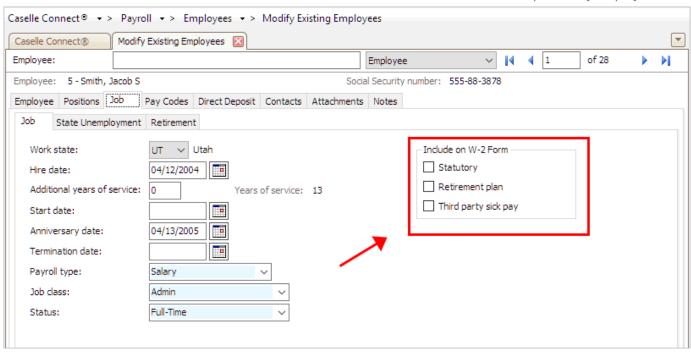
Review the options that will print on the employee's W-2 Form.

- If you're using Option 1, complete this step and then return to First, verify the employee's Social Security number so you can verify the settings on the next employee record.
- If you're using Option 2, click or press F6 to display the next employee record so you can verify the W-2 Form options on the next employee record.

#### Do this...

- 1. Open Connect Payroll > Employees > Modify Existing Employees.
- 2. Click to select the Job tab.
- 3. Find the section titled Include on W-2 Form.

Step 4. Verify employee information



Include on W-2 Form options

Why isn't the Retirement Plan checkbox selected? The employee may have started a retirement plan this year, which means the checkbox for Retirement Plan on the employee's W-2 Form needs to be marked.

#### 4. Select the W-2 Form options for the employee.

Use the options in Include on W-2 Form to set up the W-2 options to show a retirement plan, third party sick pay, or both.

#### Is the employee enrolled in a retirement plan?

- Yes, the employee is enrolled in a retirement plan. Click to select the checkbox titled Retirement Plan.
- No, the employee is not enrolled in a retirement plan. Do not select the checkbox titled Retirement Plan.

#### Did the employee receive third party sick pay during the tax year?

- Yes, the employee received third party sick pay during the tax year. Click to select the checkbox titled Third Party Sick Pay.
- No, the employee did not receive third party sick pay during the tax year. Do not select
  the checkbox titled Third Party Sick Pay.

#### 5. Are the employee's W-2 Form options correct?

- Yes, the employee's W-2 Form are correct. That's good news. If you're using Option 1, use the record control or press F6 to display the next employee record and then return to First, verify the employee's Social Security number. If you're using Option 2, you're done.
- No, the employee's subject to pay codes are NOT correct. Fix the employee's subject to pay codes before you continue. That may mean adding a missing pay code, removing a pay code, or updating or removing the end date listed on a pay code.

# STOP!

Have you verified the Social Security number, *subject to* pay codes, and W-2 Form options for each employee?

- Yes, I have verified this information for every employee. You're ready for the next step in this section, Step 4b. Run Employee Checkout Again.
- No, I have not verified this information for every employee. Do not continue until you
  have reviewed the Social Security number, Subject To pay codes, and W-2 Form options
  every employee.

202011, 2020Oct14

# 4b. Run employee checkout again

Now that you've verified the rates/limits for the year you're closing, the next step is to run Employee Checkout again. This will help you find any new errors that have been introduced in the information that was updated in steps 2c to 4a. If the Checkout Report find any errors, you should correct them before you continue.

### Do I need to run Employee Checkout again?

- I made changes to the employee's pay codes. Yes, you should run Employee Checkout again.
- I didn't make any changes to the employee's pay codes. You can skip running the Employee Checkout again and continue to Step 5: Verify Leave Time Information.

# How do I run Employee Checkout?

Use Checkout to discover any errors that need to be corrected. Use the same options that you set up in step 2b.

In the 2022.08 release, Checkout includes three new checkboxes. When you run Checkout, select the checkbox for Check for Tax Pay Codes Set to Do Not Calculate, Check for Transactions After Pay Code End Dates, and Check for Different YTD Employee and Employer Amounts for Social Security and Medicare.

#### Do this...

- 1. Open Connect Payroll > Organization > Checkout.
- 2. Run Checkout for ALL employees.

Use the same settings that you used to run Checkout in Step 2b. Set up the selection criteria to select all employees, set up the date range to choose the entire payroll year, and select the same checkboxes that you selected in Step 2b.

- 3. Click GO (Ctrl+G).
- 4. Review the Checkout Report.

Connect searches the Payroll database for errors and then prints the Checkout Report.

# Did the Checkout report list any errors?

• Yes, there are errors on the Checkout report. You should correct the Checkout errors before you continue. If you need help, contact customer support for assistance at (800)

Step 4. Verify employee information

243-8275 or email us at support@caselle.com. Do not continue until the Checkout report is error-free.

• No, the Checkout report is error-free. You're ready for Step 5: Verify Leave Time Information.

202208, 2022Nov03

# Step 5. Verify leave time information



Let's find out if you need to verify leave time information.

# Do I need to verify leave time?

- We use carryover limits that limit the number of leave hours an employee can carry into the next year. You'll need to complete this section to verify leave time.
- We do not use carryover limits. You do not need to verify leave time. Go to Step 6, Print W-2s.
- We use carryover limits that limit the number of leave hours for vacation, sick, comp time, or holiday based on the employee hire date or employee anniversary date. You do not need to verify leave time. Go to Step 6, Print W-2s.

Watch a video

Step 5 in the 2022 Payroll Year-end Checklist Webinar. [MP4]

Step 5. Verify leave time information

Step 5b. Verify carryover limit in Leave Rates

Step 5c. Run Adjust Carryover Hours

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# 5a. Print the leave report

Use the Leave Report to verify the leave time balances for all employees after you have adjusted the leave time balances.

### How do I print the Leave Report?

#### 1. Open Connect Payroll > Reports > Leave Report.

Do not change the report dates. The report date range will default to the current pay period.

Why don't I change the report dates to the calendar year? The Leave Report lists year-to-date totals for the current pay period, so there's no need to change the report dates to the calendar year.

# 2. Click Print (Ctrl+P) to print the report.

You can also Preview (CTRL+Q) the report and save the report as a PDF. You will need to refer to this report later.

Can I save a report as an Excel, PDF, RTF, or TXT file? How do I print my report preview?

#### 3. Set the Leave Report aside.

This is the report that shows leave time balances BEFORE leave time is adjusted. Later, you'll use this report to verify leave time balances after leave time is adjusted.

202011, 2020Oct14

# 5b. Verify carryover limit in leave rates

Each leave rate in the Leave Rate table may have a carryover limit. a carryover limit spec0ifies the number of hours that may be carried over from the previous year into the next year at year end. If the last pay period of the year does not include the last day of the month (for example, when a biweekly pay period ends on December 26), you will need to wait to run Adjust Carryover Limits until you run payroll for the first pay period of the following year.

Follow the instructions in this step to verify the carryover limit for each leave rate that is in use at your organization.

# Does the last pay period of the year include the last day of the month?

- Yes, the last pay period of the year includes the last day of the month. You can adjust carryover limits now. To learn how, see the help topic titled How Do I Verify Carryover Limits in the Payroll Application?
- No, the last pay period of the year does NOT include the last day of the month. For
  example, if City ABC has a biweekly pay period that ends on December 26, which would
  mean the next pay period will include the last day of the month. You should wait to run Adjust
  Carryover Limits until you have run payroll for the first pay period of the following year.

# How do I verify carryover limits in the Payroll application?

The carryover limit adjustment specifies the number of hours that may be carried over from the previous year to the next year at year-end. These instructions will show you how to review the carryover limit on pay codes that use a carryover limit. If the carryover limit needs to be adjusted, you can also do that at this time.

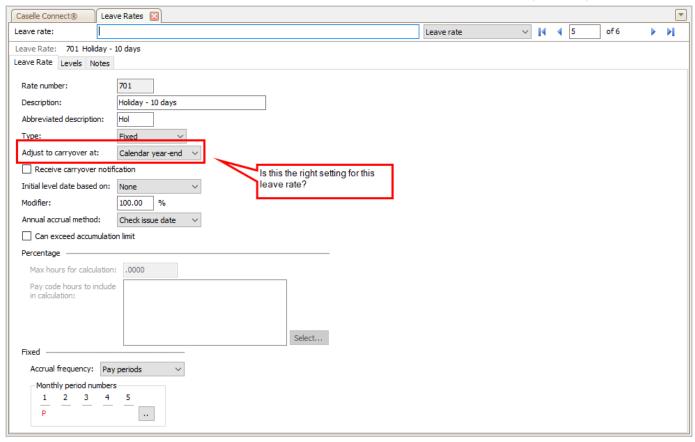
#### Do this...

- 1. Open Connect Payroll > Organization > Leave Rates.
- 2. For each leave rate, verify the following information on the Leave Rate tab.

You should check every leave rate and pay special attention to the leave rates that will adjust the employee leave balance to the carryover limit.

#### **Adjust to Carryover At**

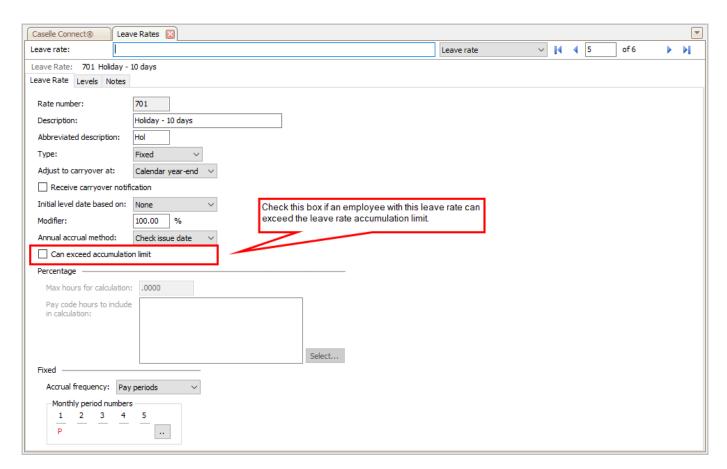
Is the adjust to carryover at correct? If the leave rate adjusts the leave rate balance at year end, select Calendar Year-end. When you run Adjust to Carryover At, Connect will compare the employee hours to the hours allowed by the leave pay code. If the employee's hours are greater than the carryover limit, the routine will replace the employee's leave hours with the hours allowed by the carryover limit.



Adjust to carryover at box

#### **Can Exceed Accumulation Limit**

Is an employee who is assigned to the leave rate allowed to exceed the accumulation limit? If the employee leave rate balance can be greater than the carryover limit on the leave level, this checkbox should be selected. If the employee leave rate balance will be adjusted to the leave carryover limit at year end, this checkbox should not be selected.



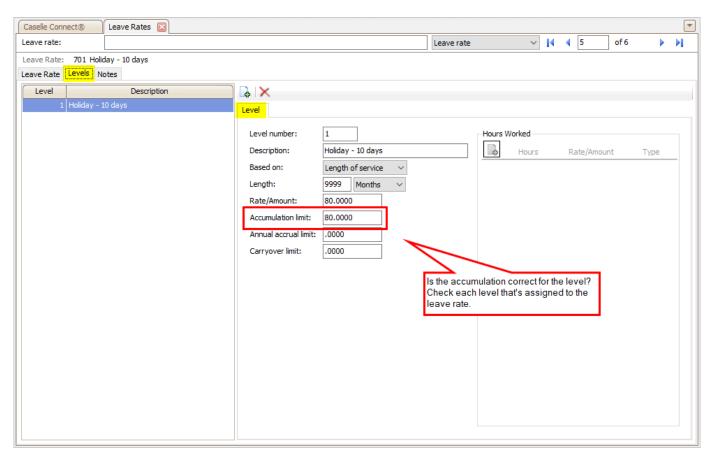
Can exceed accumulation limit checkbox

#### 4. For each level on a leave rate, verify the following information on the Levels tab.

A leave rate may have different levels with different accumulation and carryover limits.

#### **Accumulation limit**

This is the maximum leave balance allowed to accumulate on the leave level. Is the accumulation limit correct? If the accumulation limit is not correct, you should correct it now.

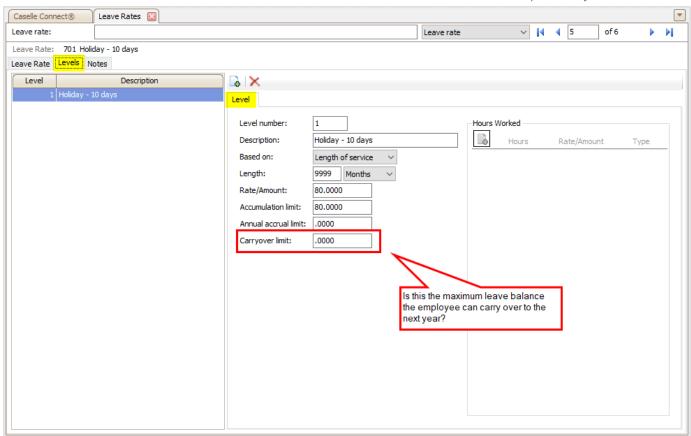


Accumulation limit box

#### **Carryover limit**

This is the maximum leave balance the employee is allowed to carry over to the next year. Is the carryover limit correct? If the carryover limit is not correct, you should correct it now.

Step 5. Verify leave time information



Carryover limit box

#### 5. Repeat these steps to verify each leave rate with a carryover limit.

The carryover limits for each leave rate and level have been verified. You're ready to adjust carryover hours.

202211, 2022Dec02

# 5c. Run adjust carryover hours

You can adjust employee leave hours at year end to match the carryover limit on the leave rate. Running this routine will reduce the carryover hours based on the leave rate limits. This is a three-step process. First, back up the Payroll database just in case the employee's original leave balance needs to be restored. Second, verify the leave hours that will be carried over and the adjusted leave balance for each employee. Last, create the transactions that will adjust leave hours.

# **IMPORTANT**

- Perform these steps only if the Adjust to Carryover At option on the leave rate is set to Calendar Year-end.
- Run this routine in the pay period that contains the pay period that includes 12/31/YYYY in the calendar year.

20211. 20210119

#### First, back up the Payroll database

Back up the files created during the current year. Follow these instructions to make a temporary copy of the Payroll database. You may need the backup file if you need to restore transactions that will be deleted from the database. See the help topic titled How do I back up the Payroll database?

**Do I need to back up the database now?** A good backup strategy can restore data that is lost due to unforeseeable circumstances. You may need to contact your IT/IS department to make a permanent backup. Your IT/IS department can also help you set up a backup schedule that suits the needs of your site.

2019Nov25

# Second, review adjusted leave hours report

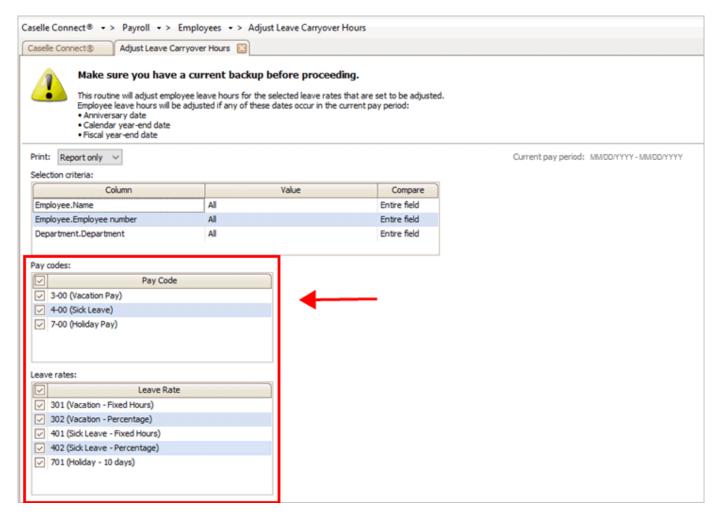
Run Adjust Leave Carryover Hours in *report only* mode. Printing the report is a quick way to review and verify the employee's leave hours that exceed the carryover limit and review the employee's new leave balance that will be calculated using the current employee settings and leave pay codes.

#### Do this...

1. Open Connect Payroll > Employees > Adjust Leave Carryover Hours.

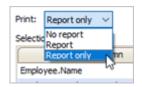
**Warning:** This routine will adjust employee leave time carryover based on the settings for the selected leave time rates, as described in the warning message on the screen. You may change the selected pay codes and/or leave rates that will be included in the routine, as necessary for your site.

#### 2. Select the pay codes and leave rates to adjust.



Leave Rates selected in Adjust Leave Carryover Hours

#### 3. Use the Print box to select Report Only.



Print menu

Why am I using Report Only? Remember, the task is to review the adjusted leave hours transactions. When you have verified the adjusted leave hours are correct for each employee, the next step is to create the transactions that will adjust the employee's leave hours.

# 4. Click GO (Ctrl+G)

The Leave Carryover Hours Report prints.

#### 5. Use the report to review the leave adjustments for each employee.

Why didn't the routine adjust leave time? Runnign the routine in *report only* mode will print a report without creating transactions to adjust leave time. You can use the report to review the leave time transactions that will be created. If the transactions on the report aren't correct, check if the correct leave pay codes and leave rates have been selected.

#### STOP!

Are the leave adjustments correct for each employee?

- Yes, the leave adjustments are correct. You're ready to adjust leave hours. Continue to Third, Adjust Leave Hours.
- No, the leave adjustments are not correct. If the error is on an employee, use Modify Existing Employees to review the leave pay codes assigned to the employee. If the error is on a leave pay code, use Organization > Pay Codes to review the pay code settings. Then, run the Adjust Carryover Leave Hours routine again with the *Print Report Only* selected from the *Print* menu (Second, Review Adjusted Leave Hours Report).

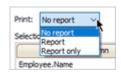
### Third, create transactions to adjust leave hours

After you verify the leave adjustments and balances, the last step is to create the transactions that will adjust the employee leave time to match the carryover limits. You should use the same settings that you used to print the report. If you haven't closed the Adjust Leave Carryover Hours routine, the routine will show the same settings that you used to print the report.

**IMPORTANT!** Be sure you have a backup of your Payroll files before you continue. See the help topic titled How do I back up the Payroll database?

Do this...

- 1. Open Connect Payroll > Employees > Adjust Leave Carryover Hours.
- 2. Use the Print box to select No Report or Report.



Print menu

3. Click GO (Ctrl+G)

Step 5. Verify leave time information

The leave balances on leave rates with a carryover limit have been adjusted. Go to Step 5d. Verify New Leave Balances.

2022011, 2020Oct14

# 5d. Verify new leave balances

Compare the employee's adjusted leave balance against the employee's leave balance before the adjustment.

Remember! The Leave Report shows the leave hours as a negative number in the column titled Hours Accrued.

### How do I verify new leave balances?

Print the Leave report to view the employee's leave balances before and after running Adjust Carryover Hours. You should complete this step for each employee in your organization.

Do this...

- 1. Open Connect Payroll > Reports > Leave Report.
- 2. Compare the employee's original leave balance (use the Leave Report from Step 5a. Print the Leave Report) to the employee's adjusted leave balances shown on the Adjust Carryover Hours Report from step 5c. Run Adjust Carryover Hours.

Are the employee's adjusted leave balances correct?

- Yes, the employee's adjusted leave balances are correct. That's good news. Move on to the next employee to check the employee's adjusted leave balance.
- No, the employee's adjusted leave balances are not correct. You need to find out why the
  employee's leave balance did not calculate correctly. Try using the Leave report from STep
  5a. Print the Leave Report to check if the correct leave pay codes are assigned to the
  employee.
- 3. Keep the printed Adjust Carryover Hours report and Leave report in your files for future reference.

You're done with this section. Go to Step 6: Print W-2s.

202208. 2022Nov07

# Step 6. Print W-2s



It's time to print W-2 Forms form your employees, your organization, and the government agencies. Start by converting the payroll information from the the Payroll application. Converting will load the employee information into the Government Reporting application. (The Government Reporting application will print the W-2s.) And then, verifying the converted year-end tax information to make sure the converted information is the information that you want to include on the W-2s. When that's done, you'll print the W-2 Forms and create the electronic W-2 file.

**IMPORTANT!** If the actual W-2s will not be printed at this time. The actual W-2s should be printed as soon as possible after you've finished the Payroll year-end checklist.

Tip! You may wish to schedule the print job for a time when printer traffic is low.

Watch a video

Step 6 in the 2022 Payroll Year-end Checklist Webinar. [MP4]

Step 6b. Convert year-end tax information

Step 6c. Check the Conversion printout

Step 6d. Verify the organization's W-2 information

Step 6e. Run Checkout W-2 Employees

Step 6f. Print sample W-2s to scratch paper

Step 6g. Enter corrections in the Payroll system

Step 6h. Print actual W-2s

Step 6i. Create the Electronic W-2 File

## 6a. Back up the current year's payroll data

Back up the files created during the current year in Payroll. You will need the backup copy if you need to restore transactions that may be deleted from the Payroll database.

## Backing up the Payroll database

- 1. Open Connect System Management > System Tools > Send Databases.
- 2. Set up the sending data options to save the payroll (PR0) database as a backup file.
- 3. For more instructions, see How do I back up a database?

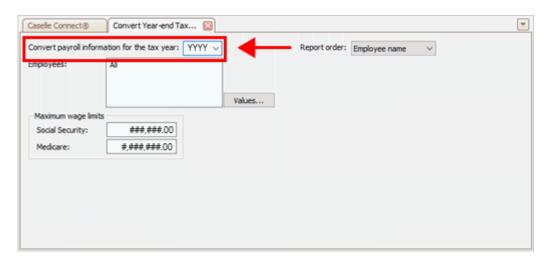
202208. 2022Nov04

## 6b. Convert year-end tax information

Run *Convert Year End Tax Information* to import the tax information for each employee from the Payroll application into the Government Reporting application. The Government Reporting application is the application that will print the W-2s and create the electronic W-2 file.

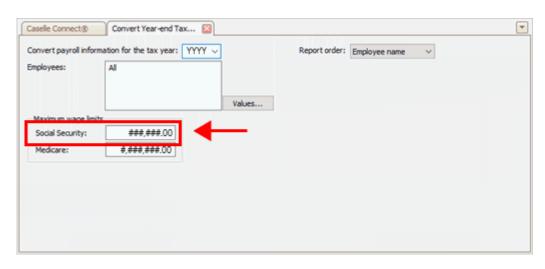
### How do I convert year-end tax information?

- 1. Open Connect Payroll > Government Reporting > Convert Year End Tax Information.
- 2. Verify the tax year is correct.



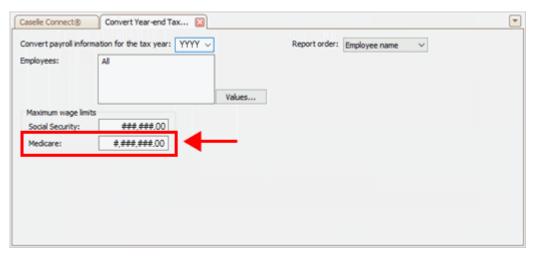
Convert year-end tax information box

3. Verify the Social Security limit is correct for the tax year.



Social Security box

4. Verify the Medicare limit is correct for the tax year.



Medicare box

## 5. Click GO (Ctrl+G).

The routine processes the employee information and prints a conversion report. Set the conversion report aside because you will use the conversion report later to verify amounts in the Annual 941 report and Payroll History report.

Anycity	/ Corporation										l Tax Inf tax year					Page:
Pay Code	Title	Туре	ss	MED	FWT	swr	SUTA	FUTA	Ret	W/C	W2 Code	Dep Care	Non-Qual Plan	W2 Other Description	Include Amounts	
1-00	Regular	GR	Υ	Υ	Υ	Υ	Υ		Υ	Υ						
2-00	Overtime	GO	Υ	Y	Υ	Υ	Υ	-	Υ	Υ			-			
3-00	Vacation	GR	Υ	Y	Υ	Υ	Υ	-	Υ	Υ			-			
4-00	Sick Leave	GR	Υ	Υ	Υ	Υ	Υ	-	Υ	Υ			-			
7-00	Holiday	GR	Υ	Υ	Υ	Υ	Υ	-	Υ	Υ		-	-		-	
8-00	Misc Pay	GM	Υ	Y	Υ	Υ	Υ	-	Υ	Υ			-		-	
9-00	Comp Time	GR	Υ	Y	Υ	Υ	Υ	-	Υ	Υ						
0-00	Misc Reimb	E	-	-	-	-	-	-	-	-		-	-		-	
1-00	Trvl Reimb	E	-	-	-		-	-					-		-	
10-00	401-K Ded	R		-	Υ	Υ	-	-			D					
35-00	Crdt Union	D	-		-	-	-	-	-	-		-	-		-	
70-00	Misc Ded	D		-	-		-	-					-			
4-00	Soc Sec	SS		-	-		-	-					-			
75-00	Medicare	MD	-	-	-	-	-	-	-	-		-	-		-	
76-00	FWT	FW		-	-		-	-					-			
77-00	SWT	sw		-	-		-	-					-			
35-00	Net Pay	N		-	-		-	-					-			
86-00	Dir Dep	DN					-	-	-	-		-	-			
90-00	Retirement	1	-	-	-	-	-	-	-	-		-	-		-	
1-00	Health	1	-	-	-		-	-	-	-			-			
22-00	LTD Ins	1		-	-		-	-	-				-			
8-00	SUTA	SU	-	-	-	-	-	-	-	-		-	-		-	
9-00	Wrk Comp	WC	-				-	-	-	-			-			

Convert Year-end Tax Report

The W-2 information is copied to the Government Reporting application.

202011, 2020Oct15

## 6c. Check the conversion printout

Compare the conversion report to the employee amounts on the Annual 941 Report and Payroll History Report. Reconciling the grand totals is a quick way to find out if there are any issues with the converted W-2 information. If the grand totals reconcile, then you're good to go. But if the grand totals do not reconcile, you'll need to track down the problem and fix it before you continue.

#### How do I reconcile the grand totals on the conversion report?

1. Go to the last page of the conversion report to verify your grand totals.

You can use this worksheet to write in the amounts from the Annual 941 Report (from Step 3c: Print the Annual 941 Report for the Calendar Year) and the Conversion Report (or Conversion Printout from Step 6b: Convert Year-end Tax Information).

	Annual 941 Report	Conversion Report
Total Gross Wage		
	Line 2: Wages, Tips, and Other Compensation	Grand Total (on the last page)
Wages/Tips Totals		
	Line 3: Social Security Wages	
Social Security Wages		
	Line 5a, Col 1: Taxable Social Security Wages	Social Security Wages
Medicare Wages		
	Line 5c, Col 1: Taxable Medicare Wages & Tips	Medicare Wages

Why does the Annual 941 Report show more taxes than the conversion report? The Annual 941 Report shows more taxes than the conversion report because the Annual 941 Report shows taxes for the employer and employee while the conversion report only shows the employee's contribution.

Reconcile Annual 941 totals to Conversion Report

- 2. Compare Line 2 on the Annual 941 to the Wages/Tips Total on the Conversion Report.
- 3. Compare Line 3 on the Annual 941 to the Federal Income Tax total on the Conversion Report.
- 4. Compare Line 5a, Column 1 (Taxable Social Security Wages) on the Annual 941 to the Social Security Wages (Soc Sec Wages) on the Conversion Report.

5. Compare Line 5d, Column 1 (Taxable Medicare Wages and Tips) on the Annual 941 to the Medicare Wages (Med Wages) on the Conversion Report.

Reconcile Payroll History Report totals to Conversion Report

6. Go to the second to the last page of the Payroll History Report.

Use the Payroll History Report that you printed in Step 3b. Print Payroll History for the Calendar Year to fill in the amounts in the table.

	Payroll History Report	Conversion Report
State Withholding		
	State Withholding Grand Total	State Income Tax

7. Compare the State Withholding grand total on the Payroll History Report to the State Income Tax on the Conversion report.

The totals listed above should reconcile exactly. If the totals do not reconcile, there's a problem with the employee's amounts or the pay code settings.

Do the grand totals on the conversion report match the Annual 941 Report and Payroll History Report?

- Yes, the amounts match. That's good news. Continue to 6d. Verify the organization's W-2 information.
- No, the amounts do not match. You'll need to track down the problem. You can print the Employee Tax Summary Report and use it to compare employee's tax amounts on the Conversion Report. You need to find and fix the errors before you can continue.

#### What do I do if totals do not match?

Use the Conversion Report to review each employee. Compare the employee's information on the Conversion Report to the Employee Tax Summary Report (see Step 3d: Print Employee Tax Summary for the Calendar Year). Next, verify the amounts for each employee are correct.

**Tip!** When you print the Employee Tax Summary, change the print order to print by employee number so the printed report matches the Conversion report.

202011, 2020Oct15

What do I do if totals do not match? Use the Conversion Report to review each employee. Compare the employee's information on the Conversion Report to the Employee Tax Summary Report (see ). Next, verify the amounts for each employee are correct.

## 6d. Verify the organization's W-2 information

Verifying the organization's W-2 information will help you make sure the converted W-2 information is correct in the Government Reporting Organization table. Connect uses the information in the Government Reporting application to print W-2s and create the electronic W-2 file.

### Getting started with verifying the organization's W-2 information

First, verify the organization's information

Second, verify the pay codes subject to tax

Third, verify the converted W-2 information for each employee

### First, verify the organization's information

The first page of the conversion report includes the organization's name, address, and telephone; Federal ID; State ID; and Local Tax ID (when there's a local tax). If the organization is filing W-2s online, you'll also want to check the electronic filing properties.

**Remember!** You must complete this step if the organization is filing W-2s online. To find out if you need to file W-2s online, click here.

#### Checking the organization's information

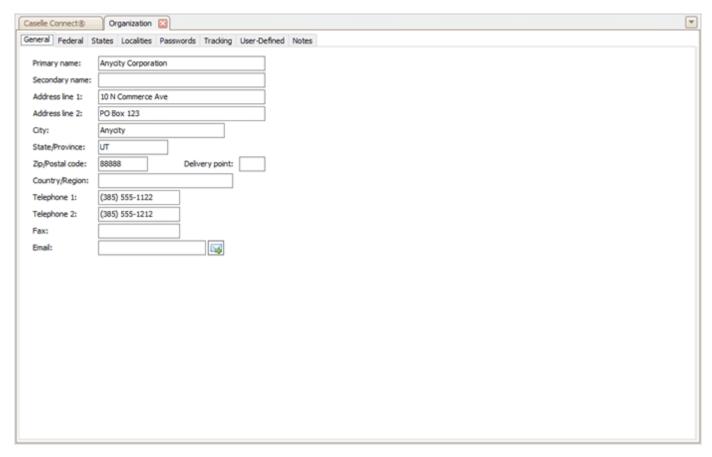
Every organization needs to complete this step. Use the conversion report that printed when you converted year-end tax information in step 6b. You also have the option of using the Organization table in the Government Reporting application to verify the organization's information.

1. Go to the first page of the conversion report.

Anycity Corporation		Convert Year-end Tax Information Employer Information for tax year: YYYY	Page: 1 MMM DD, YYYY HH:MM
Report Criteria: Employees selected: All			
Primary Name Secondary Name	Address 1 Address 2	City Federal II State Zip Code Telephon	
Anycity Corporation	10 N Commerce Ave PO Box 123	Anycity 87-0302950 UT 88888 (385) 555-1122	
States			
UT 05-785694			
Local Taxes			
Name Tax Type Code	ID Number		

Conversion Report, page 1

Alternative option: You can also use the Organization table in Government Reporting to verify this information. To do this, open Connect Payroll > Government Reporting and select Organization. See the help topics titled How do I verify the organization's contact information? (Government Reporting) and How do I verify electronic filing information? (Government Reporting)



Government Reporting > Organziation

2. Verify the organization's information.

### Is the organization's contact information correct?

- Yes, the organization's information is correct. Continue to next question.
- No, the organization's information is not correct. Use Payroll > Organization >
   Organization to update the organization's information. You'll need to reconvert the year-end tax information, go to Step 6b. Convert Year-end Tax Information.

#### Is the Federal ID number correct?

- Yes, the Federal ID number is correct. Continue to next question.
- No, the Federal ID number is not correct. Use Payroll > Organization > Pay Codes to look
  up and correct the Federal ID number on the Federal Withholding Tax (76-00) pay code.
  You'll need to reconvert the year-end tax information, go to Step 6b. Convert Year-end Tax
  Information.

#### Is the State ID number correct?

- Yes, the State ID number is correct. Continue to next question.
- No, the State ID number is not correct. Use Payroll > Organization > Pay Codes to look up and correct the State ID number on the State Withholding Tax (77-00) pay code. You'll need to reconvert the year-end tax information, go to Step 6b. Convert Year-end Tax Information.

## Is the Local Tax ID number correct (if applicable)?

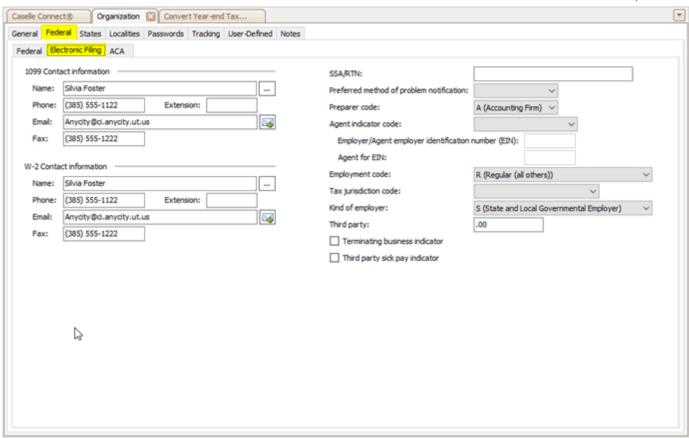
- Yes, the Local Tax ID number is correct. Continue to next step.
- No, the Local Tax ID number is not correct. Use Payroll > Organization > Pay Codes to look up and correct the Local Tax ID number on the Local Tax pay code. You'll need to reconvert the year-end tax information, go to Step 6b. Convert Year-end Tax Information.

### Checking the organization's electronic filing information

Only organizations that will be filing W-2s online need to complete this section.

1. Use the Federal tab > Electronic Filing tab in Connect Payroll > Government Reporting > Organization.

To learn more, see How do I verify electronic filing information? (Government Reporting)



Government Reporting > Organization, Electronic Filing tab

- 2. Verify the organization's federal electronic filing information.
  - W-2 contact information, address, telephone, and email
  - · Preferred method of problem notification
  - Preparer code (if you're preparing W-2s for your organization, then select Self Prepared)
  - Employment code (usually R (Regular (all others))
  - Kind of employer (usually S (State and Local Governmental Employer))
  - Employer/Agent employer identification number (EIN)
  - Agent for EIN (this can be the same number as the Employer/Agent employer identification number (EIN))
  - Third party pay (if you have third party pay, enter the amount paid by the third party, and select the checkbox titled Third Party Sick Pay Indicator)

Does my state use state-specific electronic filing information? If you're state needs state-specific information to file W-2s online, use the Electronic Filing tab in Government Reporting Organization to add the state-specific information. See the help topic titled How do I add state-specific information for filing W-2s online? (Government Reporting)

### Is the organization's federal electronic filing information correct?

• Yes, the organization's federal electronic filing information is correct. You're good to continue to Second, Verify the Pay Codes Subject to Tax..

 No, the organization's federal electronic filing information is not correct. Update the federal electronic filing information on the Electronic Filing tab in Government Reporting > Organization.

The converted information in the Government Reporting Organization table is ready to go.

202111, 2021Sep08

### Second, verify the pay codes subject to tax

The second page of the conversion report lists the pay codes for the organization. There's a column for each tax type. If the pay code is a deduction type pay code, a "Y" means the pay code is exempt from tax. The column titled W2 Code lists the code to enter in Box 12 on the Form W-2.

	Corporation												ear-end Tax Int des for tax yea			Page: MMM DD, YYYY HH:
Pay Code	Title	Туре	SS	MED	FWT	SWT	SUTA	FUTA	Ret	W/C	W2 Code	Dep Care	Non-Qual Plan	W2 Other Description	Include Amounts	
1-00	Reg Pay	GR	Y	Υ	Υ	Υ			_	_						
	Vacation	GR	Υ	Y	Υ	Υ										
	Sick Leave	GR	Y	Y	Y	Ý						-	-			
	Holiday	GR	Ÿ	Ÿ	Ý	Ý										
	Misc Pay	GM	Ý	Ÿ	Ÿ	Ý										
	Overtime	GO	Ÿ	Ÿ	Ý	Ý										
	Comp Time	GR				'							-			
				Y	Y	v	-	-	-	-		-	-		-	
	Comp Earn	GO	Y	Y	Y	T V	-	-	-	-		-	-			
	Comp Used	GR				Υ	-	-	-	-						
	Misc Reimb	GR			-		-	-	-	-		-				
	Trvl Reimb	E	-	-	-	-	-	-	-	-	_	-	-		-	
	401-K Ded	D	-	-	Υ	Υ	-	-	-	-	D	-	-			
	Retirement	R		-	-	-	-	-	-	-		-	-		-	
	Ret Reg	R	-	-	Υ	Υ	-	-	-	-		-	-			
	Ret PS	R	-	-	Υ	Υ	-	-		-		-	-			
	Health Ins	D		-	-	-	-	-	-	-		-			-	
0-01	Health Sgl	D	Y	Y	Υ	Y	-	-	-	-		-	-		-	
0-02	Health Dep	D	Υ	Y	Υ	Υ	-	-		-		-	-			
0-03	Health Fam	D	Υ	Y	Y	Υ	-	-	-	-		-				
1-00	Dental Ins	D		-	-	-	-	-	-	-		-				
1-01	Dental Sgl	D	Υ	Y	Y	Υ			-	-		-				
	Dental Dep	D	Υ	Y	Υ	Υ						-	-			
1-03	Dental Fam	D	Υ	Y	Y	Υ		-	-	-		-			-	
	Life Insur	D				-						-				
	Vision Ins	D			-				_	_		-				
	Misc Ded	D										-				
	Soc Sec	SS														
	Medicare	MD		-	•	-	-	-	-	-		-	-		•	
	FWT	FW	•	-	•	-	-	-	-	-		-	-		•	
		SW		-		-	-			•		-				
	SWT		•	-	-	-	-	-	-	-		-			-	
	Garn/CSupp	D	-	-	-	-	-	-	-	-		-	-		-	
	Credit Gar	D	-				-	-	-	-						
	Child Supp	D	-	-	-	-	-	-	-	-		-				
	Net Pay	N	-	-	-	-	-	-	-	-		-	-			
	Dir Dep	DN	-				-	-	-	-			-			
	LTD Ins	1	-	-	-	-	-	-	-	-		-				
9-00	SUTA	SU	-		-	-	-	-	-	-		-				
0-00	Wrk Comp	WC	-		-		-	-	-	-		-	-			

Conversion report, page 2

## STOP!

Is each pay code subject to the correct taxes?

- Yes, each pay code is subject to the correct tax. That's good news. Continue to the next step.
- No, each pay code is not subject to the correct tax. Use Connect Payroll > Organization >
  Pay Codes to look up the pay code and then, check the settings on the Used in Calculation

tab to review the taxes on the pay code. You'll need to reconvert the year-end tax information, go to Convert Year-end Tax Information in the Payroll Year-end Checklist.

Why do I need to repeat steps I've already finished? You'll want to complete all of the steps in the checklist to make sure the changes are updated correctly BEFORE you print the W-2s.

202111, 2021Sep08

### Third, verify the converted W-2 information for each employee

Check that the employee's W-2 information that was converted from the Payroll application is correct. The employee's W-2 information begins after the pay codes, it usually starts near page 3 of the conversion report.

1. Go to employee's W-2 information ( usually starts around page 3) of the conversion report.

ycity Cor	poration						nd Tax Information s for tax year: YYYY				MMI
	None		Fed In Soc S	ncome Tax Allo Sec Wages Adv	Sec Tips cated Tips anced EIC	Code A Code B Code C	Code H C	ode N ode P ode Q	Code V Code W Code Y	Code CC Code DD Code EE	Other 1 Other 2 Other 3
mployee	Name First Middle Last Suffix				ndent Care Qual Plan	Code D Code E		ode R ode S	Code Z Code AA	Code FF Code GG	Other 4 Other 5
lumber	Social Security Number	State		ed Tax	Con Fian	Code F		ode T	Code BB	Code HH	Other 6
30	Austin, George	UT		30.714.90	.00	.00	.00	.00	.00	.00	
	George Austin			256.47	.00	.00	.00	.00	.00	.00	
	555-68-8888			30,714.90		.00	.00	.00	.00	.00	
				1,904.28	.00	.00	.00	.00	.00	.00	
				30,714.90	.00	.00	.00	.00	.00	.00	
				445.34		.00	.00	.00	.00	.00	
			State	State Wages/Tip	s State Income	Тах	Locality Name	Loc	al Tax Type	Local Wages/Tips	Local Income Tax
			UT	30,714.9	0 82	8.01					
90	Black, Lane	UT		66,895.90	.00	.00	.00	.00	.00	.00	
	Lane Black			3,272.42	.00	.00	.00	.00	.00	.00	
	555-74-3036			69,055.98		.00	.00	.00	.00	.00	
				4,281.55	.00	2,160.08	.00	.00	.00	.00	
				69,055.98	.00	.00	.00	.00	.00	.00	
				1,001.35		.00	.00	.00	.00	.00	
			State	State Wages/Tip	s State Income	Tax	Locality Name	Loc	al Tax Type	Local Wages/Tips	Local Income Tax
			UT	66,895.9	0 2,85	5.35					
210	Brown, Bobby	UT		52,195.74	.00	.00	.00	.00	.00	.00	
	Bobby Brown			6,608.60	.00	.00	.00	.00	.00	.00	
	555-48-7918			52,195.74		.00	.00	.00	.00	.00	
				3,236.12	.00	.00	.00	.00	.00	.00	
				52,195.74	.00	.00	.00	.00	.00	.00	
				756.82		.00	.00	.00	.00	.00	
			State	State Wages/Tip	State Income	Tax	Locality Name	Loc	al Tax Type	Local Wages/Tips	Local Income Tax

Conversion report, page 3

**Alternative option:** You can also use the W-2 Employees table in Government Reporting to verify converted employee W-2 information (see the help topic titled How do I review converted

W-2 employees? (Government Reporting); however, it may be faster to use the printed conversion report.

### 2. Check the converted W-2 information for each employee.

Use the conversion report or W-2 Employees to review the W-2 information for each employee in the organization. This information will be printed on the Form W-2 and included in the electronic W-2 file.

- · Wages/Tips
- Federal Income Tax
- · Social Security Wages
- Social Security Tax
- · Medicare Wages
- Medicare Tax

			Wages/Tips Fed Income Tax	Soc Sec Ti Allocated T			Code G Code H	Code N Code P	Code V Code W	Code CC Code DD	Other 1 Other 2
			Soc Sec Wages	Advanced B	EIC Code	e C	Code J	Code Q	Code Y	Code EE	Other 3
	Name		Soc Sec Tax	Dependent (	Care Code	e D	Code K	Code R	Code Z	Code FF	Other 4
Employee	First Middle Last Suffix		Med Wages	NonQual P	lan Cod	eЕ	Code L	Code S	Code AA	Code GG	Other 5
Number	Social Security Number	State	Med Tax		Cod	e F	Code M	Code T	Code BB	Code HH	Other 6
30	Austin, George	UT	30,714.90		.00	.00	.00	.00	.00	.00	
	George Austin		256.47		.00	.00	.00	.00	.00	.00	
	555-68-8888		30,714.90			.00	.00	.00	.00	.00	
			1,904.28		.00	.00	.00	.00	.00	.00	
			30,714.90		.00	.00	.00	.00	.00	.00	
			445.34			.00	.00	.00	.00	.00	
			State State Wa	ges/Tips Stat	e Income Tay		Locality N	ame I	ocal Tax Type	Local Wages/Tins	Local Income Tax
				gesi rips otat	c income rax				ocui iux iypc	- Eocai Wagesi Tipo	Eocal Income Tax
			UT 30	0,714.90	826.01						

Conversion report, converted employee information - federal

#### • Box 12 Codes and Amounts

			UT 30	714.90		826.01						
			State State Wag	es/Tips	State Inco	me Tax		Locality Na	ame L	ocal Tax Type	Local Wages/Tips	Local Income Tax
			445.34				00	.00	.00	.00	.00	
			30,714.90		.00		00	.00	.00	.00.	.00	
			1,904.28		.00		00	.00	.00	.00.	.00	
	555-68-8888		30,714.90				00	.00	.00	.00	.00	
	George Austin		256.47		.00		00	.00	.00	.00.	.00	
30	Austin, George	UT	30,714.90		.00		00	.00	.00	.00	.00	
Number	Social Security Number	State	Med Tax			Code F		Code M	Code T	Code BB	Code HH	Other 6
Employee	First Middle Last Suffix		Med Wages	NonQu	al Plan	Code E		Code L	Code S	Code AA	Code GG	Other 5
	Name		Soc Sec Tax	Depende		Code D		Code K	Code R	Code Z	Code FF	Other 4
			Soc Sec Wages	Advanc		Code C		Code J	Code Q	Code Y	Code EE	Other 3
			Fed Income Tax	Allocate		Code B		Code H	Code P	Code W	Code DD	Other 2
			Wages/Tips	Soc Se	c Tips	Code A		Code G	Code N	Code V	Code CC	Other 1

Conversion report, converted employee information - Box 12 codes and amounts

#### Other Amounts

			Wages/Tips	Soc Sec	Tine	Code A		ode G	Code N		Code V	Code CC	Other 1
			Fed Income Tax	Allocated		Code B		ode H	Code N		Code W	Code DD	Other 2
			Soc Sec Wages	Advance	d EIC	Code C	C	ode J	Code Q	}	Code Y	Code EE	Other 3
	Name		Soc Sec Tax	Dependen	nt Care	Code D	C	ode K	Code R		Code Z	Code FF	Other 4
Employee	First Middle Last Suffix		Med Wages	NonQual	l Plan	Code E	C	ode L	Code S		Code AA	Code GG	Other 5
Number	Social Security Number	State	Med Tax			Code F	C	ode M	Code T		Code BB	Code HH	Other 6
30	Austin, George	UT	30,714.90		.00	.00	D	.00		.00	.00	.00	
	George Austin		256.47		.00	.00	0	.00		.00	.00	.00	
	555-68-8888		30,714.90			.00	0	.00		.00	.00	.00	
			1,904.28		.00	.0	D	.00		.00	.00	.00	
			30,714.90		.00	.0	0	.00		.00	.00	.00	
			445.34			.0	0	.00		.00	.00	.00	
			State State Wag	es/Tips S	tate Incor	ne Tax		Locality N	lame	Loca	al Tax Type	Local Wages	/Tips Local Income Tax
			UT 30	714.90		826.01							

Conversion report, converted employee information - Other amounts

When you're finished checking the amounts for the employee, move to the next employee. You should do this for each employee in the organization.

## STOP!

Did you make any changes to any employee records or pay codes?

- Yes, I made changes to employee records or pay codes. Reconvert the employee information. Go to Step 6b. Convert year-end tax information in the Payroll Year-end Checklist to update the changes that you've made in the Payroll application.
- No, I did not make any changes to any employee records or pay codes. You're ready to run Step 6e. Run Checkout W-2 Employees

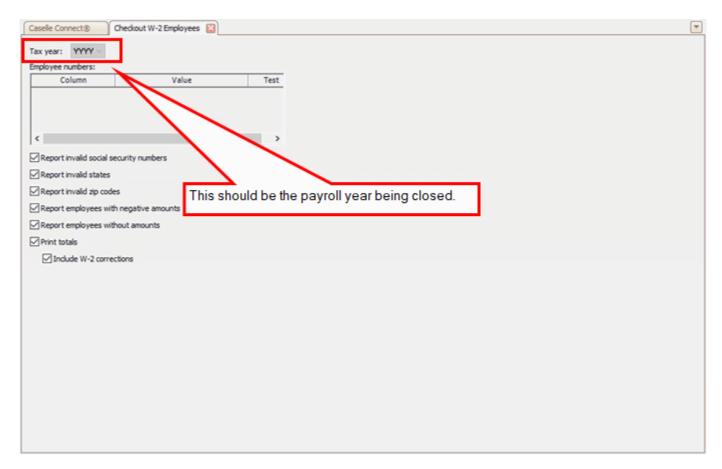
202011, 2020Oct15

## 6e. Run checkout W-2 employees

Search for errors in the converted W-2 data.

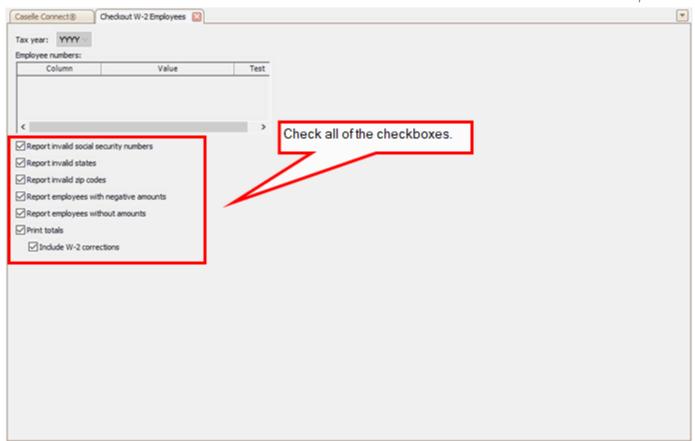
## How do I run Checkout W-2 Employees?

- 1. Open Connect Payroll > Government Reporting > Checkout W-2 Employees.
- 2. Use the Tax Year box to select the tax year that you are reviewing.



Checkout W-2 Employees, Tax year box

3. Select all of the checkboxes.

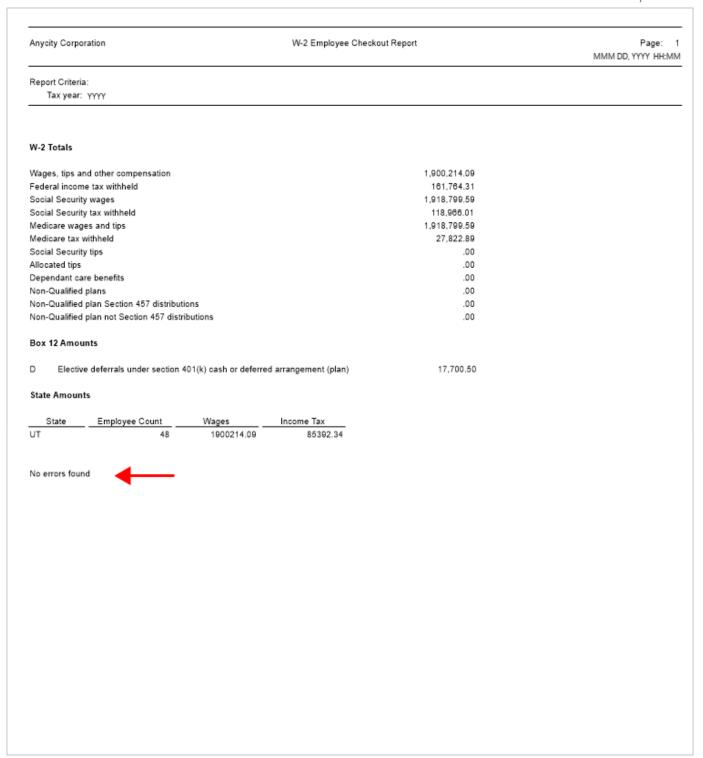


Checkout W-2 Employees, Checkboxes

- 4. Click GO (Ctrl+G).
- 5. Click Preview (Ctrl+Q) to preview the report or click Print (Ctrl+P).

  The Checkout report prints the W-3 information and an error report.

**How do I know when there are no errors on the W-2s?** When you run Checkout W-2 Employees, the system checks for errors in the W-2 Employee information. If the system finds no errors, the message "No W-2 errors found" prints in the lower left-hand corner of the report.



W-2 Employee Checkout Report, No Errors Found message

### Is the Checkout report free from errors?

- Yes, the Checkout report is free from errors. Great job!
- No, the Checkout report is NOT free from errors. First, you'll use Payroll > Employees >
   Modify Existing Employees to look up the employee record and enter the correct W-2
   information. After you fix employee records in the Payroll application, return to Step 6b.
   Convert year-end tax information.

**Tip!** If there are employees at your site with more than one employee number, and who are receiving multiple W-2s, you may wish to provide them with a single W-2. See the help topic titled **How do I combine multiple W-2s?** 

## STOP!

Did you make any changes to any employee records or pay codes?

- Yes, I made changes to employee records or pay codes. You'll need to reconvert the year-end tax information (see the help topic titled Convert Year-end Tax Information) and go back to Step 6b. Convert year-end tax information.
- No, I did not make any changes to any employee records or pay codes. You're ready to print sample W-2s to scratch paper. First, you'll need to back up the Payroll database and then continue to Step 6g. Print sample W-2s to scratch paper.

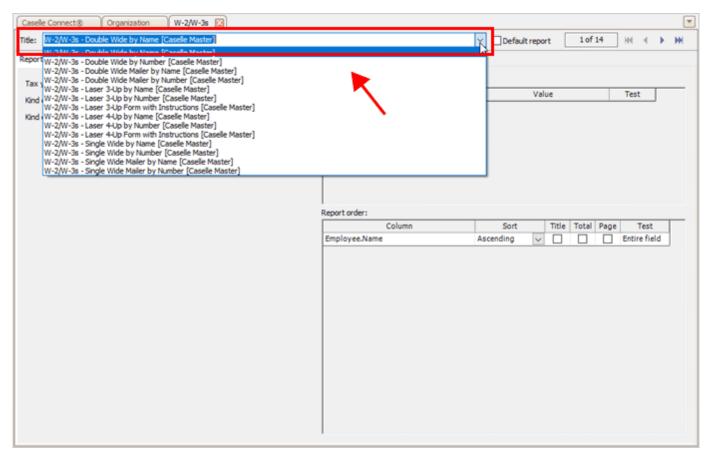
202208, 2022Nov04

## 6f. Print sample W-2s to scratch paper

Use the W-2/W-3s Report to print the W-2 information to plain paper. Printing the W-2s to plain paper gives you a chance to check if the W-2 information is printing in the right place on the form and the correct W-2 information is printing for each employee. This is the last chance to find and correct errors before you print the actual W-2s to paper or create the W-2 electronic file.

### How do I print sample W-2s to scratch paper?

- 1. Open Connect Payroll > Government Reporting > W-2/W-3s.
- 2. Use the Title box to select the report title that matches the tax form that you're using to print W-2s.



W-2/W-3s report, Title box

Where can I find a list of W-2 Forms? If you don't know which report title to select, use the IRS Tax Forms Reference Sheet to find the tax form that you are using. Then, select the tax form name that corresponds to the report title.

- 3. Load scratch paper in the printer.
- 4. Now, click Print (Ctrl+P).

The following pages show the information that prints on the W-2 Form using the W-2 Form layout that you have selected.

555-68-8888	30714.90	256.47	550	5-68-8888				
87-0302950	30714.90	1904.28	87-0302950			30714.90		256.4
	30714.90	445.34	ANYCITY CORPORATION			30714.90		1904.
.00	.00	.00	10 N COMMERCE AVE PO BOX 123			30714.90		445.3
ANYCITY CORPORATION 10 N COMMERCE AVE PO BOX 123		.00	ANYCITY UT 88888			.00		,0
ANYCITY UT 88888			30					J.
30			GEORGE	AUSTIN		.00		
GEORGE AUSTIN 248 HILLTOP DR			248 HILLTOP DR ANYCITY UT 88888					
ANYCITY UT 88888			ANTOITI OT 00000					
UT 05-785694	30714.90							
01 00-100044	307 14.80			2071100	***			
826.01			UT 05-785694	30714.90	826.01			
020.01								
*** ** ***	66895.90	3272.42	***	5-74-3038				
555-74-3036				2-74-30-30				
87-0302950	69055.98	4281.55	87-0302950			66895.90		3272.
**	69055.98	1001.35	ANYCITY CORPORATION			69055.98		4281.5
.00	.00		10 N COMMERCE AVE PO BOX 123			69055.98		1001.3
ANYCITY CORPORATION 10 N COMMERCE AVE PO BOX 123		.00	ANYCITY UT 88888			.00		.0
ANYCITY UT 88888	D	2160.08	90					А
90				BLACK		.00	D	2160.0
LANE BLACK 365 PALISADES DR			365 PALISADES DR ANYCITY UT 88888					
ANYCITY UT 88888								
UT 05-785694	66895.90							
			UT 05-785694	66895.90	2855.35			
2855.35			00-70000		2000,000			

W-2 Form

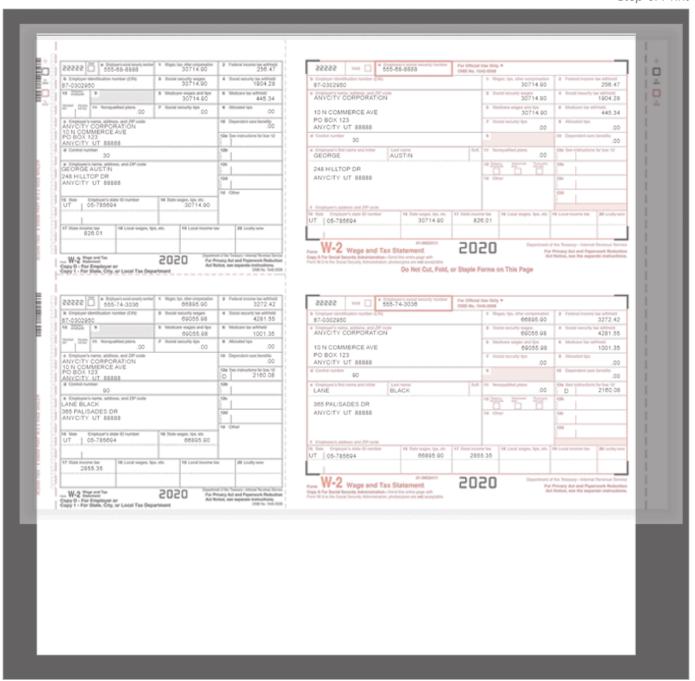
The last page shows the W-3 form.

33333	3 A CONTROL	ender		For Official U	Ne Only			
Kind of Payer (Creck on	9 D	Hand.	Medicare poul, emp.		Kind of Employer (Check one)	Otalie Tocal non-501c	State-local SC1c Federal poyt.	Third party slot pay (Check if applicable)
c Total number	er of Forms VI-2	O Esta	solshment n	umber	1 Viages, figs, other	er compensation 1900214.0	2 Federal Income tax with	
	RESTORED FURDE	(BN)			3 Doctor security or	ages	4 Doctar security tax within	118988.01
Employer's	name				6 Medicare wages		6 Medicare fax withheld	
	Y CORPORA				7 Social security to	1918799.5	& Allocated tox	27822.89
10 N COI PO BOX	MMERCE AV	E			5	.0	10 Department care sense	.00
	Y UT 88888				11 Nonquelfed po		12s Defened compensatio	.00
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	05-785694	O numbe	M.		14 income las with	held by payer of this	-perfy exk pay	.00
G State mage			State Income	16X 85392.34	18 Local wages, fip	s, etc.	19 Local Income tax	
Employers co	Mad person	•	-	00082.04	Employer's felephor		For Official Use Only	
Anycity Co	orporation runner				(385) 555-112 Emonyers email at			

W-2/W-3s form alignment page

#### 5. Check if the W-2 information will print in the correct fields on the W-2 Form.

Take a page from the sample W-2 that's printed on scratch paper and an actual W-2 Form. Place the two pages together and hold them up to a light source such as a window or lamp. Now, you can see where Connect will print the W-2 information on the actual W-2 Form.



Stacking the W-2 Form with the W-2 printed to plain paper to check alignment

Does the information that's printed on the sample W-2 display in the correct boxes on the actual W-2 Form?

- Yes, the information on the sample W-2 will print correctly in the boxes on the actual W-2 Form. That's good news. You're ready to verify the employee information that printed on the sample W-2s. Go to Step 6g. Enter corrections in the Payroll system.
- No, the information on the sample W-2 prints above or below the box or prints too far
  to the right or left of the box on the actual W-2 Form. You may need to adjust the printer
  settings and then repeat these steps to test the alignment on the sample W-2s. To learn
  more, see the help topic titled What if my sample W-2s don't align with the actual W-2s?

What if I need help with W-2 Form alignment? Contact customer support for assistance at (800) 243-8275 or email us at support@caselle.com.

## 6g. Enter corrections in the payroll system

Carefully check the printed sample W-2s to make sure the W-2 information that prints on each Form W-2 is correct for each employee.

# What's the difference between fixing something in Government Reporting vs. Payroll?

Fixing something in Government Reporting allows you to shorten the number of steps required to create the actual W-2s. BUT, you will need to manually update the information that you fixed in the Payroll application, too. Fixing something in Payroll means that you'll need to repeat some yearend steps. BUT you won't have to manually update the employee records in Payroll.

#### How do I find errors on sample W-2s?

Carefully review the sample W-2s one by one.

Did the correct W-2 information for each employee print on the sample W-2?

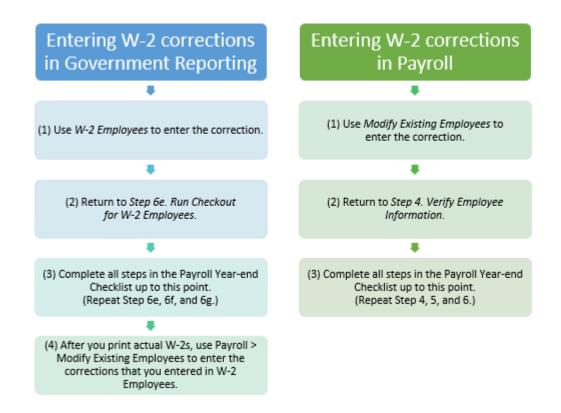
- Yes, the correct W-2 information for each employee was printed on the sample W-2. Great! You're ready to print actual W-2s.
- No, the wrong W-2 information for an employee was printed on a sample W-2. You'll
  need to correct the error before you continue. Use the section titled How do I enter
  corrections? to correct errors in the sample W-2 information.

#### How do I enter corrections?

You have two options to correct errors on a sample W-2. You can correct the error in the Government Reporting application or you can correct the error in the Payroll application.

Entering W-2 corrections in Government Reporting means there are fewer steps to repeat in the Payroll year-end checklist, but you will have to enter the corrections twice: once in Government Reporting and then again in Payroll. Remember, there is no routine to copy information from Government Reporting to the employee record in the Payroll application.

Entering W-2 corrections in Payroll means you'll need to repeat more steps in the Payroll year-end checklist, but you only have to enter the corrections once. Because you will repeat the step to convert the year-end tax information, the changes that you have made to the employee's record in Payroll will be updated to the Government Reporting application.



#### Entering W-2 corrections in Government Reporting

- 1. Use W-2 Employees in Government Reporting to correct the error on the sample W-2.
  - **How do I do this?** Open Connect Government Reporting > W-2 Employees. Use the information on the sample W-2 to look up the employee's W-2 information and enter the correction. Keep the corrections that you have made to each employee record that you can use later to update the employee record in the Payroll application.
- 2. Return to Step 6e. Run Checkout for W-2 Employees on the Payroll Year-end Checklist.

  Complete Steps 6e, 6f, and 6g.
- 3. Now, you're ready to start Step 6h. Print actual W-2s.
- 4. When you're done printing actual W-2s and creating the electronic W-2 file, use Connect Payroll > Modify Existing Employees to enter the corrections that you made to the employee's W-2 record in Government Reporting.

#### Entering W-2 corrections in Payroll

- Use Modify Existing Employees in Payroll to correct the error on the sample W-2.
   How do I do this? Open Connect Payroll > Employees > Modify Existing Employees. Use the information on the sample W-2 to look up the employee record and enter the correction.
- 2. Return to Step 4. Verify Employee Information on the Payroll Year-end Checklist.

  Complete Steps 4, 5, and 6 through 6g.
- 3. Now, you're ready to start Step 6h. Print actual W-2s.

### 6h. Print actual W-2s

You are ready to print the actual W-2 Forms when the sample W-2s have the correct information AND the information on the sample W-2s prints in the correct boxes on the W-2 Form. Even though you can wait until later to print the W-2 Forms, it's best to print the W-2 Forms as soon as possible after you complete Step 6g. Enter Corrections.

## STOP!

Do you want to print the W-2 Forms now?

- Yes, I want to print the W-2 Forms now. Complete this section to print the W-2 information to the actual W-2 Forms.
- No, I want to wait to print the W-2 Forms. If the actual W-2 Forms will not be printed at this time, go to Step 7: Finishing Up.

When should I print the actual W-2s? If the actual W-2s will not be printed at this time, they should be printed as soon as possible after performing the year-end steps.

#### How do I print actual W-2s?

1. Load the W-2 Forms into the printer.

**Tip!** You may wish to wait for a time when the print job will NOT be interrupted.

2. Open Connect Payroll > Government Reporting > W-2/W-3s.

If W-2/W-3s is still open from printing sample W-2s in step 6f, you can skip this step.

3. Set up the options on the W-2/W-3s exactly the way you set up the options that you used when you printed the sample W-2s.

**If you have waited until later to print W-2s**, you may wish to repeat Step 6f. Print Sample W-2s to Scratch Paper to check if there have been any changes to the printer form alignment. The alignment check will allow you to see if the W-2 information prints in the right boxes on Form W-2.

4. Click Print (Ctrl+P).

The employee's W-2 information prints on the actual W-2 Forms.

Step 6. Print W-2s

202011, 2020Oct15

### 6i. Create the electronic W-2 file

Let's find out if your organization needs to create an electronic W-2 file.

### Do you use AccuWage (irs.gov) to report W-2 information?

- Yes, we use AccuWage. You need to complete this step to create an electronic W-2 file.
- No, we do NOT use AccuWage. You do not need to complete this step unless you wish to file W-2s online.

### Do you have more than 250 W-2s at your site?

- Yes, there are more than 250 W-2s at my site. You may be required by the IRS to submit your W-2 information online. Complete this section to create an Electronic W-2 File.
- No, there are less than 250 W-2s at my site. You can submit your W-2 information
  according to the instructions that have been provided to you by the IRS, or you can file W-2s
  online.

## STOP!

### Did you answer "yes" to one or both questions?

- Yes, I answered "yes" to one or both questions. Your organization is required to file W-2s online by the IRS. You'll need to complete this section. See the help topic titled How do I create an electronic W-2 file?
- No, but I want to file W-2s online. Complete this section. See the help topic titled How do I create an electronic W-2 file?
- No, I answered "no" to both questions and I do not want to file W-2s electronically. You do not need to complete this step. Go to Step 7: Finishing Up.

#### How do I create an electronic W-2 file?

Use Connect Payroll >Government Reporting > Create Electronic W-2 File to create the electronic W-2 file that you will submit to the IRS. To learn how, see How do I create an electronic W-2 file?.

- Review the YYYY in the file name matches the year being filed. If you changed the tax year to 2022, you may also need to change the YYYY to the tax year being filed. You can change the file name when you set up the electronic file or you can change the file name of the electronic file after it has been created on your computer. We recommend changing the file name before you submit the electronic file to the IRS.
- Follow the naming guidelines outlined by the state entity that will receive the electronic W-2 file for submitting an electronic W-2 file.

### How do I use AccuWage to test my electronic W-2 file?

After your electronic W-2 file is created, use the AccuWage application to test it for correctness. AccuWage is a free internet application from the Social Security Association. You can use it to check EFW2 (W-2 Wage and Tax Statements) and EFW2C (W-2C Corrected Wage and Tax Statement) formatted wage files to make sure the file is formatted correctly.

To learn how, see Using AccuWage to Check W-2 Forms for Correctness.

202011, 2022ec30

## Step 7. Finishing up



If you have printed all payroll reports for the tax year AND you have updated all transactions for the tax year to the General Ledger, there are three steps to complete. First, you'll close the current payroll year. Closing the payroll year means the transactions in the closed year will be locked. Next, you'll update the new federal tax rates and last, you'll update the state tax rates. When you're done, the Payroll application will be ready to go for the new payroll year.

Watch a video

Step 7 in the 2022 Payroll Year-end Checklist Webinar. [MP4]

## STOP!

Have you printed all payroll reports for the tax year?

- Yes, I have printed all payroll reports for the tax year. Continue to the next question.
- No, I have NOT printed all payroll reports for the tax year. Do not continue until you have
  printed all payroll reports for the tax year. When you close the year-end in the Payroll
  application you will not be able to make any changes to the transactions in the closed year.

Have you updated all transactions for the tax year to the General Ledger?

- Yes, I have updated all transactions for the tax year to the General Ledger. You're ready to begin this section.
- No, I have NOT updated all transactions for the tax year to the General Ledger. Do not continue until you finish updating all of the transactions for the tax year to the General Ledger application. Again, when you close the year-end, you will not be able to update transactions from the closed year.

Getting started with finishing up

Step 7a. Close year end

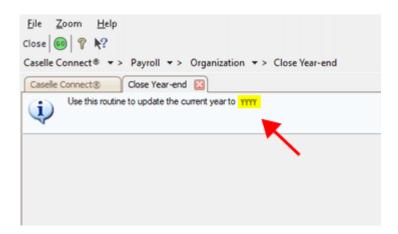
Step 7b. Update new federal and state tax rates

## 7a. Close the payroll year

Once you have completed the previous steps, closing the payroll year is simple. Closing the payroll year will lock the transactions in the closed year and set the system date in the Payroll application to the new payroll year.

### How do I close the payroll year?

- 1. Open Connect Payroll > Organization > Close Year-end.
- 2. Verify the new payroll year replaces "YYYY" as the current year.



Close Year-end, current year

What if the date does not display the correct year? If your system does not display 2023 as the current year, contact customer support for assistance at (800) 228-9851 or log into Caselle Incident Management System (www.caselle.com/client-login). Do not attempt to close the payroll year unless the correct year is displayed.

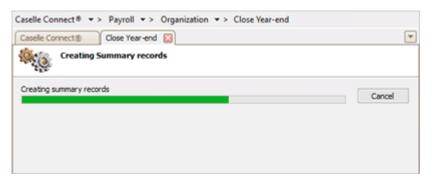
## STOP!

## Does the current year show 2023?

- Yes, the current year is 2023. That's good news. Continue to the next step.
- No, the current year is not 2023. There's a problem with the Payroll settings. Please contact
  customer support for assistance at (800) 228-9851 or log into Caselle Incident Management
  System (www.caselle.com/client-login) to create a help ticket. Do not continue to the next
  step.

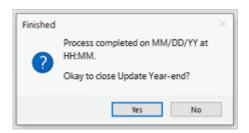
## 3. Click GO (CTRL+G).

The summary records for the payroll year are created.



Progress bar

4. When the Finished dialog box displays, click Yes.



Finished dialog box

The payroll year is closed.

202208, 2022Nov04

## Final steps

Running the Year-end Closing is the last official step in the Year-end Closing Checklist. If you haven't already printed the W-2 Forms, you should print them as soon as possible after closing the year end.

The next steps will help you get the Payroll application ready for the new payroll year.

202011, 2020Oct15

## 7b. Update new federal and state tax rates

#### **IMPORTANT**

- DO NOT load the new tax rate information until AFTER the payroll year is closed.
- You will receive an email when the new 2023 federal and state tax rates are available to download.
- The new Federal and State tax rates may be released on different dates.

#### What are the new federal and state tax rates?

Payroll uses the federal and state tax tables to calculate the payroll checks for your employees. The IRS and state taxing agency may release new federal and state tax rates for the new payroll year. The last step of the Payroll Year-end Checklist is to load the new federal and state tax tables so Payroll will use the new tax tables to calculate the correct amount on your payroll checks.

#### When will the new federal and state tax rates be ready?

The IRS is responsible for releasing the federal tax rate schedules for the new tax year. The IRS usually releases a news release towards the end of the year. You can find more information at irs.gov.

The state taxing agency is responsible for releasing the new state tax rates. Caselle waits for the state taxing agency to release the new state tax rates and then we update the tax tables. Some states will release the new tax tables toward the end of the current year or during the beginning the new year. Other states use the fiscal year end instead of the calendar year end to close the payroll year. In some cases, there may not be any changes to the state tax rates.

You'll receive an email from Caselle when the new state tax tables are ready to download.

#### When can I update the new federal and state tax rates?

You should wait to load the new federal and state withholding tax rates until after you complete the last pay period of the payroll year being closed. That way the last payroll of the year will use the tax brackets for the payroll year being closed instead of using the tax brackets for the new payroll year.

## First, update the Social Security tax pay code

There may be changes to the Social Security tax percentage and maximum wage limit. The new federal Social Security wage limit is available online at irs.gov and Publication 15 (Circular E) Employer's Tax Publication 15 (Circular E) Employer's Tax Guide. If the Social Security tax

percentage and wage limit have changed, you will need to update the Social Security tax pay code with the new Social Security wage limit on the employee and employer portion of the pay code.

#### Do this...

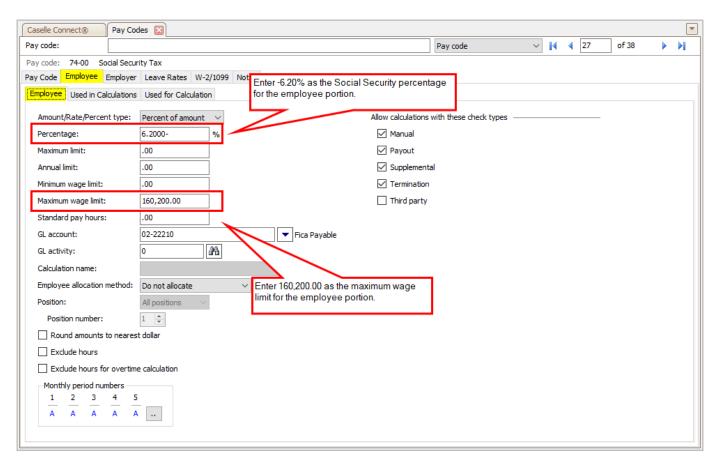
1. Open Connect Payroll > Organization > Pay Codes.

#### 2. Look up the Social Security tax (74-00) pay code.

If Caselle converted your data, then the Social Security tax pay code is 74-00. Your organization may use a different pay code number for Social Security tax.

#### 3. Click Employee tab > Employee subtab.

Update the <u>employee</u> portion of the Social Security tax pay code with the percentage and maximum wage limit for the new payroll year.



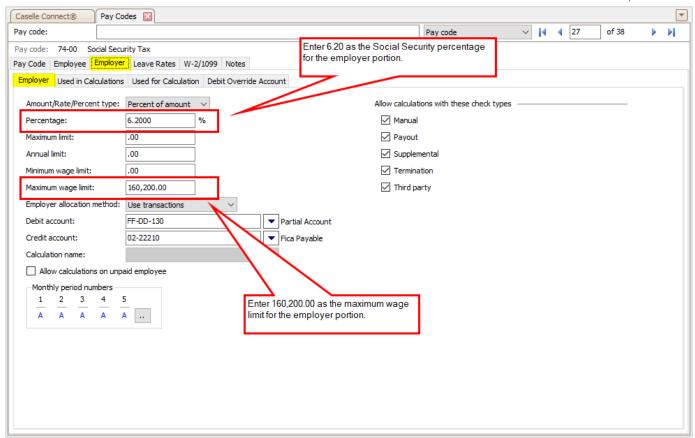
Social Security tax pay code, Employee portion

#### Change the employee portion of the Social Security tax pay code.

- Employee percentage. Enter -6.20%
- Employee maximum wage limit. Enter 160,200.000

#### 4. Click the Employer tab > Employer tab.

Update the <u>employer</u> portion of the Social Security tax pay code with the percentage and maximum wage limit for the new payroll year.



Social Security tax pay code, Employer portion

#### Change the employer portion of the Social Security tax pay code.

- Employer percentage. Enter 6.20%
- Employer maximum wage limit. Enter 160,200.000

## 5. Click Save (CTRL+S).

The Social Security tax pay code has been updated with the employee and employer percentage and maximim wage limit for the new payroll year.

202211, 2022Dec02

### Second, load the new federal and state tax rates

The federal and state withholding tax rates are updated each year by the IRS and state taxing agency. Follow these steps to load the new federal and state withholding tax rates for the new payroll year.

What if my state withholding tax rates are not available? If the state withholding tax rates for your state are not available, you can use the Update Calculations view in Payroll to load the state tax rates later. You should load the new state withholding tax rates before the first payroll of the new year is calculated. You will receive an email from Caselle when your state withholding rates are ready to download.

#### Loading the new federal and state tax rates

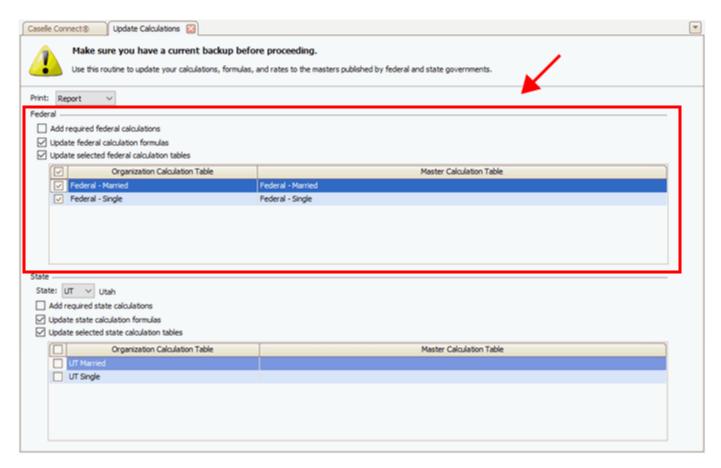
#### 1. Back up the Payroll database.

Use Send Databases in Connect System Management > System Tools to create a backup file. [More]

#### 2. Open Connect Payroll > Organization > Update Calculations.

#### 3. Update the federal withholding tax rates.

You will receive an email from Caselle when the federal withholding tax rates are available for the new payroll year.



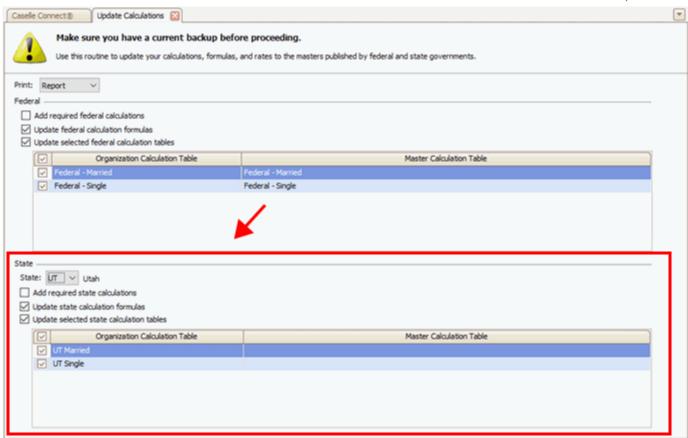
Update Calculations, Federal

#### Set up the following options.

- Uncheck the Add required federal calculations checkbox.
- Check the Update federal calculation formulas.
- Check the Update selected federal calculation tables checkbox.
- Check the Federal Married calculation table checkbox.
- Check the Federal Single calculation table checkbox.

#### 4. Update the state withholding tax rates.

Skip this portion if you are waiting for the email from Caselle to let you know the state withholding tax rates are available to download.



Update Calculations, State

#### Set up the following options.

- Use the State menu to select the 2-character state code.
- · Uncheck the Add required state calculations checkbox.
- Check the Update state calculation formulas.
- Check the Update selected sate calculation tables checkbox.
- Check all of the [State] [State tax table description] calculation table checkboxes.

## 5. Click GO (CTRL+G).

The federal and state withholding rates for the new payroll year have been installed.

202208, 2022Nov03

Verifying the new calculations, calculation formulas, and calculation values

Use Publication 15 or Publication 15-T to verify the new calculations, calculation formulas, and calculation values. You should verify the new federal information. When the new state information is updated, you should use the state taxing agency website to verify it.

#### **Calculations**

Open Connect Payroll > Organization > Calculations.

### **Calculation formulas**

Open Connect Payroll > Organization > Calculation Formulas.

### **Calculation tables**

• Open Connect Payroll > Organization > Calculation Tables.

202208, 2022Nov03

## You're done!

Congratulations! You're done with the Payroll Year-end Checklist. You're ready to run the first payroll of the new payroll year.

# Resources

You may need a few additional resources to finish the checklist.

Box 12 Codes List

IRS Tax Forms Reference Sheet

# IRS Tax Forms Reference Sheet

Click here to download the IRS Tax Forms Reference Sheet.

W-2/1099 Descriptions	Form Numbers	Form Numbers	NELCO	Caselle Format	
W-2 Twin Set Employer	X-13	FORM 7600-3	TSCW2053	W-2 Single Wide	
W-2 Twin Set Employee	X-13A	FORM 7640-3	TSCW2053	W-2 Single Wide	
W-2 3PT 2-Wide Continuous Feed (Sm LH, Lg RH)	X3	FORM 8801	2CW2052 (4PT)	W-2 Double Wide	
W-2 Wide Mailer (Sm LH, Lg RH)	XC5060	FORM 7302		W-2 Double Wide Mailer	
W-2 1 Wide Mailer - Mag Media	XM53	FORM 7505	MMQMW2D053	W-2 Single Wide Mailer	
Laser W-2 Copy A Employers Federal	LW2A	FORM 5201	BW2FED05	W-2 Single Wide	
Laser W-2 Copy B Employees Federal	LW2B	FORM 5202	BW2EEB05	W-2 Single Wide	
Laser W-2 Copy C Employees Record	LW2C	FORM 5203	BW2EEC05	W-2 Single Wide	
Laser W-2 Copy 2 Employees State-Local	LW22	FORM 5203	BW2EE205	W-2 Single Wide	
Laser W-2 Copy 1/D Employers	LW21D	FORM 5204	BW2ERD05	W-2 Single Wide	
Laser W-2 3-Up Employee Copy	L3UP	FORM 5210	BW23UP05	W-2 Laser 3-Up	
Laser W-2 4-Up Box Employee Copy	L4UP	FORM 5205	BW24UP05	W-2 Laser 4-Up Box	
Laser W-2 Pressure Seal 4-Up Box Employee Copy	FORM 1287	FORM 5224	80481.00	W-2 Pressure Seal 4- Up Box	
1099 Misc 4PT Mailer	PTMM4	FORM 2134	PAMIS054	1099 Miscellaneous	
1099 Misc 4PT Carbonless	TCM4	FORM 7154	CMIS054	1099 Miscellaneous	
1099 Int 4PT Carbonless	TC-I4	FORM 7150	CINT054	1099 Interest	
1099 Div 4PT Carbonless	TC-D4	FORM 7152	CDIV054	1099 Dividend	
1099 R 4PT Carbonless	TC-R4	FORM 7159	CR054	1099 Retirement	
Laser 1099 Misc Copy A Fed	LMA	FORM 5110	BMISFED05	1099 Miscellaneous	

Laser 1099 Misc Copy B Recipient	LMB	FORM 5111	BMISREC05	1099 Miscellaneous	
Laser 1099 Misc Copy C Payer/State	LMC	FORM 5112	BMISPAY05	1099 Miscellaneous	
Laser 1099 Misc Copy 2 Recipients State	LM2	FORM 5112	BMIS205	1099 Miscellaneous	
Laser 1099 Pressure Seal Misc Copy 2 / Copy B	FORM 353	FORM 5113	80487.00	1099 Miscellaneous Pressure Seal	
Laser 1099 Div Fed Copy A	LDA	FORM 5130	BDIVFED05	1099 Dividend	
Laser 1099 Div Recipient Copy B	LDB	FORM 5131	BDIVREC05	1099 Dividend	
Laser 1099 Div Payer/ State	LDC	FORM 5132	BDIVPAY	1099 Dividend	
Laser 1099 Int Fed Copy A	LIA	FORM 5120	BINTFED05	1099 Interest	
Laser 1099 Int Recipient Copy B	LIB	FORM 5121	BINTREC05	1099 Interest	
Laser 1099 Int Payer/ State	LIC	FORM 5122	BINTPAY05	1099 Interest	
Laser 1099 R Fed Copy A	LRA	FORM 5140	BRFED05	1099 Retirement	
Laser 1099 R 4-Up Box Recipient Copy B,C,2,2	LR4	FORM 5175	BR4UP05	1099 Retirement 4-Up Box	

201808, 28Nov2018

## Box 12 Codes List

This is a list of the codes and code descriptions for filling in Box 12 on the W-2 Form. For additional information, go to irs.gov to download the General Instructions for Forms W-2 and W-3.

- A Uncollected social security or RRTA tax on tips.
- B Uncollected Medicare tax on tips.
- C Taxable cost of group-item life insurance over \$50,000.
- D Elective deferrals under a section 401(k) cash or deferred arrangement (plan) including a SIMPLE 401(k) arrangement.
- E Elective deferrals under a section 403(b) salary reduction agreement.
- F Elective deferrals under a section 408(k)(6) salary reduction SEP.
- G Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan.
- H Elective deferrals under section 501(c)(18)(D) tax-exempt organization plan.
- J Nontaxable sick pay.
- K 20% excise tax on excess golden parachute payments.
- L Substantiated employee business expense reimbursements.
- Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (for former employees).
- N Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only).
- P Excludable moving expense reimbursements paid directly to employee.
- Q Nontaxable combat pay.
- R Employer contributions to an Archer MSA.
- S Employee salary reduction contributions under a section 408(p) SIMPLE plan.
- T Adoption benefits.
- V Income from exercise of nonstatutory stock option(s).
- W Employer contributions (including employee contributions through a cafeteria plan) to an employee's health savings account (HSA).
- Y Deferrals under a section 409A nonqualified deferred compensation plan.
- Z Income under a non qualified deferred compensation plan that fails to satisfy section 409A.
- AA Designated Roth contributions under a section 401(k) plan.
- BB Designated Roth contributions under a section 403(b) plan.
- DD Cost of employer-sponsored health coverage
- EE Designated Roth contributions under a governmental section 457(b) plan.
- FF Permitted benefits under a qualified small employer health reimbursement arrangement.
- GG Income from qualified equity grants under section 83(i).
- HH Aggregate deferrals under section 83(i) elections as of the close of the calendar year.

Other Resources

201808, 14Nov2018

# Troubleshooting

Troubleshooting and how-tos for year-end tasks.

Payroll Year-end FAQs

How do I add a Social Security number? (Employees)

How do I change the date range for annual reports?

How do I change the date range for quarterly reports?

How do I combine multiple W-2s?

How do I download and print the Payroll Year-end Checklist?

How do I print quarterly reports for the 4th quarter?

How do I review leave pay codes? (Employees)

How do I review leave pay codes? (Pay Codes)

How do I run Checkout for Payroll Year-end?

What if my sample W-2s don't align with the actual W-2 Form?

What's the difference between fixing something in Government Reporting vs. Payroll?

## Payroll Year-end FAQs

Should I install program updates prior to beginning my Payroll year-end process?

Yes, you'll need to load all program updates before you start the Payroll Year-End Checklist.

Usually, the information you'll need from the IRS and year-end reporting is available by December.

Where do I find the new tax information for the new year?

When the IRS updates the federal tax tables, we will update the federal tax tables in Connect Payroll and send an email to you install the update. We'll follow the same pattern for changes to the state tax tables.

Should I update the final pay period of the year to the General Ledger before starting the Payroll Year-End Checklist?

We recommend completing all payroll processes for the final pay period of the year and printing and balancing 4<sup>th</sup> Quarter reports BEFORE you begin processing the year-end W-2s.

Should I update the final pay period of the year before starting the Payroll Year-End Checklist?

Yes, you can update the final pay period of the year before you start the Payroll Year-End Checklist, but you can also wait until you complete the Payroll Year-End Checklist to close the final pay period of the year. You may need to wait to update the final pay period of the year if you need to make changes or enter corrections as you complete the Payroll Year-End Checklist.

Should I close the payroll year-end before I enter the new tax information?

We recommend that you complete Step 6F: Print Sample W-2s to Scratch Paper BEFORE you enter the tax information for the new year. You can print the actual W-2s later.

I can't start my W-2 process until after the first pay period of the new year. What should I do?

You can start the first payroll of the new year before you start the Payroll Year-End Checklist. Be aware the first payroll will use the prior year tax information to calculate payroll checks.

Can I use Doculivery to print and mail W-2s?

Yes, but there's a fee involved. Contact Doculivery for more information.

Why is the Modify W-2 Employee option grayed out on my screen?

You'll need to update your User Rights to include W-2 & 1099 Reporting. You may need to ask your system administrator for assistance. The system administrator will use System Management > Setup/Modify User Rights to add rights to use W-2 & 1099 Reporting.

What if the payroll amounts on the W-2 Conversion report and the Payroll History report do not match?

You may have two reports for two different report date ranges. Start troubleshooting by printing the Payroll History report [Caselle Master] using the calendar year date. Then, check the payroll amounts on the Payroll History report against the payroll amounts on the W-2 Conversion report.

## What if an employee has a 0 (zero) in the Box 2 Wage field on the W-2?

When the Federal or State tax pay code uses "Do Not Calculate" because the employee status is tax exempt, a 0 (zero) prints in the Box 2 Wage field on the W-2. In this situation, the employee's checks will compute as usual, but the wrong amount will appear on tax reports and year-end W-2 information. To set up the employee record the right way, change the Employee ARP Type to 0 amount (Modify Existing Employees > Pay Codes tab). Now, the tax reports and year-end W-2 information will show the correct amounts. If you have already converted the W-2 information, you will need re-convert the W-2 information to import the correct information into Box 2.

### Can I edit an amount on a W-2?

Yes, you can edit an amount on a W-2. Open Clarity Payroll > W-2 & 1099 Reporting > W-2 Employees. Look up the employee's record, and then locate the W-2 field that needs to be corrected. Now, you can update the amount.

**Note**: If you reconvert the W-2 information, you will lose the changes you have made to the W-2 amounts.

#### When can I enter the codes in Box 12 for W-2s?

You can enter the W-2 codes at any time during the year. You can even enter the Box 12 codes when you are in the middle of converting W-2s. If you need to add a Box 12 code to a pay code after you have converted the W-2 information, you must reconvert the W-2 information to ensure you're working with the latest W-2 information.

Will the Affordable Care Act (ACA) requirements for health insurance paid by the employee and employer show on the W-2?

Yes, the W-2 code for health insurance is "DD". The DD code is required and will be reported on the W-2.

## What if the wrong amounts appear in Box 12 or 14?

Start by checking the employee record for the employee with the wrong amounts. The employee record may have a begin date or end date that affects the amounts that appear on the Payroll History report and W-2 Conversion report. The begin date should be the date when the pay code was applied to the employee record or the end date should be the date when the pay code was removed from the employee record. The employee's start date and end date can also affect the figures that calculate on the report.

How do I combine W-2s for employees with more than one W-2?

Follow these steps to combine multiple W-2s into a single W-2.

**Important!** If you reconvert W-2s, you will need to recombine the W-2s for the employee. To make the process run more smoothly, it's a good idea to finish balancing before you combine W-2s for an employee.

#### Do this...

- 1. Use the W-2 Conversion report to find all employee numbers that belong to the employee.

  This is the report that you created when you ran the Convert Year-End Tax Information routine.
- 2. Manually combine the totals for each W-2 field for this employee and print the new totals on the W-2 Conversion report.
- 3. Open Clarity Payroll > W-2 & 1099 Reporting.
- 4. Look up the employee number that you want to keep. Press Enter.
  Remember, you want to display the employee record that you want to keep for this employee.
- 5. Click the Wage Information tab > General subtab.
- 6. Type the new totals into each of the W-2 fields.

The W-2 fields display the W-2 information for both of the employee's records.

- 7. Now display the employee record that you wish to discard.
- 8. Click Delete (CTRL+D).

The W-2 record is deleted. The W-2 forms are merged into a single W-2 form.

Will the forms print correctly if I use Caselle to print W-2s?

Yes, the forms will print correctly if you use Caselle to print W-2s. Caselle uses the same IRS forms that employers use to print W-2s. You can also use W-2 & 1099 Reporting to print employee copies of 3 or 4 Up forms to perforated paper.

**Note**: The W-3 form totals that print on Copy A of the W-2 will print at the end of the

W-2 print job. You'll need the W-3 form totals to fill out the W-3 form. The W-2 & 1099 Reporting module will not print the actual W-3 form. The W-3 form must be completed by hand.

202111, 2021Sep09

# How do I download and print the Payroll Year-end Checklist?

You'll need to download both the PDF and XML. The instructions to complete the Payroll Year-end Checklist are included on the PDF. You can view the PDF or print it out. The XML file is the file that you'll import into the Connect Electronic Checklist, it's the checklist that flies out from the right-side of the application.

# Payroll Year-end Checklist PDF

Click here to download the Payroll Year-end Checklist PDF (Steps checklist from the XML). Use this link to download the Adobe Acrobat Reader.

# Payroll Year-end Checklist XML

Download and import the Payroll Year-end Checklist XML into the Connect steps checkout fly-out menu.

202111, 2021Sep09

# How do I update my Social Security pay code and employee pay codes for Social Security?

2020 Executive Order Payroll

If you made changes to the Payroll application to defer Social Security in 2020, follow these instructions to start collecting Social Security in 2021.

Who needs to complete this step? You do not need to complete these steps if none of your employees deferred Social Security during 2020.

## Step 1. Updating the Social Security pay code

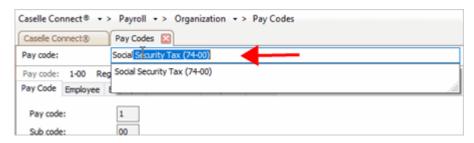
If most of your employees deferred Social Security in 2020, you will need to update the Social Security pay code so it will calculate a percentage.

If most of your employees choose to not defer Social Security, you most likely did not make any changes to the Social Security pay code. You should complete this step anyway to verify the Social Security pay code is set up correctly to calculate Social Security in 2021.

#### Do this...

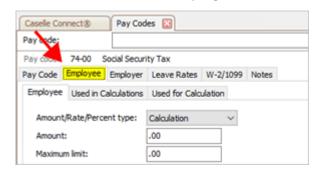
- 1. Open Connect Payroll > Organization > Pay Codes.
- 2. Use the Pay Code box to look up your organization's Social Security pay code.

The Social Security pay code is usually 74-00. However, your organization may use a different pay code.



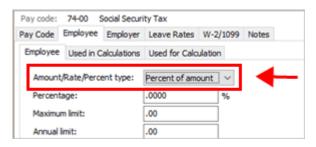
Pay Code box

## 3. Click to select the Employee tab



Employee tab

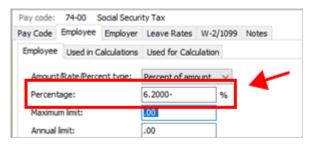
4. Use the Amount/Rate/Percent Type box to select Percent of Amount.



Amount/Rate/Percent Type box

## 5. Use the Percentage box to enter 6.2

Do not key the minus (-) sign. When you enter 6.2, Connect will add the minus (-) sign for you.

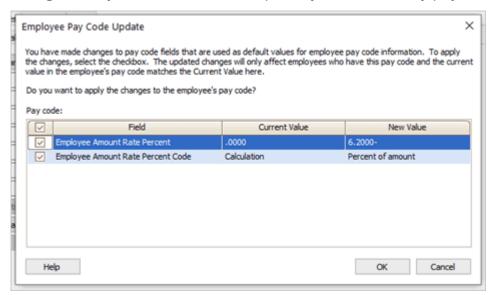


Percentage box

6. Click Save (CTRL+S).

## 7. When the Employee Pay Code Update window displays, click OK.

Clicking OK will override the settings on the employee pay code for Social Security with the changes that you have made to the primary Social Security pay code.



Employee Pay Code Update window

The Social Security pay code will calculate the Social Security tax. It will not defer Social Security tax. The changes that you have made to the Social Security pay code have been copied to the employee pay code for Social Security in each employee record. The changes will not be copied to Social Security pay code in the Pay Codes table (Organization).

202008, 2020Sep01

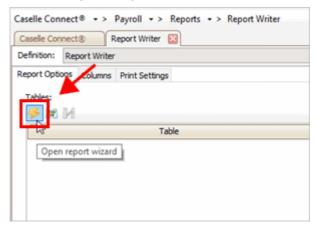
## Step 2. Verifying Social Security pay code for all employees

Check the Social Security pay code is set up correctly on each employee record. To do this, use the Report Writer to set up a new report. The new 2020 Social Security Tax Deferral Employee Pay Codes report will show the setting in the Amount/Rate/Percent box and the Percentage box for each employee. Use the report to find employee records that do not show Percent of Amount as the Amount/Rate/Percent and 6.200%- as the Percentage.

# A. Setting up 2020 Social Security Deferral Employee Pay Codes Report Set up a new report to review the employee pay code for Social Security.

#### Do this...

- 1. Open Connect Payroll > Reports > Report Writer.
- 2. Click New [ (CTRL+N).
- 3. Click Open Report Wizard <a> E</a>.

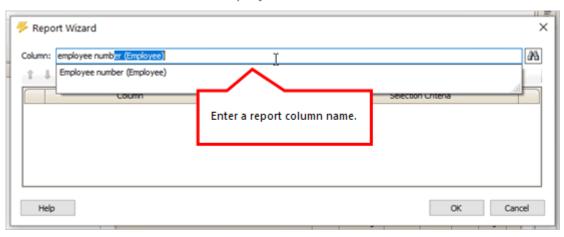


Open Report Wizard button

### 4. Add the following report columns to add them to the report.

You're setting up the report to include the employee number; the employee name; the value in the Amount/Rate/Percent Code box on the employee pay code; and last, the amount, rate, or percent on the employee pay code.

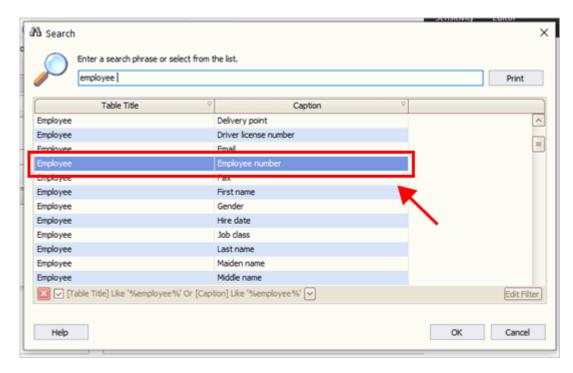
Use the Column box to enter Employee number



Report Wizard window

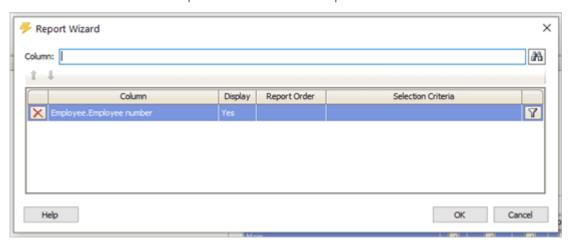
Or click Search it to use a Search window to look up a report column.

Other Resources



Search window

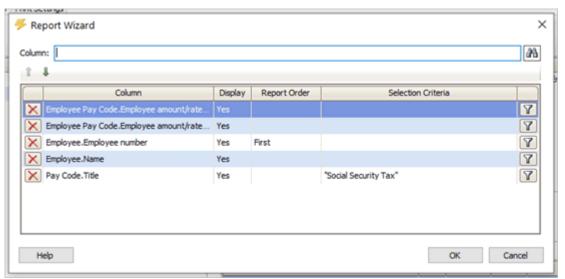
Press Enter to add the report column to the report.



Employee. Employee number report column is added to the report

Repeat these steps to add the following report columns.

- Employee.Employee number
- Employee.Name
- Employee Pay Code.Employee amount/rate/percent code
- Employee Pay Code.Employee amount/rate/percent
- Pay Code.Title



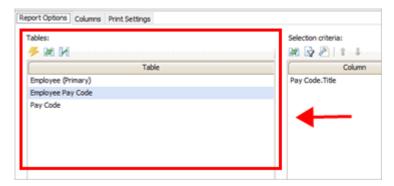
Report Wizard

To make the report easier to use, change the display order to

- Employee.Employee number
- · Employee.Name
- · Pay Code.Title
- Employee Pay Code.Employee amount/rate/percent code
- Employee Pay Code.Employee amount/rate/percent

#### Click OK.

The Report Writer will add the Employee (Primary) table, Employee Pay Code table, and Pay Code table to the list.

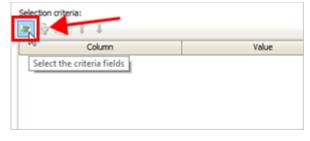


Tables box

## 5. Set up the Selection Criteria to select the Social Security pay code.

This step will filter the report by Social Security pay code so the report will only show the amount/rate/percent value and amount/rate/percent type for the Social Security employee pay code.

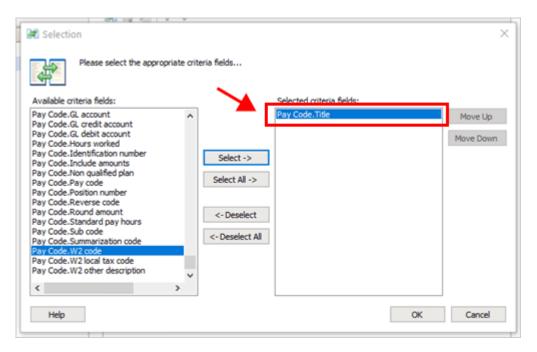
Click Select the Criteria Fields



Selection Criteria

Move Pay Code. Title to the Selected Criteria Fields list, and then click OK.

The Available Criteria Fields list shows report columns in alphabetical order by table. The Pay Code. Title report column is listed near the bottom of the list.



Selection window

Change the Pay Code. Title value from ALL to Social Security Tax.

If your organization uses a different pay code name for the Social Security pay code, you'll substitute that pay code name for *Social Security Tax*.

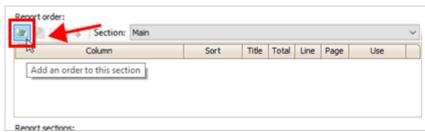


Changing Pay Code. Title value to Social Security Tax

### 6. Set up the Report Order to order the report by employee number.

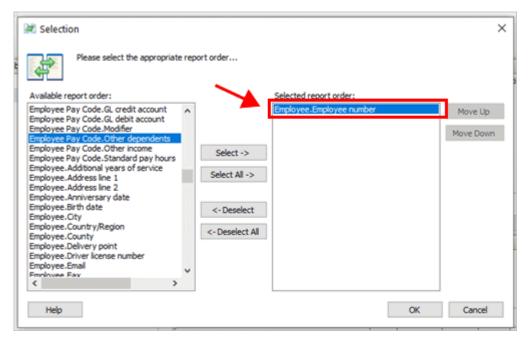
Change the report order to sort the report by employee number (0-9). The report will print employee pay codes for Social Security by employee number.

Click Add an Order To This Section



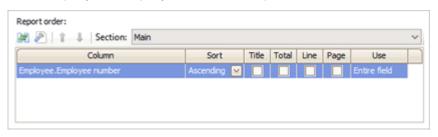
Add an Order To This Section button

Move Employee. Employee number to the Selected Report Order list, and then click OK.



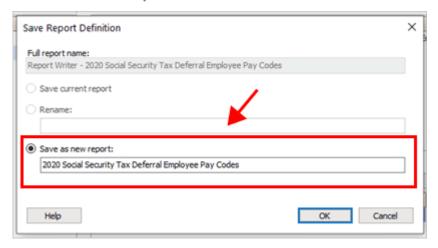
Selection window

The Employee. Employee number report column is added to the Report Order.



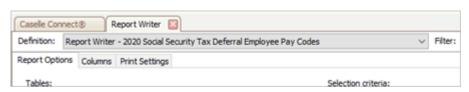
Report Order

- 7. Click Save (CTRL+S).
- 8. Click Save As New Report and then enter 2020 Social Security Tax Deferral Employee Pay Codes as the report name.



Save Report Definition window

#### 9. Click OK.



Definition box in Report Writer

You have set up and saved the 2020 Social Security Tax Deferral Employee Pay Codes report. Do not exit the Report Writer.

202008, 2020Sep01

## B. Printing 2020 Social Security Deferral Employee Pay Codes Report

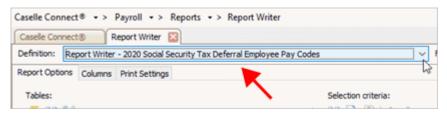
After you save the new report, you're ready to print it.

#### Do this...

## 1. Open Connect Payroll > Reports > Report Writer.

If you just finished working on (A) Setting up 2020 Social Security Deferral Employee Pay Codes Report, skip to step 3.

2. Use the Definition box to select 2020 Social Security Tax Deferral Employee Pay Codes.



Definition box

# 3. Click Print (CTRL+P).

The report shows the settings on the employee pay code for Social Security for each employee.

Anycity Corporation	Rep	Report Writer-2020 Social Security Tax Defenal Employee Pay Codes Page: 1 Sep 01, 2020 6:14PM				
eport Criteria:						
Pay Code. Title	"Social Security Tax"					
mployee Number	Employee Amount/Rate/Percent	Name	Employee Amount/Rate/Percent Code	Titl		
5	6.20-	Smith, Jacob S	Percent of amount	Social Security Tax		
10	6.20-	Rockford, Julie M	Percent of amount	Social Security Tax		
15	6.20-	Morris, Sharon	Percent of amount	Social Security Tax		
20	6.20-	Spencer, Annette	Percent of amount	Social Security Tax		
25	6.20-	Johnson, Douglas	Percent of amount	Social Security Tax		
30	6.20-	Austin, George	Percent of amount	Social Security Tax		
35	6.20-	Stade, Randy L	Percent of amount	Social Security Tax		
40	6.20-	Roberts, Dale B	Percent of amount	Social Security Tax		
45	6.20-	Hobson, Maurice	Percent of amount	Social Security Tax		
50	6.20-	Harvey, Marvin	Percent of amount	Social Security Tax		
55	6.20-	Gordon, Natalie C	Percent of amount	Social Security Tax		
60	6.20-	McNeil, Annie	Percent of amount	Social Security Tax		
65	6.20-	Curtis, Amber	Percent of amount	Social Security Tax		
70	6.20-	Rayburn, Susie	Percent of amount	Social Security Tax		
75	6.20-	Brown, Shawn A	Percent of amount	Social Security Tax		
80	6.20-	Dickens, Army	Percent of amount	Social Security Tax		
85	6.20-	Ellison, Rav	Percent of amount	Social Security Tax		

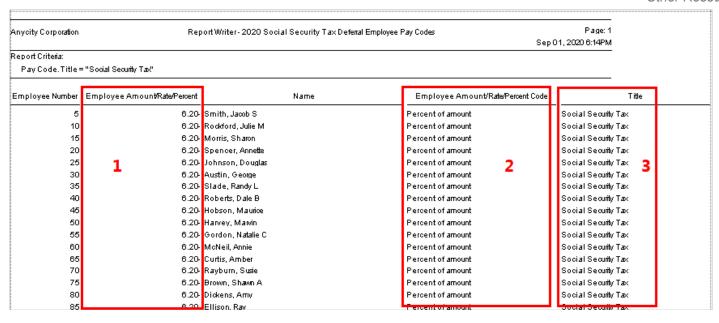
2020 Social Security Tax Deferral Employee Pay Codes Report

202008, 2020Sep01

## C. Reviewing 2020 Social Security Deferral Employee Pay Codes Report

Use the report to answer the following questions for each employee.

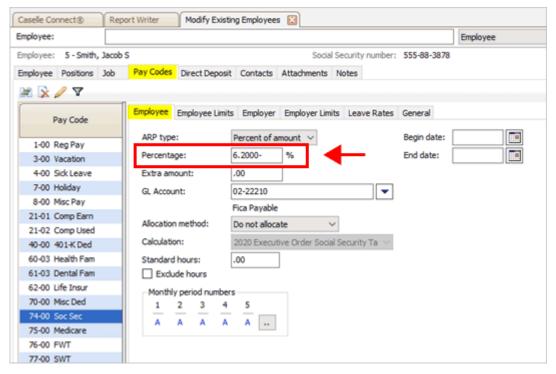
- (1) Does the Employee Amount/Rate/Percent show 6.20-?
- (2) Does the Employee Amount/Rate/Percent Code show Percent of Amount?
- (3) Does the Title show the Social Security Tax pay code title?



2020 Social Security Tax Deferral Employee Pay Codes Report

Does the Employee Amount/Rate/Percent on the report show 6.20-?

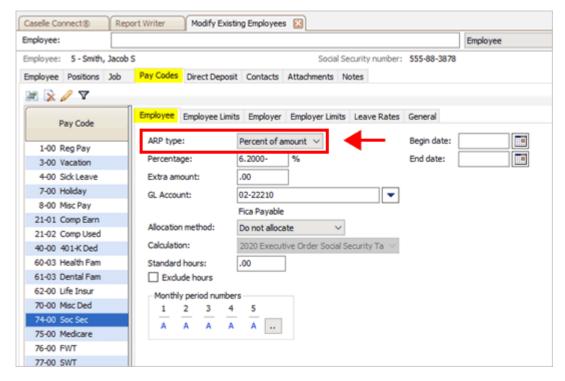
The employee pay code for Social Security should show 6.20- in the Percentage box on the Employee tab. To fix this error, use Modify Existing Employees to update the employee pay code for Social Security with 6.2 (remember, Connect will add the minus (-) sign) in the Percentage box on the employee portion.



Employee pay code, Percentage box

Does the Employee Amount/Rate/Percent Code on the report show Percent of Amount?

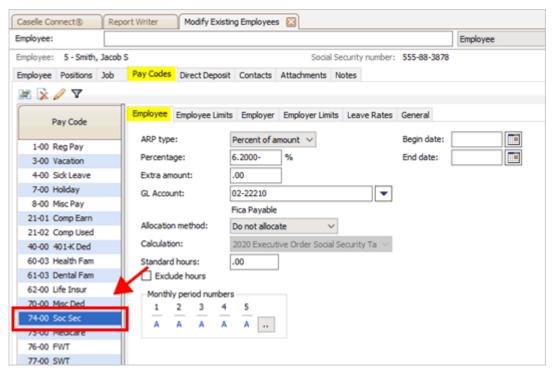
The employee pay code for Social Security should show Percent of Amount in the ARP Type box on the Employee tab. To fix this error, use Modify Existing Employees to select Percent of Amount as the ARP Type on the employee portion of the employee pay code for Social Security.



Employee pay code, ARP Type box

Does the Title on the report show the Social Security Tax pay code title?

The employee pay code for Social Security should show the pay code title for the Social Security Tax pay code. Your organization may use a different name for the Social Security pay code and you should see that name listed here. If the pay code title doesn't show the Social Security Tax pay code title, use Modify Existing Employees to link the employee pay code for Social Security to the Social Security pay code that your organization is using.



Employee pay code, Pay Code list

202008, 2020Sep02

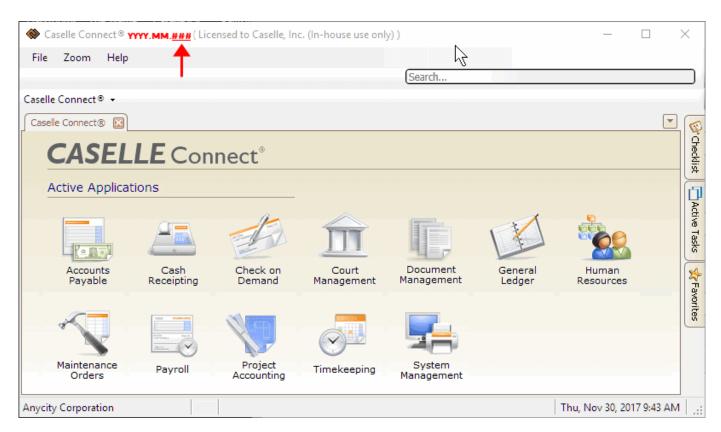
## How do I check the Connect version number?

Before you begin, make sure you're running the correct version. The latest version will include updates to routines and reports that you will need to finish the year-end checklist.

## Checking the Connect version number

1. Open Caselle Connect.

The software version number displays in the title bar on the Connect Main Menu. Like this...



Software version number on the Connect Main Menu

2. To close the payroll year, the Connect software version numbers should all begin with 2022.11.100 or later.

#### Is the version number correct?

- Yes, the version number is correct. The correct software version is installed. You're ready to go.
- No, the version number is not correct. You'll need to download and update the application before you can continue. Go to Connect System Management > Installation and select Install Program Updates. Contact the application administrator if you need assistance.

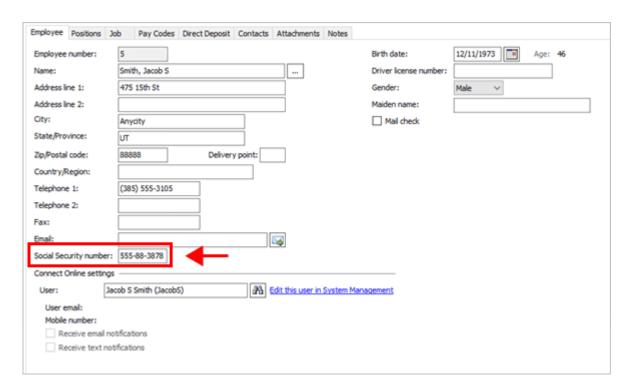
202211, 2022Dec02

# How do I add a Social Security number? (Employees)

Add a Social Security number to an employee's record.

## Adding a Social Security number

- 1. Open Connect Payroll > Employees > Modify Existing Employees.
- 2. Look up an employee.
- 3. On the Employee tab, use the Social Security Number box to enter the employee's Social Security number.



Social Security number box

What if the employee's Social Security number begins with a zero? See the help topic titled How do I add a Social Security number that starts with zero?

4. Click Save (CTRL+S).

The Social Security number is saved in the employee's record.

202011, 2020Oct16

# What's the difference between fixing something in Government Reporting vs. Payroll?

When you're completing the Payroll Year-end Checklist, steps 1 to 5 involve making changes to the employee information in the Payroll database. Once you convert the employee tax information to the Government Reporting application, the tax information is copied to the W-2 Employees table. The changes that you make to the W-2 Employees table will not be copied into the employee record in the Payroll application. If you're working in step 6 and you find an error, you can choose one of two ways to fix it but the error will ultimately need to be corrected in both applications.

	I need to repeat steps in the Payroll Year-end Checklist	I need to copy fixes that I made in Government Reporting to Payroll
I updated the W-2 Employees table (Government Reporting)		~
I updated the W-2 Employees table (Government Reporting)	~	

After you convert year-end tax information, the W-2 information moves from Payroll to the Government Reporting application. Which means...

- Fixing something in the Government Reporting application allows you to shorten the number
  of steps required to create the actual W-2s. You will need to keep track of each fix so you can
  manually update the same information that you fixed the Government Reporting application in
  the Payroll application, too.
- Fixing something in the Payroll application means that you'll need to repeat some year-end steps. You won't have to manually update the same information in both applications.

202011. 2020Oct15

# What if my sample W-2s don't align with the actual W-2 Form?

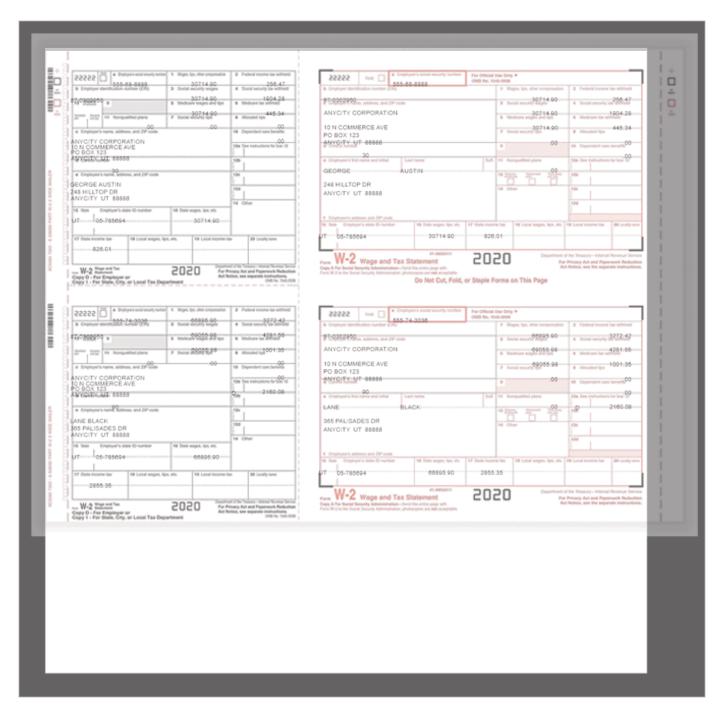
The W-2 information does not print in the right place on the form when you place a W-2 Form on top of a W-2 printed to plain paper. Follow these troubleshooting steps to fix the problem.

# Are you using the right W-2 Form for the W-2 report?

When you print the W-2/W-3s report, you should select the report title that matches the W-2 Form that you will use to print the W-2s. For example, if your using the W-2 Form form layout for a double-wide mailer, then you would also want to select the report definition W-2 Double Wide when you set up the W-2/W-3s report. If the W-2 Form doesn't match the report definition, the W-2 information may print in the wrong place.

## Is the W-2 information printing above or below the box?

This is a printer issue where the printer pulls the paper too early or too late. The printed information is centered from left to right in the box.

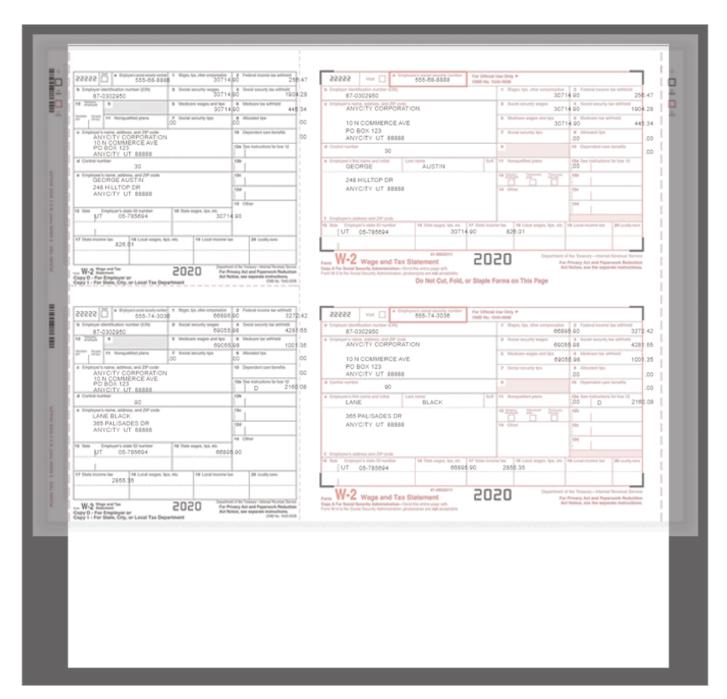


W-2 information prints below the box

- To fix text that prints below the box, use the Connect Print Settings tab or Windows Printers & Scanners to decrease the Top margin.
- To fix text that prints above the box, use the Connect Print Settings tab or Windows Printers & Scanners to increase the Top margin.

# Is the W-2 information printing too far to the right or left of the box?

In this example, the W-2 information prints to the right of where it should print on the W-2 Form.



W-2 information prints to the right of the box

- To fix text that prints to the right of the box, use the Connect Print Settings tab or Windows Printers & Scanners to decrease the Left margin.
- To fix text that prints to the left of the box, use the Connect Print Settings tab or Windows Printers & Scanners to increase the Left margin.

If you need assistance, contact customer support for assistance at (800) 228-9851 or email us at support@caselle.com.

202111, 2021Sep08

# How do I run Checkout for Payroll Year-end?

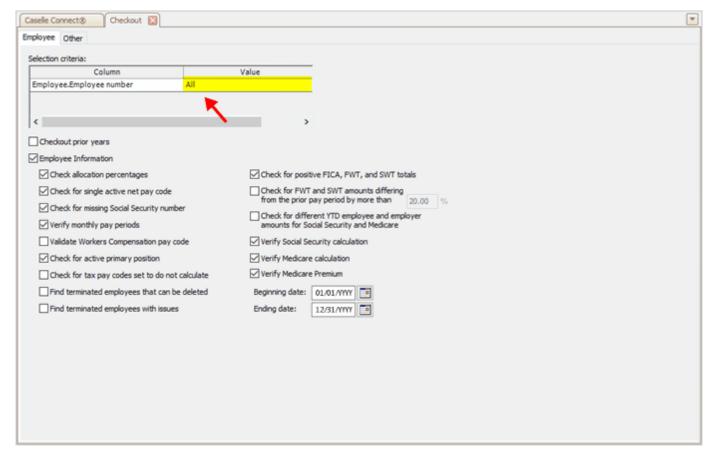
After you have performed the previous steps, run the Checkout to verify that there are no errors. Videos

Running Checkout and troubleshooting common errors (2m37s).

**Important!** If there are any errors on the Checkout report, contact customer support for assistance. Do NOT continue until the Checkout report is free of errors.

# Running Checkout for Payroll Year-end

- 1. Open Connect Payroll > Organization > Checkout.
- 2. Run Checkout for ALL employees.

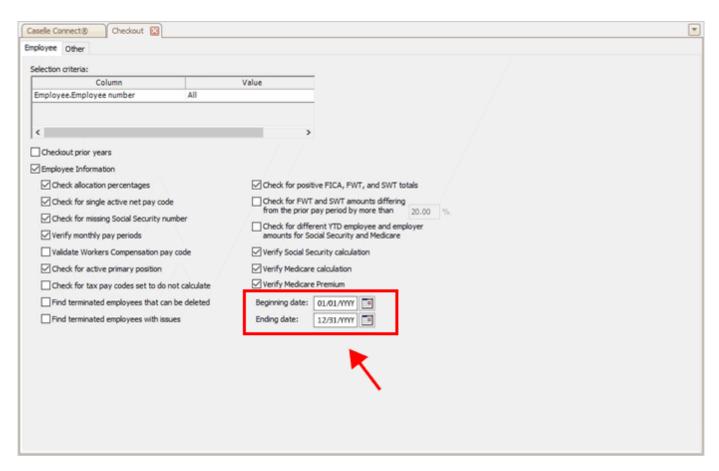


Selection Criteria - Selecting all employees

## 3. Verify the Beginning Date and Ending Date.

These dates should default to the payroll year being closed. The routine will scan and check data from the selected year.

**Important!** If these dates are incorrect, DO NOT change them because the dates in the Connect Payroll application are not correct. Call customer support at (800) 243-8275 for assistance immediately.



Beginning Date and Ending Date in Checkout

# 4. Click GO (CTRL+G).

The error report prints.

#### Here's a list of common Checkout errors:

- Employee is missing a Social Security number. Use Modify Existing Employees to add the employee's Social Security number.
- Maximum wage limit changed and amounts need to be recalculated. Contact customer support for assistance at (800) 243-8275 or email us at support@caselle.com.
- Deduction amount does not match the calculated amount. Contact customer support for assistance at (800) 243-8275 or email us at support@caselle.com.

## Did the Checkout report list any errors?

- Yes, there are errors on the Checkout report. Fix the errors. If you need help, call customer support for assistance at (800) 243-8275. Do not continue until the Checkout report is error-free.
- No, the Checkout report is error-free. Great news! The pay codes are ready to go. You're ready for the next step.

**IMPORTANT!** If there are any errors on the Checkout report, contact Customer support for assistance at (801) 243-8275. Do NOT continue until the Checkout report is free of errors.

Updated 28Nov2018

## How do I print quarterly reports for the 4th quarter?

Print the Quarterly reports required for your site for the fourth quarter; include Federal and State quarterly reports.

**Tip!** You should have received the official Form 941 and Schedule B forms from the IRS. You may use the corresponding Caselle reports, see the previous list, to copy information to the federal forms. If you would like to print the information directly onto the official forms, contact customer service for instructions.

## This is a list of the Quarterly reports:

- FUTA Report
- State Combined Report
- · Workers Compensation List
- · Workers Compensation Report
- 941 Report
- SUTA Report
- SUTA Wage List
- SUTA Worksite Report

# Printing quarterly reports

1. Open Connect Payroll > Reports > [Insert Report Name].

See the list of Quarterly reports, shown above.

2. Verify the quarterly Date Range for the selected report.

How do I change the date range for quarterly reports?

- 3. Click Print (Ctrl+P) to print the report.
- 4. Repeat these steps to print the next Quarterly reports.

The Quarterly reports print. Set the quarterly reports aside. You'll need them later.

30Nov2017

# How do I combine multiple W-2s?

Use these instructions to merge W-2s when the application creates more than one W-2 for the same employee. This is not a step in the Payroll Year-end Checklist. The instructions are here just in case you need them.

# Combining multiple W-2s into a single W-2

- 1. Use the W-2 conversion report to find all employee numbers that belong to this employee.
- 2. Manually combine the totals for each W-2 field for this employee and make a note of the new totals on the W-2 conversion report.

25	Johnson, Douglas	UT	10461.52	13661.52	.00	UT		.00
	Douglas Johnson		773.04	Nochange	.00	<del>10461.52</del>	13661.52	.00
	555-74-0721		<del>10461.52</del>	13661.52	.00	<del>450.00</del>	459.16	.00
			648.64	847.04	.00			.00
			<del>10461.52</del>	13661.52	.00	.00		.00
			<del>161.68</del>	198.08		.00		
				_				_
30	Johnson, Douglas	UT	3200.00		.00	UT		.00
	Douglas Johnson		.00		.00	3200.00		.00
	555-74-8721		3200.00		.00	9.15		.00
			198.40		.00			.00
			3200.00		.00	.00		.00
			46.40			.00		

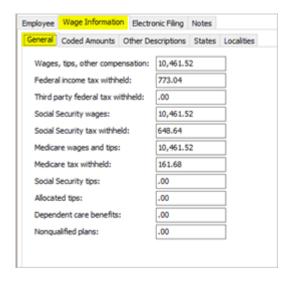
Using the W-2 Conversion Report to combine totals

- 3. Open Connect Payroll > Government Reporting > W-2 Employees.
- 4. Use the Employee box to enter the employee number for the employee that you want to keep.



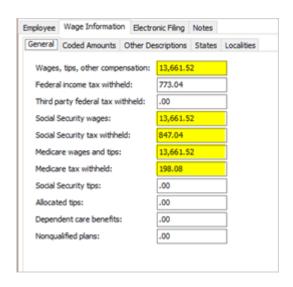
Employee box

5. On the Wage Information > General subtab, enter the new totals for the combined amounts into each of the W-2 boxes.



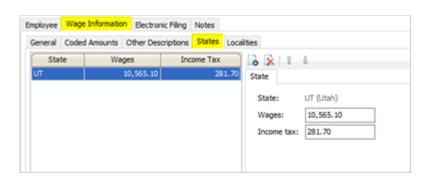
Original federal wage information

Here is the updated federal wage information.



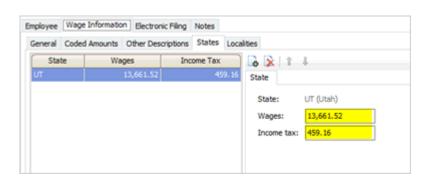
Updated federal wage information

6. On the Wage Information tab > States subtab, enter the new totals for the combined amounts into each of the W-2 boxes.



Original state wage information

Here is the updated state wage information.



Updated state wage information

7. Click Save (CTRL+S).

The updated W-2 wage information is saved. This is the wage information that will print on the W-2 Form.

- 8. Now display the employee record that you wish to discard for this employee.
- 9. Click Delete (Ctrl+D).

The W-2s have been combined. When you're done combining W-2s, you'll need to re-verify the employee information, see the help topic titled Step 4: Verify employee information.

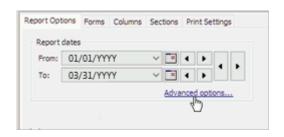
202011, 2020Oct15

# How do I change the date range for quarterly reports?

Change the report date range to print a quarterly report.

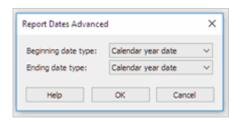
# Changing the date range for quarterly reports

1. Click Advanced Options.



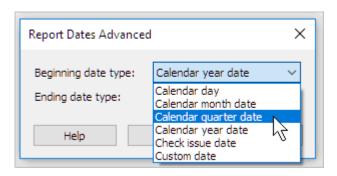
Advanced Options link in Report Dates

The Report Dates Advanced form displays.



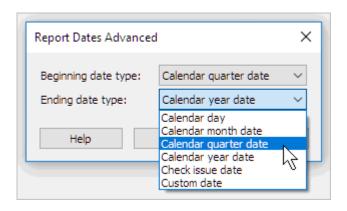
Report Dates Advanced form

2. Use the Beginning Date Type menu to select Calendar Quarter Date.



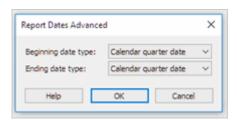
Calendar Quarter Date as the Beginning Date Type

3. Use the Ending Date Type menu to select Calendar Quarter Date.



Calendar Year Date as the Ending Date Type

The Beginning Date Type and Ending Date Type are set to Calendar Quarter Date.



Report Date Range is Calendar Quarter Date

#### 4. Click OK.

The report date range will select a calendar year (01/01/YYYY to 12/31/YYYY).

6Jan2018

# How do I change the date range for annual reports?

Change the report date to print an annual report from the first day of the year to the last day (01/01/YYYY to 12/31/YYYY).

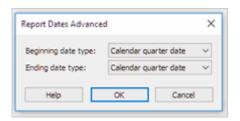
# Changing the date range for annual reports

1. Click Advanced Options.



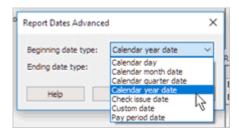
Advanced Options link in Report Dates

The Report Dates Advanced form displays.



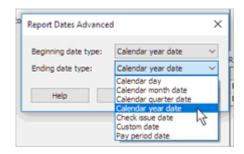
Report Dates Advanced form

2. Use the Beginning Date Type menu to select Calendar Year Date.



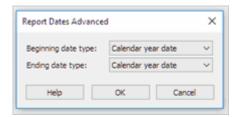
Calendar Quarter Date as Beginning Date Type

3. Use the Ending Date Type menu to select Calendar Year Date.



Calendar Quarter Date as Ending Date Type

The Beginning Date Type and Ending Date Type are set to Calendar Quarter Date.



Report Date Range is Calendar Year Date

# 4. Click OK.

The report date range will select a calendar quarter date.

16Jan2018

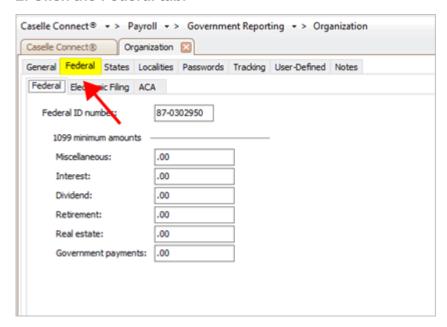
# How do I verify electronic filing information? (Government Reporting)

If your organization is filing electronic W-2s, check the following settings in the Government Reporting application:

- W-2 contact information
- · Preferred method of notification
- · Preparer code
- Employer/Agent employer identification number (EIN)
- Employment code
- · Kind of employer
- · Third party pay

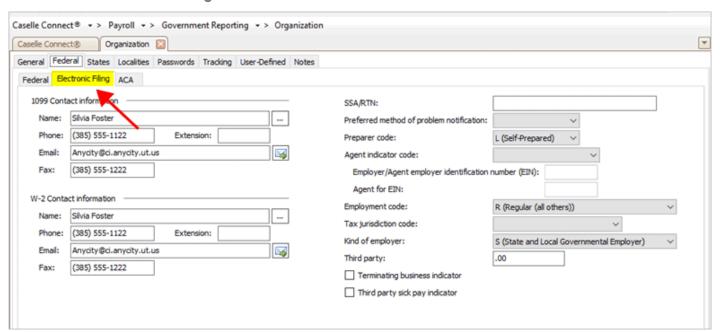
# Verifying electronic W-2 settings

- 1. Open Connect Payroll > Government Reporting > Organization.
- 2. Click the Federal tab.



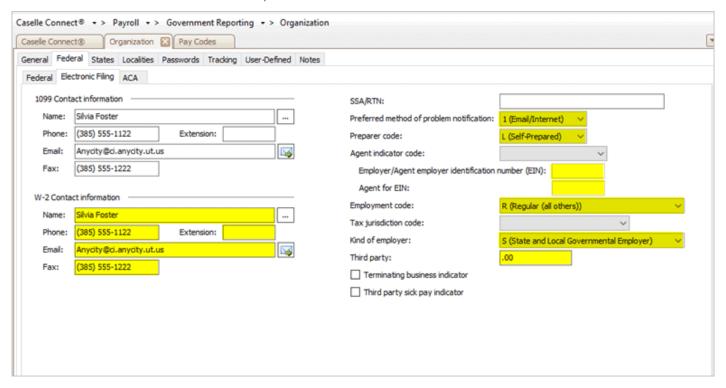
Federal tab in Government Reporting Organization

#### 3. Click the Electronic Filing tab.



## 4. Verify the following information.

Connect will use this information to print W-2s and create the electronic W-2 file.



W-2 information in Government Reporting

#### W-2 Contact Information

Check the W-2 contact name, phone, email, and fax.

Preferred method of problem notification

Select your preferred method of communication.

#### Preparer code

If you are preparing W-2s for your organization, then select *L* (*Self-Prepared*).

Employer/Agent employer identification number (EIN)

A nine-digit number, also known as the Federal Employer Identification Number or Federal Tax Identification Number, that's assigned by the Internal Revenue Service (IRS).

#### Agent for EIN

You can use the same number as the Employer/Agent Employer Identification Number (EIN).

#### Employment code

Usually R (Regular (all others)).

Kind of employer

Usually S (State and Local Government Employer).

#### Third party

If your organization has third party pay, enter the amount paid by the third party in the **Third Party** box and then click to select the **Third Party Sick Pay Indicator** checkbox.

## 5. Click Save (CTRL+S).

2019.11, 2019Nov26

Connect Payroll Year-end Checklist - 2022

Other Resources

# How do I create an electronic W-2 file?

#### Create Electronic W-2s

Save W-2s to an electronic file. A *W-2 Form* is the form that an employer sends to the employee and the IRS at the end of the year. The W-2 Form reports the employee's annual wages and taxes withheld from the employee's paycheck. Use *Create Electronic W-2 File* to save the W-2 Forms in an electronic file, also known as *magnetic media*.

#### This routine will create two electronic W-2 files:

- State Electronic W-2 File: [filename].[UT].txt where [UT] is the 2-letter code for the state name.
- Federal Electronic W-2 File: [filename].txt

Depending on your state's W-2 requirements, you can submit electronic files for state, federal, or both state and federal.

## What's new?

- 2022.02. Updated the State box with U.S. states, U.S. territories, and Canadian Provinces.
- 2018.11. (1) Changes to the IRS filing requirement for W-2 and 1099 forms. If W-2 forms plus 1099 forms is greater than 250, your organization needs to file W-2s, 1099s, and ACA electronically. (2) Added new Box 12 Code GG money field, *Income from Qualified Equity Grants Under Section 83(i)*, has been added to the RO (Employee Optional) Record in positions 122-132 and RU (Total Optional) Record in positions 160 -174. (3) Added Box 12 Code HH money field, *Aggregate Deferrals Under Section 83(i) Elections as of the Close of the Calendar Year*, has been added to the RO (Employee Optional) Record in positions 133 143 and RU (Total Optional) Record in positions 175 189.

## Additional information

- IRS Online Error Reference Material page
- A BSO User ID and password is required by the SSA to send an electronic file. To register, go to https://www.ssa.gov/bso/services.htm
- Any income tax withheld by a third party needs to be loaded in the Organization table.
- The Social Security Administration has free software available to test the magnetic media W-2 file. Go to www.socialsecurity.gov/employer/accuwage

#### States with Electronic W-2 File Formats

These states have an electronic W-2 file format in Connect. To request an electronic W-2 file format for your state, contact customer service at (800) 243-8275.

- Alabama
- Arizona
- Arkansas
- Colorado

- Georgia
- Idaho
- Illinois
- Indiana
- lowa
- Kansas
- Louisiana
- Massachusetts
- Michigan
- Minnesota
- Missouri
- Nebraska
- New Mexico
- · North Carolina
- Ohio (updated on 31Jan2018) (2018.08 or later include an updated format)
- Oklahoma
- Oregon
- Pennsylvania
- Utah
- Wisconsin

These states do not submit W-2 information:

- Alaska
- · California
- Nevada
- · South Dakota
- Tennessee
- Texas
- Washington
- Wyoming

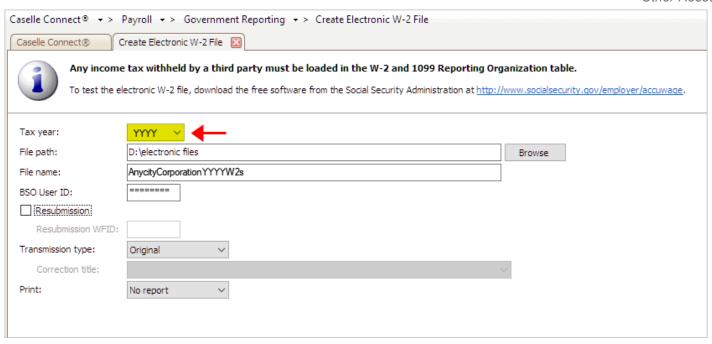
Updated 23Mar2018

# Creating an electronic W-2 file

1. Open Connect Payroll > Government Reporting > Create Electronic W-2 File.

**Income tax withheld by a third party**... If income tax is withheld by a third party, you will need to save the third party income tax on the Electronic Filing settings in Government Reporting Organization. See the help topic titled How do I enter income tax withheld by a third party for electronic W-2s? (Government Reporting)

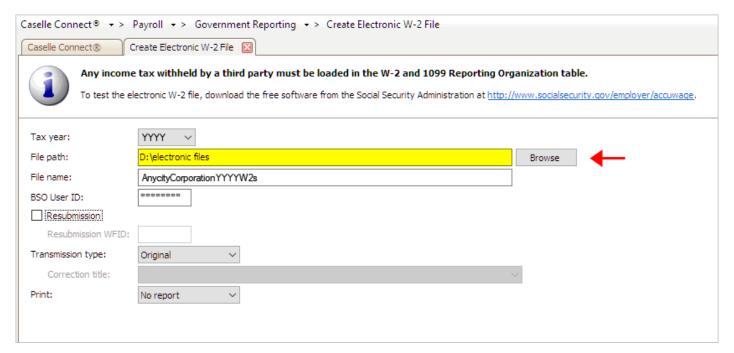
2. Use the Tax Year menu to select the tax year to include in the electronic file.



Tax Year in Create Electronic W-2 File

## 3. Use the File Path box to enter the drive and directory.

This is the location where the electronic file will be created and saved.



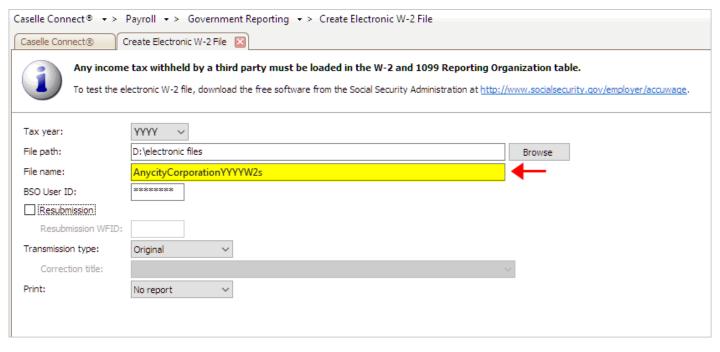
File Path in Create Electronic W-2 File

#### 4. Use the File Name box to enter the file name of the electronic W-2 file.

This name will be assigned to the electronic file.

#### Important!

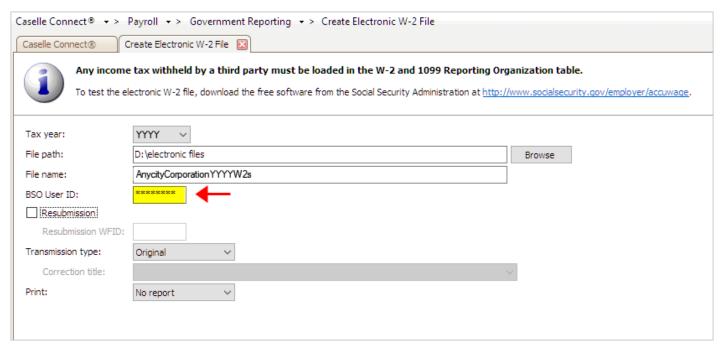
 Review the YYYY in the file name matches the year being filed. If you changed the tax year to 2022, you may also need to change the YYYY to the tax year being filed. You can change the file name when you set up the electronic file or you can change the file name of the electronic file after it has been created on your computer. We recommend changing the file name before you submit the electronic file to the IRS. • Follow the naming guidelines outlined by the state entity that will receive the electronic W-2 file for submitting an electronic W-2 file.



File Name in Create Electronic W-2 File

#### 5. Click to select the field titled Authorized BSO User ID.

Employers must register with the Social Security Administration to get a BSO (Business Services Online) User ID and password. To register, go to <a href="https://www.ssa.gov/bso/services.htm">https://www.ssa.gov/bso/services.htm</a>



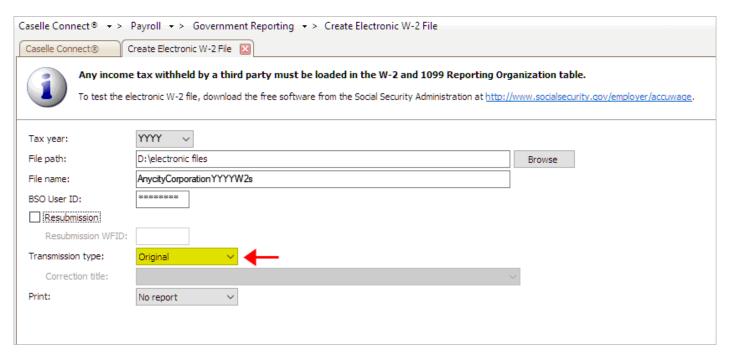
BSO User ID in Create Electronic W-2 File

**Note:** The SSA will not deactivate BSO User ID after 365 days of non-use. Passwords will expire after 90 days.

#### 6. Do not select the Resubmission checkbox.

## 7. Use the Transmission Type menu to select Original.

This flags the electronic file as the initial electronic file.



Transmission Type is Original

## 8. Use the Include menu to select No Report or Report.

Using *No Report* to create the electronic file. While using *Report* will create the electronic file AND print a report of the contents of the electronic file.

Caselle Connect® ▼ > Payroll ▼ > Government Reporting ▼ > Create Electronic W-2 File		
Caselle Connect® Create Electronic W-2 File ☑		
Any income tax withheld by a third party must be loaded in the W-2 and 1099 Reporting Organization table.  To test the electronic W-2 file, download the free software from the Social Security Administration at <a href="http://www.socialsecurity.gov/employer/accuwage">http://www.socialsecurity.gov/employer/accuwage</a> .		
Tax year:	<b>YYYY</b> ~	
File path:	D:\electronic files	Browse
File name:	AnycityCorporationYYYYW2s	
BSO User ID:	*******	
Resubmission		
Resubmission WFID:		
Transmission type:	Original	
Correction title:		
Print:	No report V	

Print is No Report

# 9. Click GO (CTRL+G).

Connect saves the original electronic W-2 file to the selected destination.

2019Nov27

# Using AccuWage to check W-2 Forms for correctness

You can use the AccuWage application to test the electronic W-2 file. AccuWage is a free application from ssa.gov that you can use to check W-2s before you upload them.

#### Do this...

- 1. Download the AccuWage application from the ssa.gov/employer/accuwageint website.
- 2. Follow the instructions on the AccuWage application to test your electronic W-2 file.

Did AccuWage load your electronic W-2 file?

- Yes, my electronic W-2 file loaded. Wonderful! You're electronic W-2 file is ready to submit to the IRS.
- No, my electronic W-2 file did not load. Contact customer support at 801.246.8275 or log into Caselle Incident Management System (www.caselle.com/client-login).

# Creating the electronic W-2 file detail report

- 1. Open Connect Payroll > Government Reporting > Create Electronic W-2 File.
- 2. Click to select the field titled Tax Year, and then enter the tax year to include in the electronic file.
- 3. Click to select the field titled File Name.
- 4. Enter the file name of the electronic W-2 file.
- 5. Click to select the field titled Authorized Employee's PIN.
- 6. Enter the personal identification number (PIN) assigned to the employee by the Social Security Association (SSA).
- 7. Use the Include menu to select Detail Report.
- 8. Click to select the checkbox to include the federal wage/tax information, other federal information (W-2 codes), state information, and U.S. territories.
  - Include federal wage/tax information: Use this option to include the federal wage/tax information found in the RW record.
  - Include other federal information (W-2) codes: Use this option to include the W-2 code disbursements in the report (Codes J, K, L, and P are not reported in the electronic file).
  - Include state information: Include state and local information found in the RS record.
  - Include U.S. territories: Include Puerto Rico, Virgin Islands, American Samoa, Guam, and Northern Mariana information found in the RO record.
- 9. Click GO (CTRL+G).

Connect saves the electronic W-2 file with the employee information, W-2 totals, and the selected additional information.

# Creating the electronic W-2 file totals only report

- 1. Open Connect Payroll > Government Reporting > Create Electronic W-2 File.
- 2. Click to select the field titled Tax Year, and then enter the tax year to include in the electronic file.
- 3. Click to select the field titled File Name.
- 4. Enter the file name of the electronic W-2 file.
- 5. Click to select the field titled Authorized Employee's PIN.
- 6. Enter the personal identification number (PIN) assigned to the employee by the Social Security Association (SSA).
- 7. Use the Include menu to select Totals Only Report.

Connect saves the electronic W-2 file with the employee information and W-2 totals.

# How do I add state-specific information for filing W-2s online? (Government Reporting)

If you're filing electronic W-2s for a state that requires additional information, you'll need to add the state-specific information to the Government Reporting application.

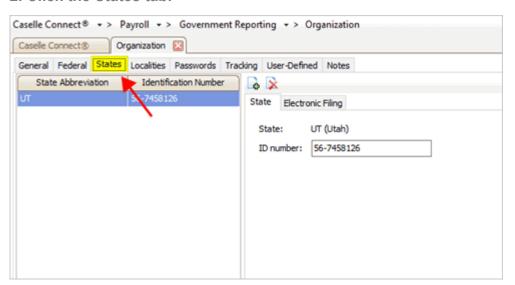
# States that need state-specific information for filing electronic W-2s:

- Idaho (ID)
- Indiana (IN)
- Iowa (IA)
- Kansas (KS)
- Louisiana (LA)

# Adding state-specific information for filing electronic W-2s

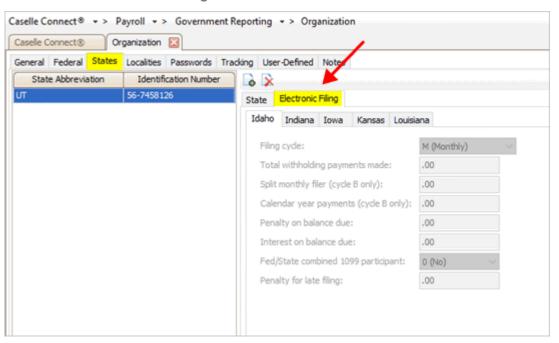
1. Open Connect Payroll > Government Reporting > Organization.

#### 2. Click the States tab.



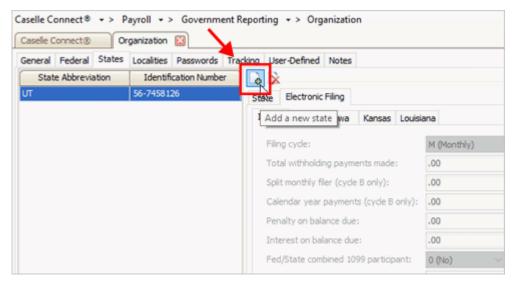
States tab in Government Reporting Organization

#### 3. Click the Electronic Filing tab.



Electronic Filing tab

#### 4. Click Add a New State.



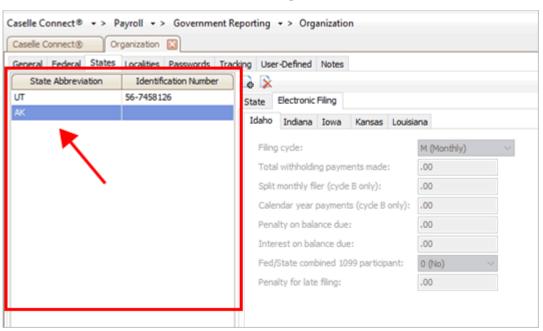
Add a New State button

5. Use the State dialog box to select a state for filing electronic W-2s and then click OK.



State dialog box

The state is added to the Electronic Filing list.

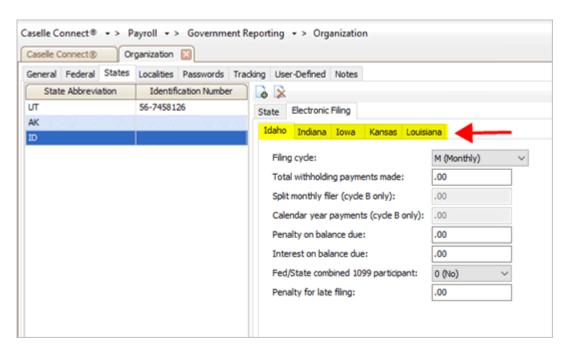


Electronic Filing list

6. If you added Idaho (ID), Indiana (IN), Iowa (IA), Kansas (KS), or Louisiana (LA), click on the tab with the state name and fill in the requested information.

These states need additional state-specific information to file electronic W-2s.

Other Resources



States that need additional information for electronic filing

# 7. Click Save (CTRL+S).

The state-specific fields are set up to file electronic W-2s.

2019.11, 2019Nov26

# How do I review leave pay codes? (Employees)

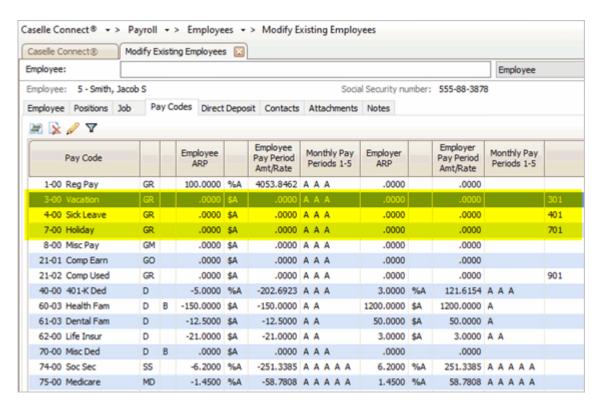
If the Adjust Carryover Hours Report shows the wrong leave balance for an employee, follow these steps to troubleshoot the issue.

You need to find out if

- · the correct leave pay codes are assigned to the employee, and
- the leave pay code is set up correctly.

# Reviewing leave pay codes on an employee

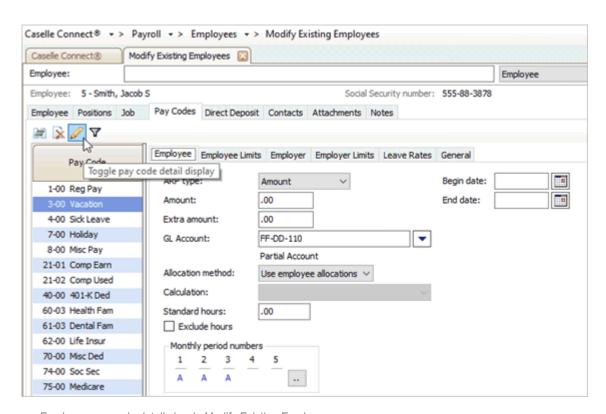
- 1. Open Connect Payroll > Employees > Modify Existing Employees.
- 2. Look up the employee name or number and then press Enter.
- 3. Click to select the Pay Codes tab.
- 4. Look up the leave pay codes on the employee record and verify the (1) correct leave pay code is assigned to the employee and...



Employee's leave pay codes in Modify Existing Employees

...the (2) leave pay code settings are correct. To view the employee pay code detail, click Toggle Pay Code Detail Display

Other Resources



Employee pay code detail view in Modify Existing Employees

202011, 2020Oct15

# How do I review leave pay codes? (Pay Codes)

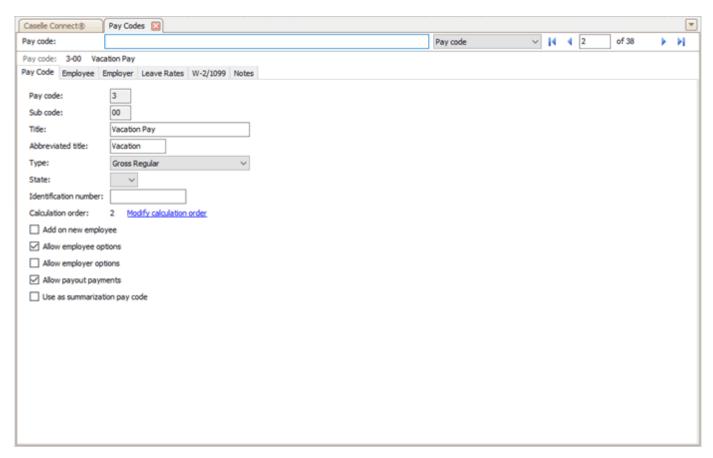
Review the pay code settings if the Carryover Leave Hours report is incorrect and the error is on a pay code.

# Reviewing leave pay codes in the Pay Codes table

1. Open Connect Payroll > Organization > Pay Codes.

## 2. Look up a leave pay code.

If you're not sure which pay code is causing the problem, the Carryover Leave Hours Report will list the pay codes that your organization is using to calculate leave.



Organization > Pay Codes showing 3-00 Vacation Pay

## 3. Review the leave pay code settings, check the

- employee settings,
- · employer settings, and
- · leave rate settings.

20211, 2021Sep09

# How do I update calculations?

Run this routine to update federal and state changes to calculations, calculation formulas, and calculation tables (rates and modifiers). This routine is part of the Payroll Year-End Checklist; however, you can run this routine at any time to update federal and state calculations.

**In Connect 2019.08 or earlier**, updating the federal and state formulas and calculation tables meant entering the new amounts and rates by hand. In Connect 2019.11 or later, you can update the federal and state formulas and calculations tables for the new payroll year by downloading the update and then running Update Calculations to install it.

#### Why is this important?

Payroll uses Calculations (Organization > Calculations) to link together the calculation formula, calculation table, and pay code type. Like this...

```
Calculation = Calculation Formula + Calculation Table + Pay Code Type
```

To complete the Payroll Year-end Checklist, you will need to update the formulas, rates, and modifiers for the next payroll year.

#### Videos

 Watch the 2019.11 release webinar to learn more about Update Calculations. Watch a video (5m08s)

## Why can't I click on the Update Calculations link?

Update Calculations is a new routine to Payroll. When you install version 2019.11, the Update Calculations link on the Organization menu in Payroll will not be available. To use the *Update Calculations* routine, an IT admin or System admin will need to grant user rights to the user who will be running the Update Calculations routine. To learn more, see the help topic titled How do I assign user rights?

## How will I know when I need to update calculations?

You'll receive an email from Connect when there's a new calculation, calculation formula, or tax table for your state.

# Before you get started

 Before proceeding, back up the current files. Always make a backup of the database BEFORE running routines that modify or delete transactions. See the help topic titled How do I back up the database?

# Updating federal and state calculations, calculation formulas, and tax tables

Replace or add the latest federal and state calculations, calculation formulas, and tax tables in the Payroll application.

Do this...

#### 1. Open Connect Payroll > Organization > Update Calculations.

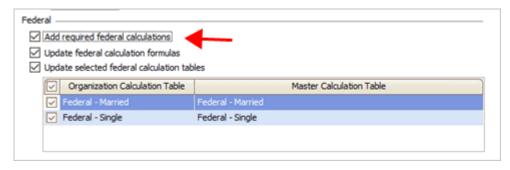
**Before proceeding, back up the current files.** Always make a backup of the database BEFORE running routines that modify or delete transactions. See the help topic titled **How do I back up the Payroll database?** 

#### 2. Set up the Federal section.

The options in the Federal section will update the Federal calculations, calculation formulas, and tax tables.

Click to select the Add Required Federal Calculations checkbox.

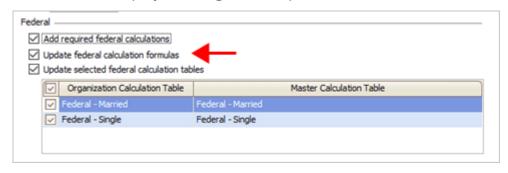
This option will check the *Married - Federal Withholding* and *Single - Federal Withholding* calculations. If a calculation is missing from the Calculations table (Organization > Calculations), Connect will add the missing calculation.



Add required federal calculations checkbox

Click to select the Update Federal Calculation Formulas checkbox.

This option will download the *Federal withholding* calculation for the new payroll year. The Federal withholding calculation determines how much money to withhold from an employee's payroll check based on the employee's wages, exemptions, and modifiers.



Update federal calculation formulas checkbox

Click to select the Update Selected Federal Calculation Tables checkbox.

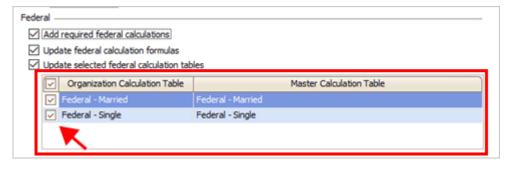
This option will download the *Federal - Single* and *Federal - Married* withholding tax rates for the new payroll year. The tax tables define the tax amount and tax rate based on the employee's taxable wages.



Update selected federal calculation tables checkbox

Next, use the table to select the checkboxes next to Federal - Married and Federal - Single.

The calculation tables that are saved in the Payroll application may be saved with a different name than the name that's saved on the master calculation. You can use the column titled *Organization Calculation Table* to see the name that's assigned to the calculation table in the Payroll application. The column titled *Master Calculation Table* will show you the name of the calculation table that will be saved when you run this routine.



Organization and master calculation table

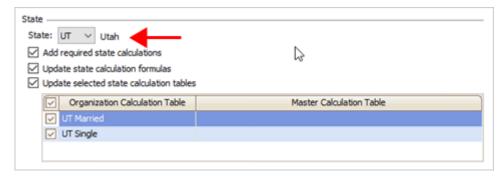
**Note:** If the master calculation has a different name from the calculation table that's already saved in the Payroll application, after you run this routine there will be two records for Federal - Married and Federal - Single stored in Organization > Calculation Formulas. Make sure that you have selected Add Required Federal Calculations to make sure the Federal calculation uses the correct calculation formula.

## 5. Set up the State section.

These options will update the state calculations, calculation formulas, and tax tables.

Use the State list to select a state.

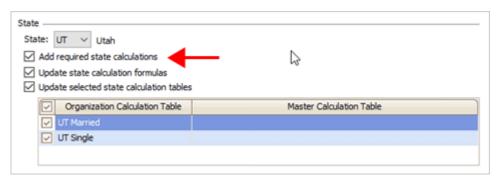
The list will only show the states that are set up in the States table in Payroll. If you're updating more than one state, you'll need to run this routine once for each state.



State

Click to select the Add Required State Calculations checkbox.

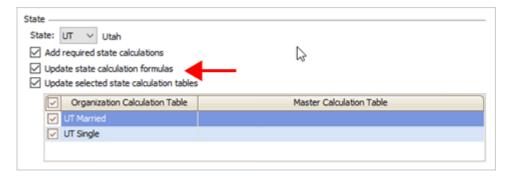
This option will check the state calculations that are saved in the Payroll application. If a calculation is missing from the Calculations table (Organization > Calculations), Connect will add the missing calculation.



Add required state calculations checkbox

Click to select the Update Sate Calculation Formulas checkbox.

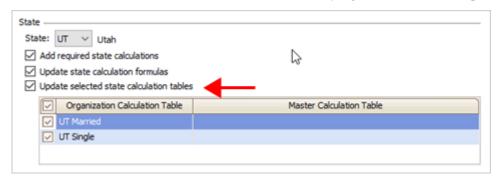
This option will download the state *withholding* calculation for the new payroll year. The state withholding calculation determines how much money to withhold from an employee's payroll check based on the employee's wages, exemptions, and modifiers.



Update state calculation formulas checkbox

Click to select the Update Selected State Calculation Tables checkbox.

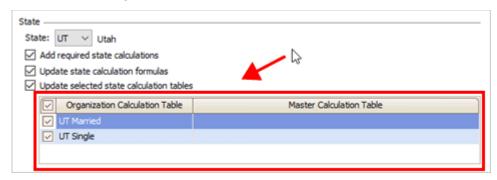
This option will download the withholding tax rates for the new payroll year. The tax tables define the tax amount and tax rate based on the employee's taxable wages.



Update selected state calculation tables checkbox

Next, use the table to select the checkboxes next to the state's calculation table.

The calculation tables that are saved in the Payroll application may be saved with a different name than the name that's saved on the master calculation. You can use the column titled *Organization Calculation Table* to see the name that's assigned to the calculation table in the Payroll application. The column titled *Master Calculation Table* will show you the name of the calculation table that will be saved when you run this routine.

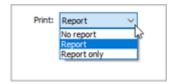


Organization and master calculation table

**Note:** If the master calculation has a different name from the calculation table that's already saved in the Payroll application, after you run this routine there will be separate records for the state stored in Organization > Calculation Formulas. Make sure that you have selected Add Required Federal Calculations to make sure the state calculation is updated so Payroll will use the correct calculation formula.

## 6. Select the print output.

You can create transactions, print a report, or create transactions and print a report.



Print menu

What do you want to do?

- I want to create transactions without printing a report. Select No Report from the Print menu.
- I want to print a report without creating transactions. Select Report Only from the Print menu.
- I want to create transactions AND print a report. Select Report from the Print menu.

## 7. Click GO (CTRL+G).

The latest federal and state calculations are updated.

2019.11, 2019Nov08

# Updating federal withholding tax calculations

Follow these instructions to update the federal withholding tax calculations without updating the state withholding tax calculations.

#### Do this...

1. Open Connect Payroll > Organization > Update Calculations.

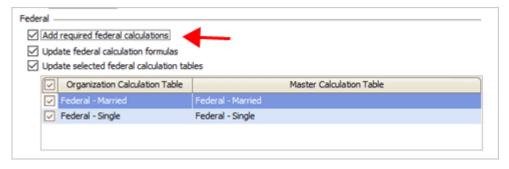
**Before proceeding, back up the current files.** Always make a backup of the database BEFORE running routines that modify or delete transactions. See the help topic titled **How do I back up the Payroll database?** 

#### 2. Set up the Federal section.

The options in the Federal section will update the Federal calculations, calculation formulas, and tax tables

Click to select the Add Required Federal Calculations checkbox.

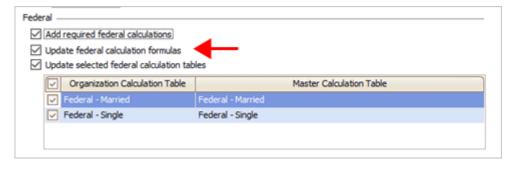
This option will check the *Married - Federal Withholding* and *Single - Federal Withholding* calculations. If a calculation is missing from the Calculations table (Organization > Calculations), Connect will add the missing calculation.



Add required federal calculations checkbox

Click to select the Update Federal Calculation Formulas checkbox.

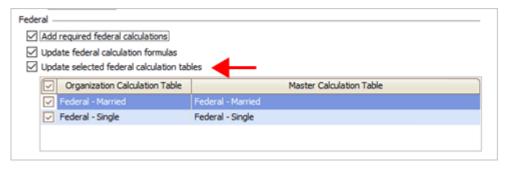
This option will download the *Federal withholding* calculation for the new payroll year. The Federal withholding calculation determines how much money to withhold from an employee's payroll check based on the employee's wages, exemptions, and modifiers.



Update federal calculation formulas checkbox

Click to select the Update Selected Federal Calculation Tables checkbox.

This option will download the *Federal - Single* and *Federal - Married* withholding tax rates for the new payroll year. The tax tables define the tax amount and tax rate based on the employee's taxable wages.



Update selected federal calculation tables checkbox

Next, use the table to select the checkboxes next to Federal - Married and Federal - Single.

The calculation tables that are saved in the Payroll application may be saved with a different name than the name that's saved on the master calculation. You can use the column titled *Organization Calculation Table* to see the name that's assigned to the calculation table in the Payroll application. The column titled *Master Calculation Table* will show you the name of the calculation table that will be saved when you run this routine.

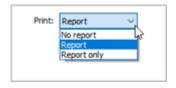


Organization and master calculation table

**Note:** If the master calculation has a different name from the calculation table that's already saved in the Payroll application, after you run this routine there will be two records for Federal - Married and Federal - Single stored in Organization > Calculation Formulas. Make sure that you have selected Add Required Federal Calculations to make sure the Federal calculation uses the correct calculation formula.

## 3. Select the print output.

You can create transactions, print a report, or create transactions and print a report.



Print menu

What do you want to do?

- I want to create transactions without printing a report. Select No Report from the Print menu.
- I want to print a report without creating transactions. Select Report Only from the Print menu.
- I want to create transactions AND print a report. Select Report from the Print menu.

## 4. Click GO (CTRL+G).

The latest federal calculations are updated.

2019.11, 2019Nov08

# Updating state withholding tax calculations

Follow these instructions to update the state withholding calculations. The federal withholding calculations will not be updated. Running this routine will add the new state withholding tax calculations to the Payroll application.

#### Do this...

1. Open Connect Payroll > Organization > Update Calculations.

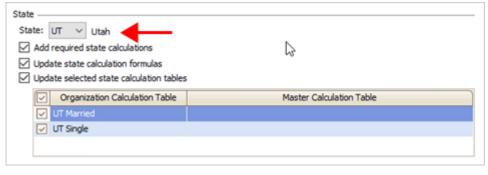
**Before proceeding, back up the current files.** Always make a backup of the database BEFORE running routines that modify or delete transactions. See the help topic titled **How do I back up the Payroll database?** 

#### 2. Set up the State section.

These options will update the state calculations, calculation formulas, and tax tables.

Use the State list to select a state.

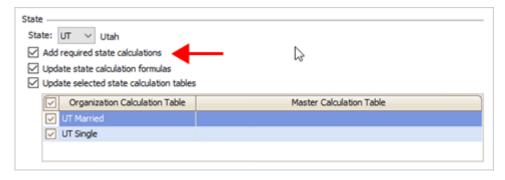
The list will only show the states that are set up in the States table in Payroll. If you're updating more than one state, you'll need to run this routine once for each state.



State

Click to select the Add Required State Calculations checkbox.

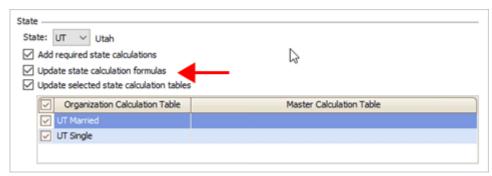
This option will check the state calculations that are saved in the Payroll application. If a calculation is missing from the Calculations table (Organization > Calculations), Connect will add the missing calculation.



Add required state calculations checkbox

Click to select the Update Sate Calculation Formulas checkbox.

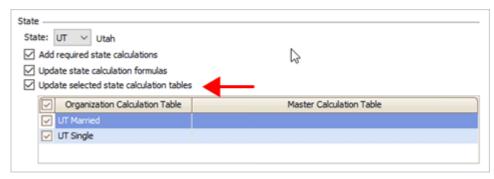
This option will download the state *withholding* calculation for the new payroll year. The state withholding calculation determines how much money to withhold from an employee's payroll check based on the employee's wages, exemptions, and modifiers.



Update state calculation formulas checkbox

Click to select the Update Selected State Calculation Tables checkbox.

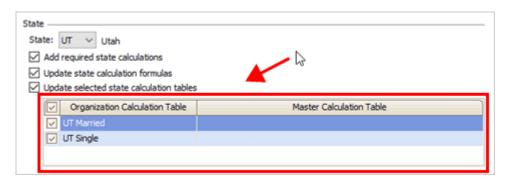
This option will download the withholding tax rates for the new payroll year. The tax tables define the tax amount and tax rate based on the employee's taxable wages.



Update selected state calculation tables checkbox

Next, use the table to select the checkboxes next to the state's calculation table.

The calculation tables that are saved in the Payroll application may be saved with a different name than the name that's saved on the master calculation. You can use the column titled *Organization Calculation Table* to see the name that's assigned to the calculation table in the Payroll application. The column titled *Master Calculation Table* will show you the name of the calculation table that will be saved when you run this routine.

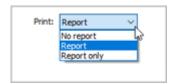


Organization and master calculation table

**Note:** If the master calculation has a different name from the calculation table that's already saved in the Payroll application, after you run this routine there will be separate records for the state stored in Organization > Calculation Formulas. Make sure that you have selected Add Required Federal Calculations to make sure the state calculation is updated so Payroll will use the correct calculation formula.

#### 3. Select the print output.

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Print menu

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- I want to print a report without creating transactions. Select Report Only from the Print menu.
- I want to create transactions AND print a report. Select Report from the Print menu.

## 4. Click GO (CTRL+G).

The latest state calculations are updated.

2019.11. 2019Nov08